



Police Benevolent &
Protective Association
Unit 156A

Chicago Police
Sergeants' Association
1616 W Pershing Rd
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chicagosergeants.org

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Chevrons

Chicago Police Sergeants' Association Newsletter

July 2023 Volume 64 Number 3

President's Message

By President James Calvino

Since the last edition, the Mayoral and City Council elections have come and gone. We will do what we can to get the new additions to the City Council as well as Mayor Johnson to see what we experience day in and day out. We hope that we will be able to work together to benefit both our Members and every Chicagoan. With the recent rash of "teen takeovers" and violence, our leaders need to realize there have to be repercussions for those partaking in reckless criminal behavior.

We have been shown countless times now that the City through COPA is willing to eviscerate Members of the Department for the smallest of transgressions, even when they are unintentional and not malicious. We are now held to a perfect standard. I have never met, and I doubt I ever will meet a perfect human being. Issues that should be resolved with training or merely documented are what COPA is handing down months-long suspensions for. Please take a minute and pull your phone out and store our attorneys' phone number 312-453-7751. This is the number to call when you are required to give a statement at COPA, BIA, or the IG. The attorneys schedule their appointments themselves. Please call them directly as it will save you from calling our office only to hear "You need to call the attorneys directly".

Even though our Contract is expired it continues in what is referred to as "Continuing Effect". This is outlined in Section 28.2 of our Contract. Simply stated the Contract remains in place while negotiations of a successor Contract are proceeding. With the City elections over we have sent the City a request for dates available for Contract negotiations. We hope to get some dates back and get to the table soon. We have many issues we need to tackle, from things like pay and



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President's Message*...continued from page 1*

working conditions such as RDO cancellations. More details will follow once we are meeting with the City on a regular basis. Many of you submitted your thoughts and ideas and I thank you for the input.

The golf outing is rolling along, if you wish to golf please get your registration in as soon as possible. If you are on the fence about attending or not, jump over to the yes side. You will not regret it. You'll see old and current friends, and most likely meet some new ones as well. It's a great time to relax and forget about the trials and tribulations of the job. Enjoy a nice round of golf and a good dinner, and maybe even win prizes in the raffles. Call the office at 773-376-7272, or email golf@chicagosergeants.org. We accept cash, checks, and Zelle. The outing is Monday 14 August at Silver Lake Country Club. Registration starts at 8 am and a shotgun start is 9 am. Hope to see you all out there.

This year's Awards/Pizza Meeting will be held at Barraco's Event Center located at 3124 W 111th St on 21 September at 6 pm. Please scratch the date in your calendar and stop in. We will be honoring a few of our Members who have gone above and beyond. If you know of a Sergeant that you feel deserves acknowledgment for an incident in the time frame of September 2022 to the present please drop me a line.

Please keep your information including beneficiaries up-date with us, the Department, Deferred Comp, Pension Board, and Credit Union. It may seem like a bit of work to contact each of those for verification of your information but if something should happen and one of them has incorrect or outdated information, the results can be devastating. It has happened in the past and I'm sure, unfortunately, will happen again where a Member had a life change but didn't update their info and the wrong person received a benefit that should have been given to another. When you update your information with us we send it down to Springfield as well so that PBPA has your most current information also. Changing your information with one does not change it with the others, the only exception is when you notify us we will send the update down to Springfield so PBPA database is correct. We take your contact info from CLEAR when you were promoted, so if you move or changed your phone number after and didn't notify us we most likely have the old outdated info. If you wish to check what info we have please email me at jcalvino@chicagosergeants.org, send me your current info including your beneficiary(ies) and I'll let you know if it is what we have.

The next General Membership meeting is Thursday 27 July 2023 at Noon. Please note the date is different than what our handbook has listed. We needed to change the meeting from the original date of 20 July to the 27th due to attendance at the NAPO Annual Convention. Once again please make note that the next General Membership meeting is on 27 July at Noon. Hope to see you all there.

2023 is an election year for CPSA. As I wrote in the last edition of Chevrans, the Association's Bylaws had a few changes and are available on our website chicagosergeants.org.

As Sergeants, we are tasked with many jobs. Some, more important than others. Arguably the most important is to ensure the Officers you supervise, and even the ones you don't, are taken care of. While many may take what I am saying as letting the PO's go home early, come in late, or slouch off while at work. That is not what I am saying. Although rewarding

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Vice President's Report*By Vice President Danielle Barnes*

As a reminder, I would encourage all members that are contemplating retirement to review the retirement videos posted on the WIRE. Please call the Pension Board prior to submitting a PAR form for retirement. If you have any questions give us a call here in the office. Please review the below information:

Members (Aged 55-59) can retire from 01 May through 31 December and must give thirty (30) day notice to be eligible for the insurance benefit (3.5%).

Members (Aged 60-62) can retire at any time of year and notice is not required to be eligible for the insurance benefit (1.5%).

Members (Aged 63) receive free insurance.

Members that are not eligible (Age 54 and younger) or do not choose the RHC can retire without notice.

All members are placed on Medicare on the first day of their 65th birthday month.

If you plan on moving out of IL you must be enrolled in the PPO plan. HMO is only for IL.

If you are 55-63 and participating in retiree healthcare you must check the box indicating that you are taking the staggered payout of comp time on the retirement par form.

It can take 4-6 weeks to receive your new insurance card upon retirement. Your current cards will expire on the first day of retirement, and your doctor or pharmacy might not accept them, requiring you to pay in full and then seek reimbursement. If you have any doctor appointments or medical supplies that you will need, it is suggested that you make appointments before you retire or schedule them at least two months after your date of retirement. Fill all prescriptions before you retire.

Flexible spending money must be spent before you retire. However, you can submit reimbursement for eligible expenses that you incurred prior to retirement.

As always, please take care, stay safe, and thanks for the opportunity to continue serving the membership

Next CPSA General Meeting 27 July 2023 at Noon**2023 CPSA Golf Outing****14 August 2023****Silver Lake Country Club Orland Park, IL**

President's Message*...continued from page 1*

good behavior is surely be appreciated. What I am talking about, is making sure our Officers are safe in all aspects of their careers. We as the first line of supervision, need to be cognizant of the fact there are many dangers out there and that danger isn't just the "bad guys" on the street. Be a good mentor, listen to them when they come to you, show them that you are and will always be there for them if needed, let them know you have their backs, and most importantly, never forget that we all were PO's at one time. Treat them as you would have liked to be treated. We have all had good bosses and bad bosses, make sure when they talk about you, they say "I had a great boss, his/her name was Sergeant XXXXX". Make sure everyone goes home better than when they started roll call. We have lost too many of our fellow Brothers and Sisters in Blue by their own hand. If you see anyone in need or if you need a shoulder to lean on or a friendly ear to talk to please contact one of many sources out there. Here are some useful numbers to have, please pull your phone out and store them, you never know when they may be needed.

EAP – 312-743-0378 Peer Support – 312-672-9973 National Suicide Prevention Lifeline – 800-273-8255 Crisis Text Line – Text "BLUE" to 741741 NAMI – 833-626-4244 Suicide and Crisis Lifeline – 988 COPLINE – 800-267-5463

2023 Executive Board and Director Elections

The three-year term of office for all Chicago Police Sergeants' Association Board Members expires at the end of 2023. All positions on the Board are up for election. Any Member who is qualified to run for an office may pick up nominating petitions at the September Awards/Pizza Meeting on September 21. Nominating petitions may also be picked up at the Association office for up to seven (7) days after the September meeting. For a Sergeant to be qualified, that Sergeant must have attended at least 50% of the General Meetings within the last 12 months.

In August, letters explaining the election and election process will be e-mailed to all active-duty Sergeants. If you have not received the e-mail notice by the September Meeting, copies will be available there, or you can contact the Association office and we will forward the information to you.

The election Chairperson and one (1) committee member is assigned by the President. The remaining three (3) committee members are assigned by the Board of Directors. The election committee Chairman will once again be Retired Sergeant Don Januszyk, a special thank you goes out to him and the as yet to be named committee members for their support and commitment to the Association.

Please stay safe and watch out for each other. I can not say it enough times or loud enough,

THANK YOU ALL FOR ALL THAT YOU CONTINUOUSLY DO DAY IN AND DAY OUT

~ Jim ~



CPSA / PBPA Unit 156A 61st Annual Golf Outing

The 61st Annual Chicago Police Sergeants' Association Golf Outing will be held on Monday, August 14, 2023, at Silver Lake Country Club in Orland Park, Illinois. The outing costs \$175 for each golfer, including a gift, 18 holes of golf, a cart, beverages on the course, lunch on the 9th hole, and a buffet dinner with additional beverages. If you pay on or before 30 June 2023 cost is \$165 per golfer or if paying for a foursome it is \$650. We will also hold drawings for cash prizes (the winner need not be present). We will also sell dinner tickets for the non-golfers for \$60, including dinner with beer, wine, and soda.

In addition to the cash prize drawing, there will be a bucket raffle at the event, which in the past has included such prizes as LCD TVs, bicycles, restaurant gift cards, sports memorabilia, sports tickets, travel certificates, etc. Join your Association for our only fundraising event of the year that supports our death benefit fund. If you cannot attend you can still support your Association by participating in our raffle.

Raffle tickets will be sent out to your units/districts for active Members and to Retiree's homes. If you would like additional raffle tickets please give the Association a call. The death benefit fund, available only to active Members, provides a check in the amount of \$7500 to the Sergeant's named beneficiary to help the Member's family at the time of their loss. Again this is the only time we hold a fundraiser for the death benefit.

We are taking reservations. Complete the form below and mail it to CPSA 1616 W. Pershing Rd Chicago, IL 60609 or scan it and email it to golf@chicagosergeants.org. We accept Zelle at golf@chicagosergeants.org Details are posted on our website at www.chicagosergeants.org. Registration forms will also be available on our site.

Jim Calvino

2023 Golf Reservation Form

Golfer #1 (print) _____ Golfer #2 (print) _____

Golfer #3 (print) _____ Golfer #4 (print) _____

Contact Person

Name _____

Address _____

Phone _____

Email _____

Food for Thought*By Rabbi Moshe Wolf - Chaplain***"THE PRECIOUS GIFT" Compliments of Rabbi Moshe Wolf**

I was out for a ride-along the other night with some of our members in one of the city's roughest areas on the west side. The officer driving the squad car says "Rabbi, please bear with me as I have to make a quick stop, and pulls a sharp turn into a gas station. He gets out of the squad car and starts chatting with one of the lonely souls sitting in a corner on the side of the building. After several minutes of chatting, he takes the man inside the gas station, buys him a cup of hot coffee and a sandwich, chit-chats a bit more, and then bids him a pleasant evening. The officer gets back into the car and tells me " Rabbi, I try to do that from time to time, help out a lonely soul because I never want to forget where I came from". I couldn't hide the smile and pride I felt at that moment, It will remain with me for a long time. The hidden saints among us, that do this all the time but never look for or want recognition, our hidden Heroes, never missing an opportunity to help G-d's children.. Stories like this don't make it to the newspapers but they do make it to G-d's books. You know who you are, we appreciate you, and thank you, thanks for being in our midst. It brings to mind the following parable.....

"The Precious Gift"

There was a blind girl, who hated herself because she was blind. She hated everyone, hated living, hated life all was doom and gloom, except for one thing, her loving boyfriend. He was always there for her, loved her with all his heart, and he tried everything to bring happiness to her being. She told her boyfriend, 'If I could only see the world, I would marry you so that we could enjoy the world together.' One day, someone donated a pair of eyes to her, the gift of sight. When the bandages came off, she was able to see everything around her, including her loving boyfriend. He asked her, 'Now that you can see me and see the world, will you marry me?' The girl looked at her boyfriend and saw that he was blind. The sight of his closed eyelids shocked her. She hadn't expected that. The thought of looking at them for the rest of her life led her to refuse to marry him. Her boyfriend left her in tears and days later wrote a note to her saying: 'Take good care of your eyes, my dear sweetheart, for before they were yours, they were mine...' End of story. This is how the human brain often works when our status changes. Only a very few remember what life was like before, and who was always by our side in the most painful situations. The trick is never to forget where we came from, in this ever-changing world.

Take a moment to ponder this most precious lesson, and take a moment to say thanks to those special people that helped you become who you are!

Some 'points to ponder' about life.....

Life Is a gift, enjoy your present!

Today before you say an unkind word - think of someone who can't speak.

Before you complain about the taste of your food - think of someone who has nothing to eat.

Before you complain about your husband or wife or loved one, or significant other, think of someone who's crying out to G-D in loneliness, for friendship or companionship.

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Food for Thought*..continued from previous page*

Today, before you complain about life -, think of someone who went too early to heaven.

Before you complain about your children - think of someone who desires children but they're barren.

Before whining about the distance you have to drive to work, think of someone who is not as blessed as you are and is unemployed.

Before you think of pointing the finger or condemning another - remember that not one of us is without sin and none of us is perfect.

And when depressing thoughts seem to get you down - Put a smile on your face and thank G-D you're alive and still around, and despite it all thanks for every day!

And last but not least some closing humor from the "Moshe Humor Files"....

"The Miracle Doctor"

Doctor Brown who was known for miraculous cures for arthritis and other critical ailments, had waiting room full of people waiting to see him, when a little old lady, completely bent over in half. She shuffled in slowly, leaning on her cane. When her turn came, she went into the doctor's office, and, amazingly, emerged within half an hour walking completely erect with her head held high. A woman in the waiting room who had seen all this walked up to the little old lady and said, " Wow, It's a miracle! You walked in bent in half and now you're walking erect. What did that doctor do?" She answered, "Miracles, shmiraclles. . . the Doctor gave me a longer cane.".....lol

On behalf of ALL your Chaplains, May G-d bless you, keep you safe, and always keep you in His loving care.

Should you need a shoulder to lean on, and an ear to listen, or perhaps have some good humor to share, don't hesitate to give us a call. Chaplains Unit 312 738-7588

Have a blessed and safe summer!

Compliments of your Department Chaplain

Rabbi Moshe Wolf 773-463-4780 or e-mail: moshewolf@hotmail.com

Retiree Gatherings

1st District Retiree Brunch is on the 1st Tuesday of the month at 10 am, at the Southern Belles Restaurant, 6737 S Archer Ave (just East of Roberts Road), Bridgeview.

8th District Retiree Luncheon (8 Balls) is generally on the last Wednesday of the month at Noon, at the Les Brothers Restaurant, 8705 S Ridgeland Oak Lawn. Contact Dorothy Piscitelli at 733-972-0139 for any last minute changes.

Orland Park Law Enforcement Organization (OPLEO) meetings are held on the 3rd Thursday of the month, 7:30 pm, at the Orland Park Civic Center, 14750 Ravinia Orland Park. Contact Don Ade at 708-408-9308 for any last minute changes.

South Side Retirees meet the 2nd Wednesday of each month at 10 am Jedi Garden Restaurant 9266 S Cicero Ave.

North Side Retirees meet on the 1st Monday of each month at 9 a.m. Kappys Grill 7200 W Dempster Ave Morton Grove For Info Call: Ken Houser at 312-485-8388.

Recent Retirements

The following have retired since our last Chevrons. These Sergeants have provided Chicago with many years of service. We wish a long, healthy and prosperous retirement to all!!

Name	Star	Unit	Age	Years	Retirement Date
Sgt. Elise M Padilla *	976	193	61	27	15 JAN 2023
Sgt. Eugene Bikulcius	2009	166	61	31	15 APR 2023
Sgt. John M Hanlon	1340	002	34	8	16 APR 2023
Sgt. Carol L Lawrence	1735	DIS	62	36	29 APR 2023
Sgt. Robert S Podkowa	2079	016	55	29	01 MAY 2023
Sgt. Daniel J O'Toole	1522	193	48	23	01 MAY 2023
Sgt. David P Bird	1170	193	55	29	03 MAY 2023
Sgt. Peter E Sodini	1665	603	55	29	12 MAY 2023
Sgt. Alesia Franklin	1780	121	59	27	15 MAY 2023
Sgt. Angelo J Monaco	1595	189	57	26	15 MAY 2023
Sgt. Angel F Ward	2271	019	55	26	15 MAY 2023
Sgt. Brian A Callaghan	1627	015	55	24	15 MAY 2023
Sgt. George A Granias	1731	014	55	24	15 MAY 2023
Sgt. Thomas Simon	2628	018	63	27	19 MAY 2023
Sgt. Richard J Howard	2126	166	63	28	22 MAY 2023
Sgt. Susan D Rogers	1102	011	60	22	25 MAY 2023
Sgt. Michelle Cook	2349	006	55	30	31 MAY 2023
Sgt. Raeanda L Edwards	2612	376	58	29	15 JUN 2023
Sgt. Werner J Calder	1905	025	55	29	15 JUN 2023
Sgt. Jonathon R Harmening	874	640	51	27	01 JUL 2023
Sgt. Francisco Gutierrez	830	019	55	29	11 JUL 2023
Sgt. Patrick G Eberlin	2315	017	55	29	15 JUL 2023
Sgt. Kelvin L Williams	847	610	55	29	15 JUL 2023
Sgt. Joseph A Kusar	1656	020	55	28	15 JUL 2023
Sgt. Patrick T Purdy Jr	803	630	55	28	15 JUL 2023
Sgt. Bridget C Robinson	2555	005	55	23	15 JUL 2023

* Correction from April 2023 Edition

Legal Defense Representation

Police Benevolent Labor Committee Chicago Law Office

Attorney Joseph Andruzzi Attorney Donna Dowd Attorney Jason Lee

Phone: 312-453-7751

1616 W Pershing Rd Chicago, Illinois 60609

History Of The Chicago Police Sergeants' Association Collective Bargaining

By... Past President Ret Sgt Bob Kirchner

In my last two articles, I described how the PBPA was picked to be the collective bargaining unit for CPD Supervisors. Now we'll get to the actual election

After the decision by the Illinois Labor Relations Board, an election was ordered to pick who would be the collective bargaining agency for CPD Supervisors. The choices were: The PBPA, FOP Lodge #7, a local from the Teamsters union, a local from the painters and wallpaper hangers union, and the city insisted that no representation at all be a choice on the ballot. The ballots were mailed to all Sergeants and a stunning over 60% participated and voted. The PBPA won almost 70% of the vote. FOP Lodge #7 came in second. And what was really shocking was that 3 Sergeants actually voted for no representation at all!

Sergeant Bruce Engstrom was the First President and Sergeant Jeff Vanna the First Vice-President of the newly created PBPA Unit#156A. Now the real work had to be done. By-laws had to be written. A contract had to be created and proposed to the City. A small office was rented to be the Union Hall. Sergeants had to be signed up for representation and dues had to be collected. All of this was new at this time. With the assistance of our new attorneys and the countless hours of work by the Members of the CPSA, these tasks were completed and our PBPA unit #156A grew and is currently the 3rd largest police collective bargaining unit in the State of Illinois.

I want to thank the following people for assisting me with some of the facts and timelines in these articles, Ret. Sgt. Don Januszyk, Ret Lt John Thulis, Mr. Thomas Pleines, CPSA Attorney, Mr. Sean Smoot, PBLA Attorney. Thanks for the help

Next: The Benefits of having a collective bargaining unit.

Until then, have a great summer
Sgt Bob Kirchner (Retired)



Website Photos

By Retired Sergeant Don Januszyk

If anyone is looking for a photo from the CPSA website it's easy. On the left side of the website scroll to photos. Find the photo you want and right click on it and press copy. Click on your "Word Document" app, right-click your mouse, and hit paste. You should now have a copy of the photo and just hit print .

Membership Report

By Vice President Danielle Barnes

With subtracting the retirees listed in this edition of Chevrons there are 1279 active Members of the Association. The 2023 budgeted strength for our rank is 1322 which puts us 43 Sergeants short. Currently, we have nearly 1400 retired Members.

Next CPSA General Meeting 27 July 2023 at Noon

Chaplain's Corner

Fr. Dan Brandt - Chaplain

From Your Directing Chaplain, Fr. Dan Brandt...

Good news for all who enjoy attending the police Mass on the 2nd and 4th Sundays: since Covid restrictions have been lifted, we are able to return (from the indoor soccer field) to the beautiful 100+-year-old chapel at 1140 W. Jackson. This change is effective Sunday, 09 JUL, 11:00 a.m. I hope to see you there!

Thank you to all who help Police Chaplains Ministry and our outreach to Gold Star Families. On Sunday, 04 JUN, we took over the Spirit of Chicago as hundreds of Gold Star Family members enjoyed our 26th annual luncheon cruise with incredible skyline views, great food, and an amazing DJ who kept the dance floor hopping. Most important, these families had the opportunity to support one another.

We encourage our active and retired members to support us financially. Enclosed with a donation check last month was a beautiful handwritten note from a long-retired CPD member named John D., now living in Grayslake. It reads:

I pray every day for my brothers and sisters in blue. These are troubling times in the city where I was raised and served for over 40 years. May this donation help you tend to our Gold Star Families and the most wonderful flock of human beings: THE CHICAGO POLICE.



On 19 APR, Chaplain Bob Montelongo and I stumbled upon Sergeant. Jim Gochee keeping crime at bay outside Sox Park. Keep up the great work, Jim!



I also had the honor of seeing another one of our sergeants at a family graduation party. Want to win a Police Chaplains Ministry challenge coin? Then email or call me with the name of the sergeant in this picture. He's the guy on my right...his brother Mike, a bomb tech, is on my left. Altogether, we have an IQ of at least 100.

There have been quite a few Blue Masses in recent months at parishes all over the city. Watch our website to see when we'll be in your neighborhood!

Another Blue Mass will be offered on Sunday, 16 JUL 2023, at 10:30 a.m. at St. Giles Church in Oak Park. As always, we invite all to pray with and for our officers at these occasions!

I leave you with a prayer that a CPD couple shared with me...they recite it together every day:

God, I know that You are good, even if I cannot see the good right now.

I know that you love me, even though I don't feel you right now.

God, please come closer to me. Fill me with your Spirit.

...Continues on next page

In Memoriam

The following Sergeants have passed away and will be missed. We extend our condolences to their families and friends. Please contact our office if you hear of any of our brothers or sisters passing on, as we are not always notified in a timely manner of their passing.

Name (Age)	Status	Passed Away
Sgt. Casper K Johnson	Retired (AK)	11 Mar 2023
Sgt. Thomas E Kussman (92)	Retired (Wheeling)	25 Mar 2023
Sgt. Thomas M Lenihan (65)	Retired	05 Apr 2023
Sgt. Robert B McCracken	Retired (AZ)	08 Apr 2023
Sgt. Harry L Anderson (100)	Retired	10 Apr 2023
Sgt. Mike J Murphy (82)	Retired (AZ)	22 Apr 2023
Sgt. John R Healy (80)	Retired	10 May 2023
Sgt. Anthony Bongiorno	Retired	23 May 2023

CPSA DISTRICT / FIELD REPRESENTATIVES

001 John Grib	002	003
004	005 Thomas Davey	006 Richard Bednarek
007	008	009 Aquarius Leonard
010	640 Michael Kennedy	012 Gena Ontiveras
014	015	016
017	018 Kris Rigan	019 Tom Surma
020	022	024
025 Michaelyn Salvage	059 Antonio Valentin	HQ Peter Kochanny
HQ Thomas Stoyias	Homan Sq Kevin Graves	Academy

Chaplain's Corner

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*Rid my heart of the fear and hurt I have.
 Surround me with comfort, strength, and wisdom.
 Pour your love into me, into my spouse, and into my marriage.
 Help me to wait. And please be with me in the waiting.
 Amen*

God bless you as you continue to do God's work. Please stay safe and healthy! Know that active or retired, you're in our daily prayers.

Fr. Dan Brandt, *Directing CPD Chaplain*

773/550-2369 (cell/text)

dan.brandt@chicagopolice.org | www.ChicagoPCM.org

Chicago Police Sergeants' Association

Police Benevolent & Protective Association, Unit 156A

1616 West Pershing Road

Chicago, Illinois 60609

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CHICAGO, IL

Up Coming General Meetings: 27 July Noon & 21 Sept 6 pm

Have you moved, changed units, or changed your star number? Make sure we know!

Name _____ Star # _____ Unit _____

I have moved. My current address information is as follows

Old Address _____ Zip Code _____

New Address _____ Apt./Unit _____

City _____ State _____ Zip Code _____

Phone (new) _____

E-mail _____

I have changed Units. My current unit is as follows

Old Unit _____ New Unit _____ Day Off Group _____

I have a new star number. My current star number is as follows

Old Star Number _____ New Star Number _____

Member's Signature: _____ Date: _____

**You may mail this form via Police Mail to: Unit 545 or U.S. Mail to:
CPSA/PB&PA Unit 156A, 1616 W. Pershing Rd., Chicago, IL 60609**

Chevrons

The Official Publication of the
Chicago Police Sergeants' Association

Executive Board

President - James Calvino

Vice President - Danielle Barnes

Financial Secretary - Jon Utz

Recording Secretary - Tiffany Santiago

Treasurer - Randolph Nichols

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Matthew Augle

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