



Police Benevolent &
Protective Association
Unit 156A

Chicago Police
Sergeants' Association
1616 W. Pershing Road
Chicago, Illinois 60609
773-376-7272
chicagosergeants.org



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Chicago Police Sergeants' Association Newsletter

January 2021 Volume 62 Number 5

President's Message

By James Calvino President

I delayed writing this edition of my Chevron's article hoping I would be able to tell you all, the anti-police "reform" bill was dead in the water. Unfortunately as we all now know, the bill passed both the Senate and House. It is now off to the Governor to sign. It is highly unlikely he will veto it. He can sign it into law or if he lets it sit for 60 days without signing it, it then becomes law without his signature. HB3653 is nearly 800 pages long and our Senate took about an hour to review, discuss, and vote on it. Not bad when the average person reads about 50 pages an hour. It took the House a bit longer, but still was drastically under the time it would have taken a normal reader to read even a quarter of the bill. I would like to thank all of the Senators and Representatives who voted NO on this terrible bill. Many aspects of HB3653 will not only impact Police Officers but every citizen in this state. The citizens that we swore an oath to protect have now been put front and center in harm's way. The safety of the citizens that these legislators are supposed to represent is now jeopardized with passing this bill.

I have fielded a number of calls from Members talking about or asking about how to leave the job. Please before anyone makes a rash decision look at the full picture. Everyone's case is individual and unique. While the right answer for Sergeant A is retirement it may be completely wrong for Sergeant B. No one can tell you what the right choice for you is, except you and your family. But please think everything over. Once that retirement par is approved there isn't much that will reverse it.

We are still waiting on the City to pay us

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President's Message*...continued from page 1*

our retro for the CFD 1% 01 July 2017 raise. I have been given two different dates in the past and both have come and gone with no retro. It should come as no surprise the City fails to live up to its requirements.

As I wrote in an email earlier this month, please check each and every check you receive for accuracy. We have seen Sergeants being shorted on uniform, supervisor quarterly, and even not given the proper step raise that they are rightly due. The earlier the error is caught the easier it is to correct. The contract that was emailed to all of you has the correct pay schedules in it. But if you ever have questions feel free to email or call.

Unfortunately the annual Retiree / Corned Beef dinner for 2021 has been postponed due to the COVID situation. We are hopeful that as the vaccine is rolled out to the general public we can all get together and honor the 2020 retirees. St Ignatius has been a great host for many years and has stated they are open to us having the dinner later in the year.

The second edition Chicago Police Sergeants' Association challenge coin has arrived and is available for purchase. They are once again only \$10.00 and all profits go to the Death Benefit Fund. There are only 500 coins and once they are gone they are gone. Stop by the office to pick up yours and grab a few extras to trade with Officers from other departments.

On 21 January 2021 the new Board takes office. The officers are as follows, President James Calvino, Vice President Danielle Barnes, Recording Secretary Tiffany Santiago, Financial Secretary Jon Utz, Treasurer Randolph Nichols, Sergeant-At-Arms Andres Zayas, and Directors Matthew Aogle, Randall Bacon, Thomas Francis, Isaac Lambert, Joseph Nemcovic, Ronald Rewers, John Slowinski, Michael Tantilla, and Joseph Vanourek. I know I can speak for all of them in saying it will be a pleasure and an honor to serve the Membership for the next three years.

In closing, I hope 2021 brings with it an end to the pandemic that has certainly wrecked havoc on the entire globe. Please stay safe and thank you for continuing to go out each and every day serving the citizens of this City.

Challenge Coins

The second edition of the Chicago Police Sergeants' Association challenge coin has arrived. It is only \$10.00 and all profits go to the Death Benefit Fund. These make great trading items when meeting Members of other Departments and are a nice conversation piece. Stop by and grab a few.

Vice President's Report *By Vice President Danielle Barnes*

As we move forward in 2021 it is my hope that a sense of normalcy returns to our daily lives and the New Year brings positive changes to the Department and this nation. 2020 was a challenging year for the Department but we made it through and we will continue to thrive. I would like to thank the membership for your continued distinguished service to the citizens of Chicago. You are never forgotten and are appreciated by the silent majority. As we embark upon this New Year and the challenges that may arise, I encourage the membership to continue to serve as leaders and be an example to other officers. In these trying times it is critical that we abide by, as well as ensure the members we supervise follow Department rules and guidelines. Please keep in mind that our actions have the potential to be judged in the court of public opinion. As front line supervisors we are subject to the most scrutiny and given harsher penalties when disciplined. We have a responsibility to ourselves and the officers that we supervise to ensure that our livelihoods and reputations remain intact.

Conversely the Department also bears a great deal of responsibility in this matter. The Department continues to fail to uphold its end of the bargain. Patrol Sergeants have repeatedly found themselves in a situations where they are the only field supervisor responsible for an entire watch of officers. This is unacceptable. Adequate supervision becomes virtually impossible when a Sergeant is responsible for supervising and logging 15-20 cars during a tour, responding to the required calls for service and reviewing and approving reports. The 10-1 ratio that the Department will eventually have to come into compliance with as part of the Consent Decree is a key factor in ensuring proper supervision is provided. It is morally reprehensible for the Department to hold supervisors to a higher standard than by which they abide. Accountability works in both directions. In addition to addressing manpower shortages the Department has also failed to invest in its members. Training is a critical component of this investment. Supervisors need to be better equipped to handle the situations that arise and make sound decisions. That comes with training and experience. The Department has to address the span of control issues and training deficiencies if we are to prosper as an organization. Again I would like to thank you for the privilege of representing your interests. I will continue to support the membership, be a source of information, and advocate for your rights during these challenging times. Please take care and stay safe!

DISTRICT / FIELD

REPRESENTATIVES

These members serve as Representatives of the PB&PA Sergeants' Association.

May Not Be Current

Antonio Valentin 001

John McCarthy 610

Charles Artz 003

004

005

006

Matt McNicholas 007

008

Aquarius Leonard 009

010

011

012

014

Assata Olugbala 015

016

Tom Linnane 017

Tim Flisk 018

Tom Surma 019

020

022

024

025

Janine Hermann 121

Homan Sq

Recent Retirements

The following have retired since our last Chevrons. These Sergeants have provided Chicago with many years of service. We wish a long, healthy and prosperous retirement to all!!

Name	Star	Unit	Age	Years	Retirement Date
Sgt. Jennifer L Dowling	1059	177	51	28	15 Jul 2020
Sgt. Jeffrey R Fronczak	2325	114	50	26	03 Aug 2020
Sgt. Alejandro D Silva	1025	020	55	29	15 Nov 2020
Sgt. Dominick A Ciccola	1329	606	55	29	23 Nov 2020
Sgt. Donald L Kroski	1777	191	56	29	27 Nov 2020
Sgt. Regina Hightower	1965	005	55	30	15 Dec 2020
Sgt. Daniel W Durst	1167	015	56	25	15 Dec 2020
Sgt. Martin G Murphy	2212	022	55	27	22 Dec 2020
Sgt. Alejandro Sanchez	2146	189	55	29	31 Dec 2020
Sgt. Clinton D Sebastian	1944	007	47	23	01 Jan 2021
Sgt. Adam W Henkels	1573	014	50	29	07 Jan 2021

CPSA 2021 Scholarship

By Jon Utz

The Chicago Police Sergeants' Association – Unit 156A - has just created an educational scholarship fund for the children and grandchildren of active duty Sergeants. Active duty Sergeants have the ability to apply to be a recipient of a \$250 youth scholarship if they have at least 1 child or grandchild in grades K-12 for the year of 2021. In order to enroll in the scholarship opportunity, a Sergeant must complete a "Chicago Police Sergeant Unit 156A Youth Scholarship Application" in its entirety and submit it to the Association prior to 18 March 2021. All applications will be entered to win and 8 random winners will be selected. There will be a maximum of 8 total scholarships awarded at the March general meeting. Neither the active duty Sergeants nor the youth scholarship recipients need to be present at the meeting to be awarded the scholarship.

The 8 active duty Sergeants that are awarded the youth scholarship must use the scholarship money for educational purposes for their child/grandchild. Additionally, by accepting the youth scholarship, the winning members are agreeing to send a picture and a few sentences of what the scholarship was used for to the Association. This must be submitted within 2 months of receiving the scholarship.

Please complete the form on the next page and return it to the Association. Best of luck.

Chicago Police Department EAP 312-743-0378

National Suicide Prevention 800-273-8255

Chaplain's Corner

Fr. Dan Brandt Chaplain

From Your Directing Chaplain, Fr. Dan Brandt...Happy New Year! Goodbye 2020!!!

Some good news for a change: despite current circumstances, every Friday at 1:00 p.m. the Chaplains Section continues to facilitate a Bible study/prayer/faith-sharing group at the police academy. No matter your faith tradition, all are welcome to these brief Christian-based gatherings. As with our other gatherings, we practice social distancing and whatever else the governor demands.

A similar (though more intimate in size) non-denominational Christian prayer opportunity is offered every Wednesday at 1:00 p.m. in the multi-purpose room at Public Safety Headquarters.

And Muslim (Jumma) prayers are offered every Friday at 1:00 p.m. in room 202 of the academy.



If you'd like more information about these gatherings, please email Joseph.Jackson@ChicagoPolice.org, Kimberly.LewisDavis@ChicagoPolice.org, or Hysni.Selenica@ChicagoPolice.org.

I thought you'd enjoy seeing a note I recently received with a donation for our Gold Star Families.

Please know the vast majority of our taxpaying, law-abiding, educated citizens are grateful for your God-ordained work.

Finally, I recently had the opportunity to sit down for a couple hours with a CPD couple who shared with me a prayer they recite every day. With their permission, I share it here:

God, I know that You are good, even if I cannot see the good right now.

I know that You love me, even though I don't feel You right now.

God, please come closer to me. Fill me with Your Spirit.

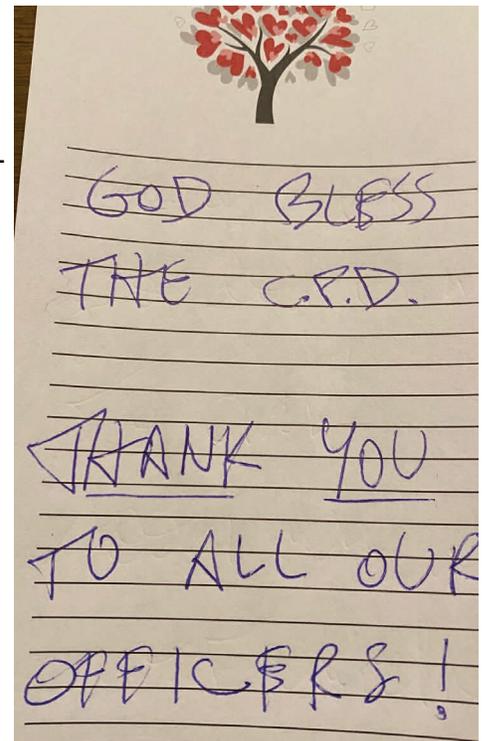
Rid my heart of the fear and hurt I have.

Surround me with comfort, strength, and wisdom.

Pour Your love into me, into my spouse, and into my marriage.

Help me to wait. And please be with me in the waiting.

- Amen



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Chaplain's Corner

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Next month (13 FEB), we mark the three-year anniversary of **Commander Paul Bauer's** murder. As I stated at his funeral Mass (and since), Paul's life wasn't "given," as so many outlets stated. It was TAKEN. It was STOLEN from his family and us by a four-time convicted felon who should have NEVER been on the street.

The name of Paul's murderer has already been forgotten...and this coward will spend the rest of his miserable life in prison with no chance for parole. But Paul Bauer's name and legacy, along with his wife Erin and daughter Grace, will ALWAYS be remembered.



Memorial cards from Paul's funeral (and many of our LOD funerals) are available for download from our website (ChicagoPCM.org). If you'd like one mailed to you, just let me know...my contact info is below.

Ash Wednesday is 17 FEB. In keeping with time-honored tradition, CPD Chaplains will HOPEFULLY distribute blessed ashes at various locations throughout the city. If the governor allows us to exercise our rights and practice our faith, the schedule will be posted in the daily bulletin and on our website. *Stay tuned.*

May God bless you and keep you, your family, and your charges safe!

Fr. Dan Brandt, *Directing CPD Chaplain*
773/550-2369 (cell/text)

dan.brandt@chicagopolice.org | www.ChicagoPCM.org



Legal Defense Representation

Police Benevolent Labor Committee Chicago Law Offices

Attorney Joseph Andruzzi Attorney Donna Dowd Attorney Jason Lee

Phone: 312-453-7751 200 W. Jackson Blvd - Suite 720 Chicago, Illinois 60606

Food for Thought*By Rabbi Moshe Wolf - Chaplain*

"A New Year, A New Outlook "..... Compliments of Rabbi Moshe Wolf

A man and his girlfriend were married after many months of dating. It was a large celebration. All of their friends and family came to see the lovely ceremony and to partake of the festivities and celebrations. A wonderful time was had by all. The bride looked gorgeous in her white wedding gown and the groom was equally dashing in his black tuxedo. Everyone could tell that the love they had for each other was true and the joy felt in the air. A few years into their marriage, the wife came to the husband with a proposal. "I read in a magazine, a while ago, about how we can strengthen our relationship," she offered. "Each of us will write a list of the things that we find a bit annoying with the other person. Then, we can talk about how we can fix them together and make our lives happier together." The husband agreed. So each of them went to a separate room in the house and thought of the things that annoyed them about the other. They thought about this question for the rest of the day and wrote down what they came up with. The next morning, at the breakfast table, they decided that they would go over their lists. "I'll start," offered the wife. She took out her list. It had many items on it, enough to fill three pages, in fact. As she started reading the list of the little annoyances, she noticed that tears were starting to appear in her husband's eyes. "What's wrong?" she asked. "Nothing," the husband replied, "keep reading your list." The wife continued to read until she had read all three pages to her husband. She neatly placed her list on the table and folded her hands over it. "Now, you read your list, and then we'll talk about the things on both of our lists," she said happily. Quietly the husband stated, "I don't have anything on my list, my piece of paper is blank. I think that you are perfect just the way you are. I don't want you to change anything for me. You are lovely and wonderful and I wouldn't want to try and change anything about you." The wife, touched by his honesty and the depth of his love for her and his acceptance of her, turned her head and wept. ~~~~~ IN LIFE, there are many times when we are disappointed, depressed and annoyed. We really don't have to go looking for these unpleasant situations. But we also have a wonderful world that is full of beauty, light and promise. You can look up and admire the beautiful stars or look down and find always dirt or mud. Why waste time in this world looking for the bad, disappointing or annoying, when we can look around us and see the wondrous things before us? Take a few moments each day to find at least one thing that makes you smile. We are happiest when we see and praise the good and try our best to accept the not so good. Remember Nobody's perfect, but it is up to US to find the perfectness in them and change the way WE see them.....

So before we say good bye to 2020 a year that was filled with unprecedented challenges and bumps in the road and rough times, let us take a moment to thank G-d for the many blessings that were showered upon us along the way!

We are Thankful For:

The wife who says "it's hot dogs tonight", because she is home with us, not with someone else. For the husband who is on the sofa being a couch potato, because he is home with me, and not out where he shouldn't be. For the teenager who is complaining about doing ...*Continues on next page*

Food for Thought*...continued from previous page*

dishes, because that means he or she is at home, not on the streets. For the taxes that we pay, because it means that we are employed. For the mess to clean after a party, because it means that we have been surrounded by friends. For the clothes that fit a little too snug, because it means we have enough to eat. For my shadow that watches me work, because it means I am out in the sunshine. For a lawn that needs mowing, windows that need cleaning, and gutters that need fixing, because it means we have a home. For all the complaining we hear about the government, because it means that we have freedom of speech. For the parking spot we find at the far end of the parking lot, because it means we are capable of walking and that we have been blessed with transportation. For my huge heating bill, because it means we are warm. For the lady behind me in church that sings off key, because it means that I can hear. For the pile of laundry and ironing, because it means we have clothes to wear. For weariness and aching muscles at the end of the day, because it means we have been capable of working hard. For the alarm that goes off in the early morning hours, because it means that we are alive. Most of all we are grateful to wake up January 1st 2021, cause that means through ALL the hardships and challenges in 2020, we made it!!!!

On behalf of all the Chaplain's, Let me wish all of you a happy , healthy New Year Filled with best of blessings , and a 'new outlook' to life. May 2021 be one of our best ones yet!

May G-d bless you, keep you safe and always keep you in his loving care. Amen.

Your Chaplains are here for you 24/7, should you need a shoulder to lean on, an ear to listen, or perhaps have some good humor to share, don't hesitate to call.

Compliments of your Police Chaplain Rabbi Moshe Wolf 773-463-4780 or
moshewolf@hotmail.com

Retiree Info**Retiree Gatherings:**

1st District Retiree Brunch is on the 1st Tuesday of the month at 10 a.m., at the Southern Belles Restaurant, 6737 S. Archer Avenue (just East of Roberts Road), in Bridgeview.

8th District Retiree Luncheon (8 Balls) is generally on the last Wednesday of the month at Noon, at the Les Brothers Restaurant, 8705 S. Ridgeland, Oak Lawn. Contact Dorothy Piscitelli at 733-972-0139 for any last minute changes.

Orland Park Law Enforcement Organization (OPLEO) meetings are held on the 3rd Thursday of the month, 7:30 p.m., at the Orland Park Civic Center, 14750 Ravinia, Orland Park. Contact Don Ade at 708-408-9308 for any last minute changes.

South Side Retirees meet the 2nd Wednesday of each month at 10:00 a.m. Jedi Garden Restaurant 9266 S. Cicero Avenue

North Side Retirees meet on the 1st Wednesday of each month at 8:00 a.m. Blossom Café 8349 W. Lawrence For Info Call: Ken Houser at 312-485-8388

In Memoriam

The following Sergeants have passed away and will be missed. We extend our condolences to their families and friends. Please contact our office if you hear of any of our brothers or sisters passing on, as we are not always notified in a timely manner of their passing.

Name (Age)	Status	Passed Away
Sgt. Rocco Rinaldi (93)	Retired (FL)	30 Jun 2020
Sgt. James F. Mulvey (73)	Retired (WY)	04 Aug 2020
Sgt. Brian Worcester (79)	Retired (NY)	01 Sep 2020
Sgt. Charles A. Pusateri (70)	Retired	02 Sep 2020
Sgt. Richard L. Smith (82)	Retired	07 Sep 2020
Sgt. Gaetano J. DeLisa (88)	Retired (CA)	25 Sep 2020
Sgt. William E. Delahanty (73)	Retired	09 Oct 2020
Sgt. Patricia E. Smith-Booze (73)	Retired	10 Oct 2020
Sgt. Thomas J. Flanagan (62)	Retired	13 Oct 2020
Sgt. Francis R. Higgins Sr. (96)	Retired	13 Oct 2020
Sgt. Julia M. Schalk (68)	Retired (Huntley)	25 Oct 2020
Sgt. Francis G. (Fran) Pell (71)	Retired	08 Nov 2020
Sgt. Larry D. Puzas (69)	Retired (FL)	13 Nov 2020
Sgt. William J. Graham	Retired	15 Nov 2020
Sgt. Patrick W. Scanlan (71)	Retired (WI)	18 Nov 2020
Sgt. Harry J. Vafiadis (90)	Retired	09 Dec 2020
Sgt. Robert A. McMahon (73)	Retired (Romeoville)	21 Dec 2020
Sgt. Edward Praznowski (63)	Retired (Summit)	06 Jan 2021

Membership Report

By Danielle Barnes Vice President

As of this writing and with the new retirees listed in this edition of Chevrons there are 1254 active members of the Association. The budgeted strength for our rank is 1320 which leaves us 66 Sergeants short. Currently, we have over 1400 retired members.

Pension Report*By John Lally Pension Board Representative*

New Website

As we head into a new (and I hope much more enjoyable) year, I am happy to announce that the Chicago Police Pension Fund will be rolling out a new website. We expect the website will be up and running by mid-January. Please take a few minutes to stop by online and check it out. The newly redesigned website, still found at chipabf.org, will offer members information about their benefits, application procedures, investment performance, Fund reports, frequently asked questions, and much more. The website will also offer a newly created Participant Handbook to provide a quick reference of information and benefits.

In addition to providing you with important information, the newly redesigned website makes it easier for you to notify the Fund of life events such as marriage or the birth of a child and accordingly, make updates to your designated beneficiaries. You can now download the Death Benefit Directive form and other forms from the website to update and return to the Fund. If you are unsure of your listed beneficiaries or need assistance, please contact the Fund.

I know there is a lot of due concern about the current state of the fund. Pension Board President Beyna recently put together a nice summary of the fund's history and current state. The summary will be posted to the Fund website in January. In short, our fund's total liabilities have continually grown over the past two decades while total contributions to the fund remained the same or grew by an amount insufficient to keep the fund on the path to solvency. Change in legislation brought a recalculation of the city's contributions beginning in 2015. The city is projected to contribute \$737 million to our fund in the year 2021. By comparison, just six years ago in 2014, the city's contributions totaled less than \$200 million despite the fact that the fund's benefit payments continually increased. The same could be said for each of the years in the decade-plus preceding 2014. Thankfully, the city's contributions are slated to continue to increase in the years ahead and if received, our fund will be on the path back to sufficient funding.

As for the city's contributions this year, as of December 2020, the fund had received \$559,541,914 of the city's required contribution of \$579,000,000, resulting in an outstanding liability of \$19,458,086. As the entirety of the contribution was allotted in the 2020 city budget, I expect that we will receive the remainder of the contributions in the first quarter of 2021. However, the Fund has already made notification to the city and the Illinois Comptroller's Office of our intent to file to intercept state funds if the remainder of the money is not received in accordance with Illinois Pension Code 40 ILCS 5/5-168.

As always, please feel free to reach out to me if you have any questions or concerns. I can be reached at my department email address or at jlally@chipabf.org

Take care and stay safe!

Sergeant John Lally

Chicago Police Department Area Four Detective Division Cold Case Unit

Phone#: 312-746-7660



Up Coming General Meetings: 21 Jan 1800 hrs & 18 Mar Noon **CPSA Office 1616 W Pershing Rd**

Have you moved, changed units, or changed your star number? Make sure we know!

Name _____ Star # _____ Unit _____

I have moved. My current address information is as follows

Old Address _____ Zip Code _____

New Address _____ Apt./Unit _____

City _____ State _____ Zip Code _____

Phone (new) _____

E-mail _____

I have changed Units. My current unit is as follows

Old Unit _____ New Unit _____ Day Off Group _____

I have a new star number. My current star number is as follows

Old Star Number _____ New Star Number _____

Member's Signature: _____ Date: _____

You may mail this form via Police Mail to: Unit 545 or U.S. Mail to: CPSA/PB&PA Unit 156A, 1616 W. Pershing Rd., Chicago, IL 60609

Chevrons

The Official Publication of the Chicago Police Sergeants' Association

Executive Board

- President - James Calvino
- Vice President - Danielle Barnes
- Financial Secretary - Jon Utz
- Recording Secretary - Tiffany Santiago
- Treasurer - Randolph Nichols
- Sergeant-At-Arms - Andres Zayas

Directors

- Matthew Augle
- Randall Bacon
- Thomas Francis
- Isaac Lambert
- Joseph Nemcovic
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