



Police Benevolent &  
Protective Association  
Unit 156A

Chicago Police  
Sergeants' Association  
1616 W Pershing Rd  
Chicago, IL 60609  
773-376-7272

*Inside this issue:*

***Food for Thought***

***Chaplain's Corner***

***Membership Report***

***Recent Retirees***

***In Memoriam***

***Retiree Info***

***CPSA Awards Dinner***

***...and much more***

# Chevrons

Chicago Police Sergeants' Association Newsletter

October 2023 Volume 64 Number 4

## President's Message

*By President James Calvino*

The first thing I would like to say is that I apologize for the delay in getting this edition of Chevrons out. I feel the reason I delayed it is valid. The criminal trial of two of our own, Sgt Chris Liakopoulos and PO Ruben Reynoso. This travesty of justice was a complete slap in the face of ALL law enforcement and was shown to be nothing more than a politically motivated case. The trial spanned a total of three days, with the last day having Judge Flood issue his finding of NOT GUILTY. For those who don't know the case, it is one that any one of us could have found ourselves in. Two Police Officers doing what we swore an oath to do, protect the lives and property of the citizens of this city. Instead of getting thanked, they get railroaded, charging the actual victims. Instead, a juvenile who was illegally carrying a handgun and fired it numerous times at two Chicago Police Officers is not even charged. What you ask, yes the juvenile who was identified in court only by his initials AA attempted to kill two Police Officers and not so much as a slap on the hands for him. How has this place turned upside down? Please everyone reading this protect yourself and those that you love. We have been shown the powers that be, could not care less for your safety. Both Chris and Ruben have been in a "no-pay" status for some time, if you have a few spare dollars to help them with their pile of bills we will accept any donation and pass it along to them. You could Zelle us at [golf@chicagosergeants.org](mailto:golf@chicagosergeants.org) please put a note that you are donating to Chris and Ruben. Or if you like you could mail or drop it off at the office, CPSA 1616 W Pershing Rd Chicago, IL 60609. Thank you all in advance.

We will have our first contract session with the City on 03 Nov, we had to postpone the original date of 22 Sep due to the trial I wrote about earlier. We have numerous items that we will present to the City. We reviewed the several hundred replies to the contract survey that we sent out. The topic of canceled RDOs was a huge issue and will be one of the major concerns we present to the City. Many more issues will be present-

*...Continues on page 2*



**President's Message***...continued from page 1*

ed such as raises, health care for both active and retired Members, limiting “management rights”, as well as many other items. As in previous contract negotiations, both sides will be required to keep the bargaining out of the media and not give out specific details of the sessions. I'll keep you all updated as we progress but will not be allowed to give actual numbers or specific details without an agreement from both sides. Several Members have asked about Arbitrator Benn's award for the FOP and City regarding a retention bonus. Rest assured we will be demanding a retention bonus as well. Again there will be many issues on the table that will need to be ironed out but there is hope we can get the Contract knocked out somewhat quickly.

I would like to congratulate Superintendent Larry Snelling on being confirmed as our next superintendent. I do not envy him as he is stepping into a minefield. He will need to navigate between what is right for his fellow Department Members and what the political class demands from him and us. I can say that it is good to finally see a lifelong Chicago Police Officer as our Superintendent. We need someone who is from here to understand the issues here. Again congratulations Superintendent Snelling, I look forward to working with you.

The September meeting saw two important events occur. First, it was the annual awards dinner where we were fortunate enough to honor 5 Active Sergeants and 1 Retired Sergeant with awards. On page 7 you will see those Sergeants that were honored. The second event was the start of the CPSA Executive Board election process. Several people volunteered to serve their fellow Members by taking up the task of being a Board Member. I would like to thank all the Board Members who will not be returning to the Board next year, Jon Utz, Isaac Lambert, and Matthew McNicholas. Their leaving was not due to them not wanting to serve the Membership but due to retirement and promotions occurring shortly. This shows their commitment to the Membership as they did not feel it would be beneficial to be a “short-term” Board Member. I would also like to congratulate all of our returning and new Board Members, you have all taken the step to represent and assist our fellow Members, thank you. I would also like to extend a humble Thank You for allowing me to serve all of you as President for another term. While the election results are not 100% official of the date this article was written, it is a technicality as there are no contested offices. The incoming Executive Board will be as follows: Vice President Danielle Barnes, Financial Secretary Tiffany Santiago, Recording Secretary Yolanda Walton, Treasurer Randolph Nichols, and Sgt-At-Arms John Slowinski. Rounding out the Executive Board serving as Area Directors/Executive Board Members will be, Matthew Augle, Carrie Cooney, Thomas Davey, Thomas Francis, John Grib, Ronald Rewers, Richard Rice, Robert Shoup, and Joseph Vanourek.

With the new elections and new year coming I will be opening all the Unit Rep positions. If you are currently a Unit Rep and would like to remain in that position or if you are not and would like to serve your fellow Members in that capacity email me or give me a call.

A topic that has been brought up several times in the past is the 3% COLA for those born on or after 01 Jan 1967. We have been told a few times yes it'll pass only to be disappointed. I completely understand the frustration of those Members affected by this unfair arbitrary date restriction, as I am affected by it as well. Hopefully, when the IL legislature returns for the fall Veto session they see the injustice of the current COLA legislation and correct it.

Often times we hear many negatives about being the police. Please remember the overwhelmingly vast majority of people truly appreciate you and the many things ...*Continues on page 7*

## Vice President's Report

*By Vice President Danielle Barnes*

We currently have one hundred and fifty (150) open grievances. There are twenty-one (21) medical grievances. Eight (8) of them have settlements that are pending implementation and one (1) is set for arbitration. There are thirty-eight (38) grievances with suspensions between eleven (11) to three hundred and sixty-five (365) days. Eight (8) of those grievances are set for arbitration or have an award pending. A one hundred and twenty day suspension was settled for ten (10) days. A sixty (60) day suspension was awarded 0 days and their record was expunged by an arbitrator. There are twenty-one (27) suspension grievances of ten (10) days or less. Three (3) have been sent to arbitrators and the awards are pending.

Medical Grievances	21
Suspension Grievances 11-30 Days	11
Suspension Grievances 31-60 Days	10
Suspension Grievances 61-90 Days	5
Suspension Grievances 91-180 Days	10
Suspension Grievances 181-365 Days	2
Suspension Grievances 1-10 Days	27

All COVID-related grievances are on hold until we exhaust the appeals process for the COVID-19 policy mandate implemented by the City. Unfortunately, the Illinois Supreme Court denied our appeal and will not hear our case so we are scheduled to go before the Illinois Labor Board. It was originally scheduled for July but has been postponed twice. The new hearing date is to be determined.

There are eight pay-related grievances. I encourage all members to check their pay stubs to ensure they are being paid at the correct step raise. When checking your pay, please look at the total in the earnings column and not the hourly rate listed. The hourly rate listed changes because we work different hours each pay cycle. Sometimes we work eighty (80) hours or eighty-eight (88) hours in a pay cycle. However, if a member wants to compute their correct hourly rate divide the yearly salary amount by 2080 (which is the number of hours we work in a year). The city computes to the fifth decimal point.

As always please stay safe and it is my honor to continue to serve the membership.

## New Challenge Coin



This year the Chicago Police Sergeants' Association is hosting the Annual Police Benevolent & Protective Association Convention. A special challenge coin was crafted to mark this event. If you would like to own one or more, please stop in or call the office. The price is \$10 picked up or \$13 shipped.

**Open Enrollment for Active and Retired Officers***By Mike Marron IFC Planners*

Starting in October, active officers and retirees under the 55/60 provision have the City of Chicago Annual Open Enrollment with the option of switching between the PPO and HMO options for their medical plans. Active officers also have the choice of enrolling in the FSA Flexible Spending Account for 2024. This option allows you to save money on a pre-tax basis and withdraw the money tax-free for covered medical expenses for you and your family members. There is planning to estimate what you and your family may incur next year for out-of-pocket expenses like annual deductibles, copays, and coinsurance costs. The FSA funds can also be used to cover dental expenses, like if your child needs orthodontic care. Please keep in mind what you don't use during 2024 you lose those contributions, so be realistic about your needs.

If you're a Medicare eligible retiree, your annual open enrollment season is October 15<sup>th</sup> through December 7<sup>th</sup>. During this period, you're able to change your Part D prescription drug plan for the January 1<sup>st</sup> effective date. Also, this timeframe allows you to switch to a different Medicare Advantage plan for the January 1<sup>st</sup> effective date. Please remember that the Sergeant Association sponsors a group Medicare Supplement plan that is open all year with no health questions. The Sergeants plan still offers a Plan F for all police officers and their spouses who are 65 or older.

**Medicare Supplemental Insurance (Medigap)** is designed to cover the gaps that Medicare does not cover, such as some deductibles, co-payments, and coinsurance amounts for Medicare-approved services. Consider utilizing the Traditional Medicare Supplement plans from United American (Sergeants' Association Group Plan) and Blue Cross Individual Medicare Supplements available through convenient pension fund deductions to maintain the Public Safety Officer Federal tax deduction. The United American group plan is deducted from your pension, and you qualify for the \$21 a month premium subsidy. The United American plan offers a Plan F and Plan G options. The Plan F is still available to everyone and is also popular with those already enrolled in other companies Plan F. The United American plan has no health questions and locks in your issue age for life. Enrollment is open all year so check it out today! The information and rates are located on the Sergeants' Association website.

**Are you turning 65 soon?** Everyone needs to activate their Medicare coverage. Most retirees' City of Chicago medical coverage will end the 1<sup>st</sup> of the month **before** they reach age 65. If you have any dependents younger than 65, when you become eligible you will need to obtain other coverage for them. Just call Mike with any health insurance questions. If you are still under the Chicago retiree health coverage through a younger spouse, the City requires you to enroll in both Medicare Part A and Part B at 65, and to avoid any possible late Medicare enrollment penalties. If your spouse turns 65 prior to you and is covered under your City plan they also need to enroll in Medicare Part A and Part B. The City coverage will become their Medicare Supplement until you reach 65 and the City will terminate both of your plans. There are no COBRA options from the City once you reach Medicare age. Start researching your Medicare Supplement insurance options before you turn 65! Just call me to get the brochure on enrolling for Medicare online during your initial enrollment window.

**Questions? Reach out to Mike Marron at 312-802-0587 or [mikem@ifcplanners.com](mailto:mikem@ifcplanners.com).**

Mike has been serving Chicago Police Officers and their families for over 33 years, initially representing the Nationwide Retirement Solutions 457 deferred compensation plan, and later joining the advisory team at the Financial Planning & Education Center of the Chicago Patrolmen's Credit Union. He was a frequent presenter at the Chicago Police Department retirement seminars and a valuable resource to our members. Mike is affiliated with Integrated Financial Concepts, 1300 W. Higgins Road, Suite 218, Park Ridge, IL 60068.



## Estate Planning

*By Doug Aller New Concept Benefit Group*

There are five estate planning documents you may need, regardless of your age, health, or wealth:

1. **Durable power of attorney**
2. **Advance medical directives**
3. **Will**
4. **Letter of instruction**
5. **Living trust**

The last document, a living trust, isn't always necessary, but it's included here because it's a vital component of many estate plans.

### **Durable power of attorney**

A durable power of attorney (DPOA) can help protect your property in the event you become physically unable or mentally incompetent to handle financial matters. If no one is ready to look after your financial affairs when you can't, your property may be wasted, abused, or lost. A DPOA allows you to authorize someone else to act on your behalf, so he or she can do things like pay everyday expenses, collect benefits, watch over your investments, and file taxes.

### **Advance medical directives**

Advance medical directives let others know what medical treatment you would want, or allows someone to make medical decisions for you, in the event you can't express your wishes yourself. If you don't have an advanced medical directive, medical care providers must prolong your life using artificial means, if necessary. With today's technology, physicians can sustain you for days and weeks (if not months or even years).

There are three types of advanced medical directives. Each state allows only a certain type (or types). First, a living will allow you to approve or decline certain types of medical care, even if you will die as a result of that choice. In most states, living wills take effect only under certain circumstances, such as terminal injury or illness. Second, a durable power of attorney for health care (known as a health-care proxy in some states) allows you to appoint a representative to make medical decisions for you. You decide how much power your representative will or won't have. Finally, a Do Not Resuscitate order (DNR) is a doctor's order that tells medical personnel not to perform CPR if you go into cardiac arrest. There are two types of DNRs. One is effective only while you are hospitalized. The other is used while you are outside the hospital.

### **Will**

A will is often said to be the cornerstone of any estate plan. The main purpose of a will is to disburse property to heirs after your death. If you don't leave a will, disbursements will be made according to state law, which might not be what you would want.

There are two other equally important aspects of a will:

1. You can name the person (executor) who will manage and settle your estate. If you do not name someone, the court will appoint an administrator, who might not be someone you would choose.
2. You can name a legal guardian for minor children or dependents with special needs. If you don't appoint a guardian, the state will appoint one for you. Keep in mind that a will is a legal document, and the courts are very reluctant to overturn any provisions within it. Therefore, it's crucial that your will be well written and articulated, and properly executed under your state's laws. It's also important to keep your will up to date.

*...Continues on page 6*

**Estate Planning***...continued from page 5***Letter of instruction**

A letter of instruction (also called a testamentary letter or side letter) is an informal, nonlegal document that generally accompanies your will and is used to express your personal thoughts and directions regarding what is in the will (or about other things, such as your burial wishes or where to locate other documents). This can be the most helpful document you leave for your family members and your executor. A letter of instruction is not a substitute for a will. Any directions you include in the letter are only suggestions and are not binding.

**Living trust**

A living trust (also known as a revocable or inter vivos trust) is a separate legal entity you create to own property, such as your home or investments. Trust is called a living trust because it's meant to function while you're alive. You control the property in the trust, and, whenever you wish, you can change the trust terms, transfer property in and out of the trust, or end the trust altogether. Not everyone needs a living trust, but it can be used to accomplish various purposes. The primary function is typically to avoid probate. This is possible because property in a living trust is not included in the probate estate. Depending on your situation and your state's laws, the probate process can be simple, easy, and inexpensive, or it can be relatively complex, resulting in delay and expense. This may be the case, for instance, if you own property in more than one state. Probate can also interfere with the management of property. Although your executor is responsible for managing the property until probate is completed, he or she may not have the expertise or authority to make significant management decisions, and the property may lose value. Transferring the property with a living trust can result in a smoother transition. Finally, avoiding probate may be desirable if you're concerned about privacy. Probated documents (e.g., will, inventory) become a matter of public record. Generally, a trust document does not. The use of trusts involves tax rules and regulations. Consider the counsel of an experienced estate planning professional and your legal and tax advisers before implementing a trust strategy.

New Concept Benefit Group is an independent tax accounting, legal, financial advisory and financial education firm located in Berwyn, IL. We specialize in the unique financial, tax accounting and estate planning needs of first responders. New Concept Benefit Group can be contacted at [www.ncbg.net](http://www.ncbg.net) or via phone 708-415-0497.

**Retiree Gatherings**

1st District Retiree Brunch is on the 1st Tuesday of the month at 10 am, at the Southern Belles Restaurant, 6737 S Archer Ave (just East of Roberts Road), Bridgeview.

8th District Retiree Luncheon (8 Balls) is generally on the last Wednesday of the month at Noon, at the Les Brothers Restaurant, 8705 S Ridgeland Oak Lawn. Contact Dorothy Piscitelli at 733-972-0139 for any last minute changes.

Orland Park Law Enforcement Organization (OPLEO) meetings are held on the 3rd Thursday of the month, 7:30 pm, at the Orland Park Civic Center, 14750 Ravinia Orland Park. Contact Don Ade at 708-408-9308 for any last minute changes.

South Side Retirees meet the 2nd Wednesday of each month at 10 am Jedi Garden Restaurant 9266 S Cicero Ave.

North Side Retirees meet on the 1st Monday of each month at 9 a.m. Kappys Grill 7200 W Dempster Ave Morton Grove For Info Call: Ken Houser at 312-485-8388.

## 2023 Awards Dinner

*By James Calvino*

This year's Awards Dinner was held at Barraco's Event Center. We honored 5 fellow Sergeants for outstanding actions during the last year and 1 Retired Sergeant who has gone above and beyond assisting the Association and Membership for countless years. Pictured here are the honorees that were in attendance. Unfortunately, a few Members were unable to attend, Sgt. Peter Amelio, Sgt David Kumiega, and Sgt. Elizabeth Schultz. Give them a pat on the back if you should see any of them. At this time, I would like to say to each and every one of you out there, that you all deserve an award and a pat on the back for continuously enduring everything that is happening in this city of ours.



Sgt David Hickey  
Distinguished Service Award



Sgt Daniel Hodges  
Distinguished Service Award



Retired Sgt Don Januszyk  
Lifetime Achievement Award

## President's Message

*...continued from page 3*

you do to keep them safe. Do not let the few even with their loud voices overshadow the good that is out there. Thank you for everything you do to keep the City and all of its residents and visitors safe in their daily lives. I would need a Chevrans with a thousand pages to name all of those things.

This being the last Chevrons of 2023 on behalf of the entire Executive Board I wish you and all those you care for a safe and happy holiday season.

The holiday season for some, brings a feeling of despair. If this should happen to you I beg you to contact one of the many agencies listed below. If you see or know someone going through a rough time please let them know of the many agencies that are here to help.

**EAP – 312-743-0378 Peer Support – 312-672-9973 National Suicide Prevention Lifeline – 800-273-8255 Crisis Text Line – Text “BLUE” to 741741 NAMI – 833-626-4244 Suicide and Crisis Lifeline – 988 COPLINE – 800-267-5463**

Thank you all and please stay safe in all that you do. I hope to see you all at the November General meeting on 16 November at Noon.

~Jim~

**Food for Thought***By Rabbi Moshe Wolf - Chaplain***"LOOK WHO'S CALLING!" .... Compliments of Rabbi Moshe Wolf**

Isn't it amazing how G-d works in our lives? Recently, on a Saturday night several weeks ago, a fellow Reverend, a friend of mine, was working late at his Temple, and decided to call his wife before he left for home, and let her know he was on his way. It was about 10:00 PM, but his wife didn't answer the phone. The Reverend let it ring many times. He thought it was odd that she didn't answer, but decided to wrap up a few things and try again in a few minutes. When he tried again, she answered right away. He asked her why she hadn't answered the phone before, and she said that it hadn't rung at their house. They brushed it off as a fluke and went on their merry ways. The following Monday, the pastor received a call at the Temple office, which was the phone that he'd used that Saturday night. The man that he spoke with on the other end of the line, wanted to know why he received a call from this number on Saturday night. The Reverend couldn't figure out what the man was talking about. Then the man said, "The phone rang and rang, but I didn't answer the phone, I just let it ring." The Reverend remembered the mishap and apologized for disturbing him, explaining that he'd intended to call his wife. The man said, "That's okay, but please let me tell you my story. You see, I was planning to commit suicide on Saturday night, but before I did, I prayed, 'G-d if you're out there, and you don't want me to do this, give me a sign now, give me a sign that you care'. At that point, my phone started to ring. I looked at the caller ID, and it said, 'Almighty G-d'. I was afraid to answer!" The reason why it showed on the man's caller ID that the call came from "Almighty G-d" is because the Temple that the Reverend attends is called "Almighty G-d Tabernacle"!!.

Moral of the story: Remember, our prayers are always answered. Sometimes we see the name on our caller I.D., and other times we just have to have faith that G-d will never forsake us, and G-d loves us regardless of how we feel about ourselves. Amen to that!

PLEASE NOTE: For the curious - The spelling of The Name of G-d. I do not spell out the name of G-d out of respect. Spelling out The Name and then throwing it in the trash, to some is considered a desecration of The Name, so I put in the dash. This is a personal religious custom I follow, and please don't be offended. Thanks for understanding.

A now a little humor from the "Moshe Files" to keep you smiling... titled "Thinking out of the box".

You are driving down the road in your Corvette on a wild, stormy night when you pass by a bus stop and you see three people waiting for the bus:

1. An old lady who looks as if she is about to die.
2. An old friend who once saved your life.
3. The perfect partner you have been dreaming about.

Which one would you choose to offer a ride to, knowing that there could only be one passenger in your car? This is a moral/ethical dilemma that was once actually used as part of a job application. You could pick up the old lady because she is going to die, and thus you

*...Continues on next page*



## Food for Thought

*..continued from previous page*

should save her first. Or you could take the old friend because he once saved your life, and this would be the perfect chance to pay him back. However, you may never be able to find your perfect mate again. What would you do? ....Please let's be fair, stop reading for a few moments and think, perhaps "out of the box", the answer will make you smile. You will find this interesting.....

The candidate who was hired (out of 200 applicants) had no trouble coming up with his answer. He simply answered: 'I would give the car keys to my old friend and let him take the lady to the hospital. I would stay behind and wait for the bus with the partner of my dreams.' Sometimes, we gain more if we are able to give up our stubborn thought limitations. Never forget to 'Think Outside of the Box.' ...End of story.. Just for the record, if you got the answer, stop me the next time we meet and remind me I owe you an extra piece of candy.

Before we close, to all the members of my flock of the Jewish faith, as we are about to celebrate the Jewish New Year, best wishes to you, your families, and your loved ones for a Shana Tova, a Happy and blessed new year filled with joy, happiness, and most of all good health. May the coming year be one of your best ones yet!

Remember: If you need something, ask G-d, if you don't, thank G-d.

On behalf of ALL your Chaplains, may G-d bless you, keep you safe, and always keep you in His loving care. Should you need an ear to listen, a shoulder to lean on, or perhaps have some good humor to share, (I take my humor seriously, lol) please do not hesitate to give us a call.

Compliments of your Department Chaplain

Rabbi Moshe Wolf 773-463-4780 or e-mail: [moshewolf@hotmail.com](mailto:moshewolf@hotmail.com)

## In Memoriam

The following Sergeants have passed away and will be missed. We extend our condolences to their families and friends. Please contact our office if you hear of any of our brothers or sisters passing on, as we are not always notified in a timely manner of their passing.

Name (Age)	Status	Passed Away
Sgt. Willie Cobb Jr.	Retired (NV)	24 May 2023
Sgt. James B Hanson	Retired (TX)	11 July 2023
Sgt. Thomas A White (90)	Retired	09 Aug 2023
Sgt. Jeffrey Aldrich (53)	Active	19 Aug 2023

## Membership Report

*By Vice President Danielle Barnes*

With subtracting the retirees listed in this edition of Chevrons there are 1298 active Members of the Association. The 2023 budgeted strength for our rank is 1322 which puts us 24 Sergeants short. Currently, we have nearly 1400 retired Members.

**THANK YOU ALL FOR ALL THAT YOU CONTINUOUSLY DO DAY IN AND DAY OUT**

### Recent Retirements

The following have retired since our last Chevrons. These Sergeants have provided Chicago with many years of service. We wish a long, healthy and prosperous retirement to all!!

<b>Name</b>	<b>Star</b>	<b>Unit</b>	<b>Age</b>	<b>Years</b>	<b>Retirement Date</b>
Sgt. Grady L McKeithen	2372	376	60	30	13 JUL 2023
Sgt. Gerald J Swinkle	901	650	50	28	04 AUG 2023
Sgt. Larry E Thomas	1846	121	56	29	10 AUG 2023
Sgt. William H Hardy	2456	701	55	30	14 AUG 2023
Sgt. Cassandra Williams	1154	189	57	32	15 AUG 2023
Sgt. Nedra L Nelson-Jones	2389	716	57	30	15 AUG 2023
Sgt. Bryant J Smith	858	193	56	29	15 AUG 2023
Sgt. James Buchanan	1870	124	53	26	15 AUG 2023
Sgt. Steven J Ruzas	1488	716	55	28	15 AUG 2023
Sgt. Christopher C Schmidt	2634	018	55	29	15 SEP 2023
Sgt. Gregory E Noncz	1566	016	56	32	15 SEP 2023
Sgt. Stanley L Williams	1347	231	57	26	15 SEP 2023
Sgt. Vincent Allen	2022	003	55	31	15 SEP 2023
Sgt. John Cherep	1881	007	49	24	09 OCT 2023
Sgt. Brian P Forberg	1564	606	63	28	10 OCT 2023
Sgt. Falsino G Lerma	1461	166	63	29	12 OCT 2023
Sgt. Dora M Hindman	1156	116	55	29	15 OCT 2023

### Congratulations

Congratulations to the newest Members of the Chicago Police Sergeants' Association that started their Sergeant careers in August. We look forward to working with them and wish them all the best in their new assignments.

Antoinette Alcazar	Regan Allen	Michael Amato
Jason Barney	Eric Bianchini	John Burke II
Ozzie Cooperwood	Eric Duron	Joseph Finegan
Timothy Fitzpatrick	Aaron Fleischhacker	Cynthia Flores
Marissa Garbacz	Justin Homer	Cherisse Iwahiro-Anderson
Mark Johnson	Brett Kellam	Christopher Kooistra
Clarence McCoy	Kevin McDonough	Mari Medina
Cesar Mendez	Francisco Mendoza	Linda Murillo
Cheryl Murillo	Luke Opoka	Patzy Oropeza
Mia Outten	James Paoletti	Alexander Perez
Michael Petrusonis	Lenny Pierri	Michael Pietryla Jr.
Nicole Ramirez	Tony Ramirez	Patricia Ramirez
Jonathan Reeder	Kathryn Ritter	Gerardo Rivera
Luis Rivera Jr.	Miguel Rodriguez	Christopher Rodriguez
Greg Roszkowski	Sean Seroka	Trak Silapaduriyang
Terry Smith	Kristen Sturm	Gregory Sweeney
Louis Szubert	Eric Tapia	Hoyn To
John Ventrella	Danielle Wahrer	

## History Of The Chicago Police Sergeants' Association Collective Bargaining

*By... Past President Ret Sgt Bob Kirchner*

We won't get fooled again!

The above titled song was a great song from the band The Who. I mention this because I've heard a lot of talk these past few months about decertifying the PBPA and having the supervisor's unit join the FOP. The boards of each supervisor's units have been told that they will retain their own units and separate boards just as we currently have under the PBPA. This was the exact same thing we were promised by the FOP back in the early and mid-1990s when we were fighting to obtain collective bargaining rights. Once supervisors won the right for collective bargaining we were denied having our own units by the State of Illinois FOP board. As I stated in previous articles here, supervisors were informed we could have up to three elected spots on the FOP #7 board. But supervisors would have to run against the general membership of the FOP for these positions. Patrolmen would be bargaining for supervisors. Now 26 years later we are hearing the same promises again. Well guess what. "We Won't Be Fooled Again."

The PBPA is just one of many units nationwide that make up the National Association of Police Organizations (NAPO). With over 241,000 members nationwide NAPO is a leading force for police issues both nationally and locally. Some of the larger police forces that are NAPO members are; NYPD, Boston PD, and Newark PD to name a few. Members of police departments from almost every major municipality in Illinois belong to the PBPA. Rockford, Joliet, Peoria, Elgin, and Aurora are just some of these units. There is really no reason to talk about decertifying the PBPA in favor of joining the FOP. So when you hear any talk about decertifying the PBPA remember that's all it is, just talk.

Fall is here now and soon the holiday season will be upon us. And the holidays are the season for giving and goodwill. The Chicago Police Chaplain's Ministry does a lot of good things throughout the year. Consider a donation to the Police Chaplain's this fall.

Father Dan Brandt is the Chaplain of the Chicago Police Department. He has no church and draws no salary from either the Archdiocese of Chicago or the Chicago Police Department. Father Brant has to rely on the generosity of the members of the department and their families. So I'm asking if you could make a small donation to help Father Brandt during the holidays at Police Chaplains Ministry 1140 W Jackson Blvd Chicago, IL 60607.



Sgt Bob Kirchner (Retired)

## Legal Defense Representation

Police Benevolent Labor Committee Chicago Law Office

Attorney Donna Dowd Attorney Jason Lee Attorney Andy Dalkin

Phone: 312-453-7751

1616 W Pershing Rd Chicago, Illinois 60609

**Pension Report***By John Lally Pension Board Rep*

The Fund recently received the Actuarial Valuation Report from GRS Consulting for the year ending December 31, 2022. The report found that using the actuarial value of our assets, our funded ratio is 23.8% and that we currently have an unfunded liability of \$12.21 billion. This ratio essentially held steady from last year when the ratio was reported at 24%. The actuarial valuation determined the statutory contribution of \$928.8 million (68.4% of projected pay) for tax levy year 2024 (i.e., payment year 2025). Under the current statutory funding policy, the funded ratio is projected to increase slowly over the next 10 years from 23.8% in 2022 to 32.5% in 2032.

The funded ratio is projected to increase to 44.4% in 2040, 69.7% in 2050, and 90.0% in 2055. The statutory funding policy generates “back-loaded” City contributions with slow growth in the funded ratio. The Actuarial Valuation Report as well as past years’ valuations can be found on the Pension Fund website at <https://chipabf.org/fund-reports/> along with all of the Fund’s annual audits and investment reports. The report is 93 pages and gets into great detail on the state of the Fund. I have excerpted only small parts above. I encourage everyone to visit the page, take a look at the reports, and reach out to me if you have any questions. It is imperative that we stay informed and protect the most valuable asset we have.

This year has seen a large number of retirements, though it is slightly down from some of the past few years. As of August 31, the department has seen 376 members retire. The Fund currently has 14,855 annuitants (this number includes widows, children, and disability payments), and 11,786 active participants. As of the end of August, the Fund had received \$360,961,000 of the City’s required \$799,447,000 contribution for the tax year of 2022/payment year of 2023. This means the City still has an outstanding liability of \$438,486,000 for this year. We expect to be made whole by the first quarter of 2024 and as always, would file to intercept state funds if the City were to fail to make payment.

The Fund will be holding an election to serve a 3-Year Term from December 1, 2023, through November 30, 2026, for the Sergeants' Trustee on the Pension Board. The election will take place entirely online from October 10-30th, 2023. Active Sergeants eligible to vote should monitor their Department email as we approach the election dates for a link to the secure voting website.

As always, please feel free to reach out to me if you have any questions or concerns. I can be reached at my department email address [john.lally@chicagopolice.org](mailto:john.lally@chicagopolice.org) or at [jlally@chipabf.org](mailto:jlally@chipabf.org)

Take care and stay safe!

**Next CPSA General Meeting 16 Nov 2023 at Noon**



## ***Thank You To Our Sponsors***

### ***PLATINUM SPONSORS***

**ULLICO  
LAW DOG SECURITY  
MASTER EDUCATIONAL  
HYATT REGENCY  
STATE REP BRAD STEPHENS 20TH DISTRICT**

### ***GOLD SPONSORS***

**BERSTEIN TEST PREP  
PBPA/PBLC  
E&R TOWING /URT  
SECURITY LOGISTICS GROUP  
ALDERMAN NICHOLAS SPOSATO  
FOP 7**

### ***HOLE SPONSORS***

Whiteside & Goldberg  
Alderman Jim Gardiner  
Baum Sigman  
Emerald Society  
SAPFA  
Alderman Anthony Napolitano 41st Ward  
State Senator Bill Cunningham 18th District  
Artistic Engraving  
Knight of Columbus Council 12173  
PAPA  
First Responders Wellness Center

First Responders Wellness Center  
Ori Brothers Flooring  
OPLEO  
State Rep Mary Gill 35th District  
Law Office Of Joe A Holt  
Reimer Dobrovolny & Labardi Law Firm  
Chicago Association of Women in Law Enforcement  
State Representative Mike Kelly 15th District  
Alderdwoman Samantha Nugent 39th Ward  
Health Insurance Services  
Integrated Financial Concepts

### ***HOLE IN ONE SPONSORS***

New Concept Benefit Group

Preferred Rate Mortgage

## ***Thank You To Our Prize Sponsors***

**Chicago Police Memorial Foundation  
Chicago Police Federal Credit Union  
Silver Lake Country Club  
Ridge Country Club**

**Chicago Police Sergeants' Association**

**PBPA**  
UNIT 156A

## Chaplain's Corner

Fr. Dan Brandt - Chaplain

**From Your Directing Chaplain, Fr. Dan Brandt...**

Recently, lots of smiles and laughs were shared at the 016<sup>th</sup> District's celebration of National Night Out. More pictures can be found on our website's photo album page. Here, CPD Chaplain Hysni Selenica and I took a mugshot together at the Quilts for Cops booth. As you can tell, he's totally guilty!

If you're not familiar with Quilts for Cops (QFC), I encourage you to check out their link from our website's home page. Members of QFC volunteer their time (and LOTS of it!) to sew custom quilts for officers injured in the line of duty. On our website's photo album page, you'll see many heartwarming pictures of quilt presentations to ailing officers. This is an amazing organization deserving of our heartfelt gratitude. They operate solely on donations, so please consider a donation or a prayer for all their hard work.



I'd like to take this opportunity to remind our members that the Chaplains Unit is comprised of six members: the two pictured in the mug shot above, along with Chaplains Kimberly Lewis-Davis, Joe Jackson, Bob Montelongo, and Rabbi Moshe Wolf. Our sworn chaplains possess, collectively, almost 100 years of CPD experience. You can find our bio's and contact info on our website (below).

We also have a few dozen volunteer St. Jude League Chaplains who assist us with wake services in the name of CPD. Some are active and retired CPD, others are members of the clergy. When they show up at wake services to lead prayer, they carry credentials and a visible St. Jude League ID.

If you're ever approached by someone else who identifies as a CPD Chaplain or St. Jude League Chaplain (both of which have happened, sadly), please let us or Legal Affairs know! Such an individual might be the next one taking a mugshot!



On Sunday, 13 AUG, I had the pleasure of offering an invocation at the 2023 Edison Park Fest. Onstage I am joined by Amanda Harres, Edison Park Chamber of Commerce Executive Director, and her assistant Jackie Farley, along with members of the 016<sup>th</sup> District. Thousands pass through this annual neighborhood fest, and a good time is had by all!

Thanks to the folks at St. Giles Church in Oak Park and St. ...Continues on next page

## Chaplain's Corner

... continued from previous page

Terrence Church in Alsip, who recently hosted us for Blue Masses.

More Blue Masses are scheduled for Holy Name Cathedral at 10:30 a.m. on Sunday, 15 OCT and Queen of Martyrs (Evergreen Park) at 10:30 a.m. on Sunday, 05 NOV. As always, we invite ALL to pray with and for our officers at the Blue Masses!

Thanks, also, to Pizano's Pizza and Pasta at 21<sup>st</sup> and Indiana for hosting our Upper Room Club last month. Pizano's LOVES the police. Please love them back. If you'd like to add your name to the Upper Room Club invitation list, please email me. It's a wonderful opportunity to share faith, learn about the divine, and enjoy a meal with like-minded folks.

Keep up with all of our happenings at [www.ChicagoPCM.org](http://www.ChicagoPCM.org).

I leave you with a prayer that a CPD couple shared with me...they recite it together every day:

*God, I know that You are good, even if I cannot see the good right now.*

*I know that you love me, even though I don't feel you right now.*

*God, please come closer to me. Fill me with your Spirit.*

*Rid my heart of the fear and hurt I have.*

*Surround me with comfort, strength, and wisdom.*

*Pour your love into me, into my spouse, and into my marriage.*

*Help me to wait. And please be with me in the waiting.*

- Amen

God bless you as you continue to do God's work. Please stay safe and healthy! Know that active or retired, you're in our daily prayers.

Fr. Dan Brandt, *Directing CPD Chaplain*

773/550-2369 (cell/text)

[dan.brandt@chicagopolice.org](mailto:dan.brandt@chicagopolice.org) | [www.ChicagoPCM.org](http://www.ChicagoPCM.org)

### CPSA DISTRICT / FIELD REPRESENTATIVES

001 John Grib	002	003
004	005 Thomas Davey	006 Richard Bednarek
007	008	009 Aquarius Leonard
010	640 Michael Kennedy	012 Gena Ontiveras
014	015	016
017	018 Kris Rigan	019 Tom Surma
020	022	024
025 Michaelyn Salvage	059 Antonio Valentin	HQ Assata Olugbala
HQ Thomas Stoyias	Homan Sq Kevin Graves	Academy



**Up Coming General Meeting: 16 Nov Noon**

**Have you moved, changed units, or changed your star number? Make sure we know!**

Name \_\_\_\_\_ Star # \_\_\_\_\_ Unit \_\_\_\_\_

**I have moved.** My current address information is as follows

Old Address \_\_\_\_\_ Zip Code \_\_\_\_\_

New Address \_\_\_\_\_ Apt./Unit \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone (new) \_\_\_\_\_

E-mail \_\_\_\_\_

**I have changed Units.** My current unit is as follows

Old Unit \_\_\_\_\_ New Unit \_\_\_\_\_ Day Off Group \_\_\_\_\_

**I have a new star number.** My current star number is as follows

Old Star Number \_\_\_\_\_ New Star Number \_\_\_\_\_

Member's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**You may mail this form via Police Mail to: Unit 545 or U.S. Mail to:  
CPSA/PB&PA Unit 156A, 1616 W. Pershing Rd., Chicago, IL 60609**

**Chevrons**

The Official Publication of the  
Chicago Police Sergeants' Association

**Executive Board**

President - James Calvino  
Vice President - Danielle Barnes  
Financial Secretary - Jon Utz  
Recording Secretary - Tiffany Santiago  
Treasurer - Randolph Nichols  
Sergeant-At-Arms - John Slowinski  
Directors  
Matthew Augle  
Carrie Cooney  
Thomas Francis  
Isaac Lambert  
Matthew McNicholas  
Ronald Rewers  
Robert Shoup  
Joseph Vanourek  
North Retiree Liaison - Robert Dolan  
South Retiree Liaison - Robert Kirchner  
Sgt's Pension Rep. - John Lally