





Police Benevolent & Protective Association Unit 156A

Chicago Police Sergeants' Association 1616 W Pershing Rd Chicago, IL 60609 773-376-7272

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Chevrons

Chicago Police Sergeants' Association Newsletter

January 2024 Volume 65 Number 1

President's Message

By President James Calvino

I hope you all had a great holiday season and that 2024 may be a prosperous and healthy year for you.

With the FOP and the City finalizing their contract I am sure we will be meeting with the City's negotiating team soon. As I have stated in the past there are many issues we need to address in our next contract. One of



the highest priorities is to keep the protections we currently have. We have had only one meeting with the City and it was very preliminary, we tendered their side a few of our proposals and that was it. They really did not have any comments or any of the City's proposals. This was to be expected due to a couple of their key figures being absent for very understandable reasons. But since that meeting, we have been told that the City is willfully and intentionally going to violate our contract and not award the 5% "me-too" raise. The FOP contract calls for a 5% raise for the year 2024, the City has stated that they will only "me-too" a 2.5% raise for PBPA Members in 2024. So what does that mean? Well, all three PBPA Units (156A Sergeants, 156B Lieutenants, and 156C Captains) have filed grievances regarding this and will be keeping you all upto-date as we progress. In my view, it is a complete slap in the face to every Sgt, Lt, and Capt. To blatantly and intentionally violate our contract is preposterous. But unfortunately, we will have to wait for either them to come to their senses or have the case heard before an Arbitrator.

The new year brings some changes to the Association. As I wrote in the October 2023 Chevrons, the CPSA Executive Board election was held. The official seating of Officers will take place at the 18 January 2024 Annual General Meeting. The Officers for the term of January 2024 - January 2027 are President James Calvino, Vice President Danielle Barnes, Financial Secretary Tiffany Santiago, Recording Secretary Yolanda Walton, Treasurer Randolph Nichols, ...Continues on page 2

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President's Message

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Sgt-At-Arms John Slowinski, and Directors Matthew Augle, John Grib, Carrie Cooney, Thomas Davey, Thomas Francis, Ronald Rewers, Richard Rice, Robert Shoup, and Joseph Vanourek. And a thank-you goes out to outgoing Board Members Jon Utz, Matthew McNicholas, and Isaac Lambert.

Unit Reps play a vital role in being the pipeline of information from the Membership to the Board and vice-versa. With the new year and new Board, I am opening all the Unit Rep positions. If you are currently a Unit Rep or if you wish to be one please let me know. If there is more than 1 Member who wishes to be a Unit Rep we will address that when/if it occurs. On page 7 you can see the current list of Unit Reps. We will also be opening the many committees in the Association again if you would like to serve the Membership please let me know.

If you are planning on retiring please ensure you have done your due diligence. On the WIRE homepage in the lower right corner under HR Announcements there is the retiree seminar link, please click on it and review the material. There is some very useful information there that can aid in your decision-making. We often get phone calls or emails regarding retirement and the Member does not have all of their plans laid out. Please do not make retiring a one-minute decision. Fully evaluate everything before hitting that button. An item that need repeating is to ensure the Pension Board has all your correct info, make sure you call them and inform them you are contemplating retiring. They will give you your calculations and let you know your service credits. From everything I am told the people at the Pension Board could not be nicer, something that is getting rarer every day. One thing that is often overlooked is when retirees move and do not keep the Association updated on their new contact information. That actually goes for the Active Members also, please let us know if you move or change your phone number.

That leads me to the next topic. I have written a couple of times about keeping your beneficiary info up to date. If your life has changed please ensure we have the current info. Even though your current status is one thing, we have to go with what is on your beneficiary card. If you would like to know who is listed for you, please send me an email at jcalvino@chicagosergeants.org and we will get you the info. I request email as it is easier to copy & paste your exact info for you. If you need a change we'll send out new cards, one for us (CPSA) and one for the state office (PBPA) with instructions on how to properly complete both.

Promotion and new Lieutenant test rumors are constantly floating around. Just so that everyone knows, we do not get any official news on upcoming Lt classes. We are left in the dark just like you all. In fact, we usually get info from one of you out there that has an "in". The one thing we do know is the rank order for the test.

If you are IOD or on extended medical and your year is about to end, please ensure you have spoken to the Pension Board regarding going on disability. You are not automatically placed on disability, let me repeat, you are not automatically placed on disability.

You need to petition the Pension Board for it. The process does not ... Continues on page 19

Vice President's Report

By Vice President Danielle Barnes

We currently have one hundred and fifty-eight (158) open grievances. Since the last Chevrons article we successfully won or reduced several suspension arbitrations. There was a five day suspension reduced to a reprimand, a three day suspension expunged and a two day suspension also expunged. I'm happy to report we also were successful on two 180 day suspensions and a 90 day suspension that were all expunged based on the delay in the investigation.

Medical Grievances	21
Suspension Grievances 11-30 Days	11
Suspension Grievances 31-60 Days	10
Suspension Grievances 61-90 Days	4
Suspension Grievances 91-180 Days	8
Suspension Grievances 181-365 Days	2
Suspension Grievances 1-10 Days	31

All COVID related grievances are on hold until we exhaust the appeals process for the COVID-19 policy mandate implemented by the City. The brief for the COVID Unfair Labor Practice (ULP) is due on 19 Jan 2024. A decision from the Labor Board is expected 45-60 days later. However, there will likely be several appeals that will occur after the Labor Board decision.

For those who are contemplating retirement please keep the following in mind:

- Review the retirement videos posted on the WIRE.
- Please call the Pension Board prior to submitting a PAR form for retirement.
- Members (Age 55-59) can retire from 01 May through 31 December and must give thirty (30) day notice to be eligible for the insurance benefit (3.5%).
- Members (Age 60-62) can retire at any time of year and notice is not required to be eligible for the insurance benefit (1.5%).
- Members (Age 63) receive free insurance
- Members who are not eligible (Age 54 and younger) or do not choose the RHC can retire without notice.
- All members are placed on Medicare on the first day of their 65th birthday month.

As always, please take care, stay safe, and thanks for the opportunity to continue serving the membership. Wishing everyone a prosperous new year!

New Challenge Coin



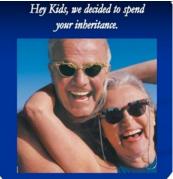
This year the Chicago Police Sergeants' Association is hosting the Annual Police Benevolent & Protective Association Convention. A special challenge coin was crafted to mark this event. If you would like to own one or more, please stop in or call the office. The price is \$10 picked up or \$13 shipped.

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Estate Planning

By Doug Aller New Concept Benefit Group

Prepare Your Adult Children for an Inheritance



Over the past 30 years of working with first responders, we have had the opportunity to view many different financial situations and circumstances. However, there seem to be two different philosophies about kids and grandkids inheriting money.

Philosophy 1 – "Nobody gave us anything. We plan to spend our pension income and all of our assets during retirement."

Philosophy 2 – "We will live on our pension income and only take required minimum distributions from our retirement accounts. The rest of our assets will go to our kids and grandkids when we die."

For those of you who subscribe to Philosophy 2, we have developed a six-part framework that you might be able to use when conveying your wishes for your money to your children and grandchildren.

Most children learn the ins and outs of responsible wealth-building from their parents. Hopefully, as kids grow, simple conversations about saving and spending often branch out into investing, compounding, and responsible money stewardship. But no matter how many good financial habits your children have learned by adulthood, they could still be unprepared for their role in your legacy plan.

Talking to your adult children about inheriting your wealth might be awkward at first but you might consider using this six-part process. This process may allow your family to better understand your wishes, and what you view as your beneficiaries' responsibilities.

1. Review your estate plan.

It is important to note your estate plan is never set in stone. Every few years you should sit down with your financial advisor and attorney to make sure you're still happy with your beneficiaries, your health care directives, and the allocation of your assets. You are under no obligation to share every aspect of your finances and health with your children but the more you tell them about your legacy plan now, the easier it will be for them to care for you and settle your affairs when the time comes.

2. Consider the impact on your heirs.

Money impacts different people very differently. Inheriting a portion of your assets could be life-changing for one of your children. Another might not experience much of a change at all. Encourage your children to have their own trusted financial, tax, and legal professionals who will help them make the best use of their inheritance with the least amount of hassle.

3. Promote responsible behavior.

You may feel like you have no choice but to leave some of your wealth to an adult child who doesn't have the best financial habits. However, it is possible to establish guardrails, such as a family trust

Estate Planning

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that releases money under certain conditions that you establish in your legacy plan.

Even the most responsible children might not be capable of managing a small side business or real estate. Talk to your children about how their abilities and goals fit with how you want specific assets - such as a family lake home - to be managed.

4. Set realistic expectations.

Your children likely have an idea about what they will inherit. It is important to have an honest conversation that will help them manage those expectations properly.

5. Shore up your plan.

By now you have identified strengths and weaknesses in both your legacy plan and your children's financial skills. Use this information to plan for improvements. Talk to your financial and legal team about vehicles that can protect certain assets and encourage responsible stewardship. You may want to consider a professional executor who will oversee your estate. Work with your children on a plan to develop the knowledge and skills they'll need to manage your assets. Identify potential mentors whom you can trust to guide your children after you're gone.

6. Clarify your intentions.

Sometimes the assets in an estate plan get in the way of the real purpose of the estate plan. You aren't just passing on stuff, you're passing on values, experiences, and the means to do more with money than just having more money.

Some first responders explain to their children what they hope they will do with their inheritance, not just to make their own lives better but to make life better for their families, friends, and communities. If you have made choices in your legacy plan that might be difficult for your kids to accept, explain your reasoning and your intentions. We also would encourage you to incorporate your intentions into your estate planning documents. This may help avoid future family disagreements when you die. If you cannot reach a place of agreement, at least try to reach a place of understanding and mutual respect.

If you need help facilitating these conversations, consider bringing your children into our office for a meeting. We are always happy to help families prepare for legacy events that preserve and respect what matters most.

New Concept Benefit Group is an independent tax accounting, legal, financial advisory, and financial education firm located in LaGrange, IL. We specialize in serving the unique

financial, tax accounting, and legal needs of first responders. New Concept Benefit Group can be contacted at www.ncbg.net or via phone at 708-415-0497.

For more information on New Concept Benefit Group scan the QR code.

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Recent Retirements

The following have retired since our last Chevrons. These Sergeants have provided Chicago with many years of service. We wish a long, healthy and prosperous retirement to all!!

Name	Star	Unit	Age	Years	Retirement Date
Sgt. Joseph A Menoni	995	721	50	21	05 OCT 2023
Sgt. Robert J McCallum	1532	009	46	20	02 NOV 2023
Sgt. Laura A Griffin	1061	016	55	29	09 NOV 2023
Sgt. Kenneth J Mescall	848	014	55	25	15 NOV 2023
Sgt. Charles V Maida	1359	277	55	29	15 DEC 2023
Sgt. Isaac A Lambert	2415	620	55	29	29 DEC 2023
Sgt. Mary K Martin	1257	014	55	25	30 DEC 2023

ATTENTION: 2023 RETIREES

You should have recently received a letter from the Association announcing the availability of your Retirement Package. We have requested that you contact the Sergeant's office during business hours and advise <u>us</u> of your acceptance wishes. <u>If you do not contact the office with a notification, we will not proceed with ordering your retirement star.</u> We have not enforced this provision in the past and we currently have Retirees from 2020, 2021, and 2022 who have not picked up their retirement star and package. If you read this and have not received a letter, then it means that you may not have notified us of a change of address, please do so. There is a lot of work that goes into planning the Retirement Dinner and we are just looking for some co-operation.

February Annual Retirement Dinner Chairmen Ret. Sgt. Don Januszyk

Retiree Gatherings

1st District Retiree Brunch is on the 1st Tuesday of the month at 10 am, at the Southern Belles Restaurant, 6737 S Archer Ave (just East of Roberts Road), Bridgeview.

8th District Retiree Luncheon (8 Balls) is generally on the last Wednesday of the month at Noon, at the Les Brothers Restaurant, 8705 S Ridgeland Oak Lawn. Contact Dorothy Piscitelli at 733-972-0139 for any last minute changes.

Orland Park Law Enforcement Organization (OPLEO) meetings are held on the 3rd Thursday of the month, 7:30 pm, at the Orland Park Civic Center, 14750 Ravinia Orland Park. Contact Don Ade at 708-408-9308 for any last minute changes.

South Side Retirees meet on the 2nd Wednesday of each month at 10 am Jedi Garden Restaurant 9266 S Cicero Ave.

North Side Retirees meet on the 1st Tuesday of each month at 9 am D'Agostino 7350 W Oakton For Info Call: Ken Houser at 312-485-8388.

Next CPSA General Meeting 18 Jan 2024 at 6 pm

History Of The Chicago Police Sergeants' Association Collective Bargaining

By... Past President Ret Sgt Bob Kirchner

Benefits from being in the PB&PA

I got distracted by talk about decertification of the PB&PA in my last article. Now I'll discuss the benefits Sergeants obtained by being members of the PB&PA.

Prior to obtaining collective bargaining rights, Sergeants were always considered management and at the whim of the Department. Sergeants did not have the right to bid to either watches or districts. Sergeants were assigned and detailed wherever and whenever the Department desired. A Sergeant could work months in a row on midnights. Or be detailed to an undesirable district on midnights if the department was upset with the Sergeant. Overtime was paid on an hour-for-hour basis in compensatory time only. So if a Sergeant worked 2 and 1/2 hours overtime, depending on the Watch Commander, was only entitled to 2 hours of compensatory time. There was no overtime paid in money. Probably the biggest benefit Sergeants obtained was the right to file grievances. Prior to collective bargaining Sergeants were not entitled to the right to file a grievance. There was no such thing as a "Me too" clause with the FOP or other supervisory units. Members were not entitled to an attorney being present during CR or IAD investigations. Nor were members allowed an attorney to be present after having been involved in a shooting.

I know almost all The Sergeants on active duty now have always had collective bargaining rights. And I'm happy that you have the rights you are entitled to. But I remember being a supervisor when we had no rights. The good old days were always so good.

Stay safe, stay warm, and look after each other. Until next time.

Sgt Robert Kirchner (Retired)

CPSA DISTRICT / FIELD REPRESENTATIVES			
001	002	003	
004	005	006 Richard Bednarek	
007	800	009 Aquarius Leonard	
010	640 Michael Kennedy	012 Gena Ontiveras	
014	015	016	
017	018 Kris Rigan	019	
020	022	024	
025 Michaelyn Salvage	059 Antonio Valentin	HQ Assata Olugbala	
HQ Thomas Stoyias	Homan Sq Kevin Graves	Academy	
·	•	-	

Membership Report

By Vice President Danielle Barnes

With subtracting the retirees listed in this edition of Chevrons there are 1297 active Members of the Association. The 2024 budgeted strength for our rank is 1423 which puts us 126 Sergeants short. Currently, we have nearly 1400 retired Members.

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Food for Thought

By Rabbi Moshe Wolf - Chaplain

"Take a Moment to Grab a Chat"...... Compliments of your Chaplain, Rabbi Moshe

Wishing you and your loved ones a very Happy New Year. May 2024 be one of your best ones yet! Last week one of our members asked me, "Rabbi, what is the way to prepare for the daily grind faced on the streets?". Is there any special way for one to prepare to face the many life challenges that perchance come our way?" After a moment of pondering the question, I responded, "Remember, a short chat with your close friend will always leave you feeling better". He looked at me puzzled, so I explained with the following parable, "Take a Moment To Grab A Chat".......

As you got up this morning, I watched you and hoped you would talk to me, even if it was just a few words, asking my opinion or thanking me for something good that happened in your life yesterday. But I noticed you were too busy, trying to find the right outfit to work. When you ran around the house getting ready, I knew there would be a few minutes for you to stop and say hello, but you were too busy. At one point, you had to wait fifteen minutes with nothing to do except sit in a chair. Then I saw you spring to your feet. I thought you wanted to talk to me, but you ran to the phone and called a friend to get the latest gossip instead. I watched patiently all day long. With all your activities, I guess you were too busy to say anything to me. I noticed that before lunch you looked around, maybe you felt embarrassed to talk to me, and that is why you didn't bow your head. You glanced three or four tables over and you noticed some of your friends talking to me briefly before they ate, but you didn't. That's okay. There was still more time left, and I hoped that you would talk to me yet, you went home and it seemed as if you had lots of things to do. After a few of them were done, you turned on the TV. I don't know if you like TV or not, just about anything goes there and you spend a lot of time each day in front of it not thinking about anything, just enjoying the show. I waited patiently again as you watched the TV and ate your meal, but again you didn't talk to me. Bedtime I guess you felt too tired. After you said goodnight to your family, you plopped into bed and fell asleep in no time. That's okay because you may not realize that I am always there for you. I've got patience, more than you will ever know. I even want to teach you how to be patient with others as well. I love you so much that I wait every day for a nod, a prayer, a thought, or a thankful part of your heart. It is hard to have a one-sided conversation or a onesided relationship. Well, here it is the next day, you are getting up once again. Once again I will wait, with nothing but love for you. Hoping that today you will give me some time, for us to have a little chat, perhaps a little prayer. You will feel better guaranteed! Always here for you at your side, waiting to be acknowledged...

Your friend,.....G-D.

Did you ever take a moment to ponder... "What If"?.....

What if, G-D couldn't take the time to bless us today because we couldn't take the time to thank Him yesterday?

What if, G-D decided to stop leading us tomorrow because we didn't follow Him today?

What if, we never saw another flower bloom because we grumbled when G-D sent the rain?

What if, G-D didn't walk with us today because we failed to recognize it as His day?

What if, G-D stopped loving and caring for us because we failed to love and care for others?

What if, G-D would not hear us today because we would not listen to Him yesterday?

What if, G-D answered our prayers the way we answer His call to service?

What if, G-D met our needs, the way we give Him our lives??? Scary isn't it?

Your Chaplains thank G-d every day for all you do and for your dedication to your noble calling. So just in case you got busy and didn't have a chance to pray today, remember you were in our prayers.

And before we close, a bit of humor, from the "Moshe Files" to keep you smiling. "White Hairs"...

One morning, as little Hannah was sitting at the kitchen sink watching her

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Food for Thought

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mother wash and dry the breakfast plates, she noticed that her mother had several strands of white hair mixed in with her dark hair. Hannah looked at her mother and said, "Why have you got some white hairs, mummy?" Her mother replied, "Well darling, every time a daughter does something bad to make her mother cry or unhappy, one of her mother's hairs turns white." Hannah thought about this information for a few moments then said, "Mummy, so how come all of grandma's hairs are white?".....LOL

Moral of the story: never underestimate the intelligence of your little gems. On behalf of ALL your chaplains, may G-d bless you and keep you safe. Should you need an ear to listen, a shoulder to lean on, or perhaps have some good humor to share, we're here for you 24/7 call anytime.

Compliments of your Police Chaplain, Rabbi Moshe Wolf - 3008 W. Pratt Blvd Chicago, IL 60645 773-463-4780 or e-mail: moshewolf@hotmail.com

In Memoriam

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The following Sergeants have passed away and will be missed. We extend our condolences to their families and friends. Please contact our office if you hear of any of our brothers or sisters passing on, as we are not always notified in a timely manner of their passing.

Name (Age)	Status	Passed Away
Sgt. Phillip J. Sherlock (90)	Retired	22 Sept 2023
Sgt. Alan Thiel (78)	Retired (Des Plaines)	28 Sept 2023
Sgt. Joseph F. Mucharski (87)	Retired (IN)	01 Oct 2023
Sgt. Edward A. Markowski (75)	Retired (AZ)	04 Oct 2023
Sgt. Lionel C. Gordon	Retired	12 Oct 2023
Sgt. Paul D. Mial (77)	Retired (Park Forest)	25 Oct 2023
Sgt. Andrew J. Brooks Jr. (87)	Retired	29 Oct 2023
Sgt. John W. Owen (61)	Retired	02 Nov 2023
Sgt. Thomas K. Reilly (86)	Retired (St. Louis MO)	07 Nov 2023
Sgt. Doris R. Haynes (76)	Retired	21 Nov 2023
Sgt. John Jack Lamb (83)	Retired (Orland Park)	04 Dec 2023
Sgt. Lunye D. Williams (63)	Retired	04 Dec 2023
Sgt. Dereck Starks	Retired	07 Dec 2023
Sgt. James T. Georgalas (101)	Retired	08 Dec 2023
Sgt. Andrew Murcia (82)	Retired (CA)	09 Dec 2023
Sgt. Mark G. Vail (68)	Retired	20 Dec 2023
Sgt. Mark "Marck" Forrest (70)	Retired (Mt. Prospect)	28 Dec 2023
Sgt. James P. Cosgrove (74)	Retired	04 Jan 2024
Sgt. John T. "Jack" Russell (80)	Retired	04 Jan 2024

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Chaplain's Corner

Fr. Dan Brandt - Chaplain

From Your Directing Chaplain, Fr. Dan Brandt...

Thanks to the folks at Holy Name Cathedral, Queen of Martyrs, and St. Ita Parish for hosting us at recent Blue Masses! I'll be celebrating another Blue Mass on Sunday, 11 FEB, at 9:00 a.m. at Saint Mary of the Woods Parish on the north side. As always, all are welcome!

Thanks, also, to Pizano's Pizza and Pasta at 21st and Indiana for hosting our Upper Room Club this month! Pizano's LOVES the police. Please love them back. If you'd like to add your name to the Upper Room Club invitation list, just email me. It's a wonderful opportunity to share faith, learn about the divine. and enjoy a meal with like-minded folks.

A couple months ago I had the honor of witnessing PO Danny Golden marry Casey, the love of his life. As we heard in the first reading that day from the Old Testament Book of Tobit, "May you two live together to a happy old age!"

On 11 OCT, we dedicated a new memorial sculpture at Gold Star Families Memorial and Park, honoring CPD's beloved fallen canine and equine members.



On 30 NOV we

hosted our Gold Star Family members at the annual pre-holiday dinner at Soldier Field. What a wonderful opportunity for us to thank these families for the sacrifice they endured, and to reiterate that their loved one who died in the line of duty will NEVER be for-

gotten! Thank you to all our supporters who make the annual

event possible!







Last month, I had the chance to bless the Edison Park neighborhood Christmas tree and visit with (R-L) Chamber of Commerce Director Amanda Harres, retired PO Mike Simi, and a former Chicago mayor. A good time was had by all 1,500+ in attendance representing this wonderful community.

Ash Wednesday is 14 FEB. In keeping with timehonored tradition, CPD Chaplains will distribute blessed ashes at various locations throughout the city. The schedule will be posted on The

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Chaplain's Corner

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CPD Wire and our website.

Please mark your calendar: On Saturday, 27 APR 2024, from 3:00-7:00 p.m., we'll be taking over The Klairmont Kollections auto museum (near Belmont/Cicero). This is a fundraiser for the Police Chaplains Ministry. There will be a grand raffle...so please shake the tree if you have any friends who own restaurants, car washes, bars, clothing stores, whatever! Please ask for gift certificates. We would appreciate your help!

Keep up with all of our happenings at www.ChicagoPCM.org.

God bless you as you continue to do God's work. Please stay safe and healthy! Know that active or retired, you're in our daily prayers.

Fr. Dan Brandt, *Directing CPD Chaplain* 773/550-2369 (cell/text) dan.brandt@chicagopolice.org | www.ChicagoPCM.org

CPSA Scholarship

The Chicago Police Sergeants' Association – Unit 156A - has an educational scholar-ship fund for the children and grandchildren of active duty Sergeants. Active duty Sergeants have the ability to apply to be a recipient of a \$250 youth scholarship if they have at least 1 child or grandchild in grades K-12 for the year 2024. In order to enroll in the scholarship opportunity, a Sergeant must complete a "Chicago Police Sergeant Unit 156A Youth Scholarship Application" in its entirety and submit it to the Association. It must be received by the Association prior to 18 March 2024 at 1200 hours. All applications will be entered to win and 20 random winners will be selected. There will be a maximum of 20 total scholarships awarded at the March general meeting. Neither the active duty Sergeant nor the youth scholarship recipient needs to be present at the meeting to be awarded the scholarship.

The 20 active duty Sergeants that are awarded the youth scholarship must use the scholarship money for educational purposes for their child/grandchild. Additionally, by accepting the youth scholarship, the winning members agree to send a picture and a few sentences of what the scholarship was used for to the Association. This must be submitted within 2 months of receiving the scholarship.

Please complete the form on page 12 and return it to the Association. Best of luck.

Next CPSA General Meeting 18 Jan 2024 at 6 pm



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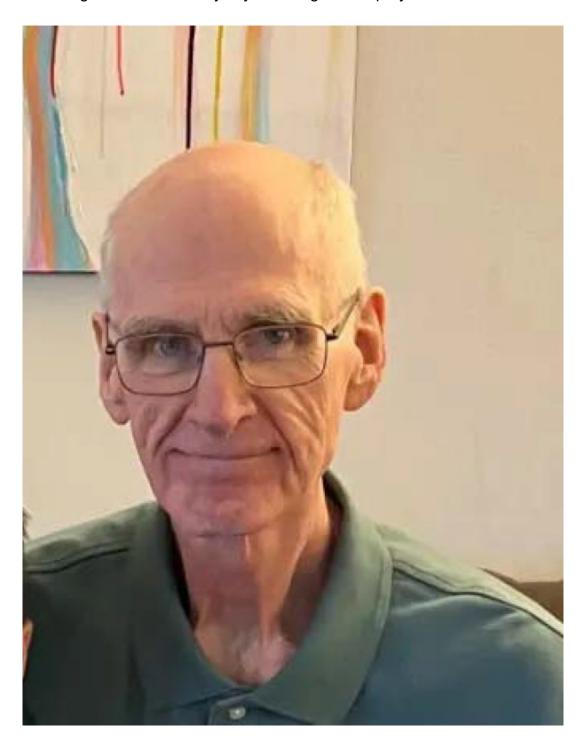


Chicago Police Sergeants' Association Unit 156A

REPRESENTING ILLINOIS' FIN	EST			
Sergeant's Name (Las	st, First, MI)		Star No. / Employee No.	Unit of Assignment / Detail
Appointment Date	Seniority Date		Date Submitted	
		Please List Information of (Child(ren) / Grandichild (ren)	
NAME	AGE	SCHOOL		GRADE
*Agreement:				
Sergeant's Signature	rree to use the scholarshi	n for educational expenses	for the about listed child/ren) / gran	dchildiren) Also I agree to send a
ocigeum o oignature				
Received at Associa	tion by:	Received at Ass	sociation on date:	
Please fi	II out the below i	nformation. It will I	pe placed in the drawing	to identify winners.
Please write legibly.				
Member's Name:				

Past President James P Cosgrove

It is with great sadness I inform you all of the passing of Past President James P Cosgrove. President Cosgrove served the CPSA Membership as President for 6 years (2000 - 2006) as well as numerous years in other capacities in the Association. One of his many contributions to the Association was being an instrumental part of the CPSA moving into its current location back in July 2004 before this time, the Association rented office space at 3637 S Halsted. Please keep Past President Cosgrove and his family in your thoughts and prayers.



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Pension Report

By John Lally Pension Board Rep

Pension Report By John Lally Pension Board Representative

As I am sure nearly all of us now know, with the recent change in the law to the automatic annual increase, the birthdate restriction was lifted for those born after January 1, 1966, and increased the annual percentage from 1.5% to 3%. It is important to note that this affects Tier 1 members only. For all officers who started on CPD after January 1, 2011, they are considered a Tier 2 participant. As of this writing, there are now 118 Sergeants who are Tier 2 participants in the pension fund. That number is obviously going to continue to grow over time. Tier 2 participants' annual increases are calculated as follows per Illinois pension code (40 ILCS 5/5-167.1): "Each annual increase shall be calculated at 3% or one-half of the annual unadjusted percentage increase (but not less than zero) in the consumer price index-u for the 12-month period ending with the September preceding each November 1, whichever is less, of the originally granted retirement annuity. If the annual unadjusted percentage change in the consumer price index-u decreases, then the annual unadjusted percentage change in the consumer price index-u decreases, then the annuity shall not be increased." The difference Between Tier 1 and Tier 2 is significant and it is important for members to be aware of this difference when planning their financial futures. Please reach out to me if you have any questions.

For those nearing retirement or already retired, I would like to remind you that as of April 2023, members who currently receive a monthly benefit from the Fund have the opportunity to enroll in the "Benefit Payment Participant Web Passport" portal through the Fund's custodian, Northern Trust. After completing a secure enrollment process, which involves providing key data elements to create a unique user ID and password, enrollees will have secure access to their payment history, can obtain copies of their 1099Rs, change their tax withholding or direct deposit information as well as update their address and contact information, all online. For more information, please see the Northern Trust Benefit Participant Web Passport Pamphlet which can be found on the Pension Fund website under latest news and updates at chipabf.org/news To enroll, visit northerntrust/bppweb and follow the prompt to register (you will see the link to register on the bottom right-hand of the screen). For assistance specifically related to enrollment or password resets please contact the Northern Trust Benefit Payment Participant Service Center at 888-259-6835.

We saw a large drop from 2022 to 2023 in the total number of members who retired. Through the December meeting, there were a total of 478 new annuitants compared to 705 in 2022 and 676 in 2021. At last count, the total number of active members stood at 11,823. While the total number of annuitants stood at 14,840. It is important to note that number includes all annuitants including widows, children, disabled officers and employee annuitants. The employee annuitant number alone was 11,153.

Lastly, for the payment year 2023, the City met its financial obligation to the Fund by paying the entirety of its required contribution of \$799,447,000. This ... Continues on page 15

Pension Report

...continued from previous page

eliminated the need for the Fund to file to intercept state funds. I am happy to report that the Fund did not need to liquidate any assets in 2023 in order to make annuity payments as we have in years past. Hopefully, this is the beginning of a trend in the years to come.

As always, please feel free to reach out to me if you have any questions or concerns. I can be reached at my department email address john.lally@chicagopolice.org or jlally@chipabf.org Take care and stay safe!

Sergeant John Lally Chicago Police Department Bureau of Detectives Investigative Response Team (Unit 181)

Phone#: 312-743-2137 Cell#: 773-676-6514

COPA / BIA Statements

If you are notified to appear before COPA, BIA, the Inspector General, or any of the other City investigatory agencies, either as an accused or as a witness, please call the PBPA/PBLC attorneys directly at 312-453-7751. I would strongly advise everyone to store that number in your phone. Calling the CPSA office delays the process and you will be given the attorney's phone number and told to call them directly. The attorneys handle all of their statement appointments directly, the CPSA office does not have access to that information. Please notify the attorneys as soon as you are made aware of your requirement to appear for a statement. With the current state of affairs, their schedules are often booked with other statements so the earlier they are notified the easier it is for them to ensure you have representation at your statement. When you call you will most likely be asked to leave a message, please do and one of the attorneys will get back to you as soon as they can. And just a note, just because you leave your message for a certain attorney that does not guarantee that is the attorney that will be at your statement. Do to scheduling conflicts you may have another appear with you. Thank you all for your cooperation in this matter.

Legal Defense Representation

Police Benevolent Labor Committee Chicago Law Office
Attorney Donna Dowd Attorney Jason Lee Attorney Andy Dalkin
Phone: 312-453-7751
1616 W Pershing Rd Chicago, Illinois 60609

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Hobart "Curley" Rogers Scholarship Fund for the School Year 2024/2025

Section 1. The purpose of the creation of this scholarship fund is to honor the memory of Hobart "Curley" Rogers and to provide financial assistance to the children of members of our Association. The By-laws Committee was designated as the Scholarship Committee and set forth the rules and regulations, which shall determine those individuals eligible for each scholarship. The mandatory minimum guidelines shall be used to determine who receives the scholarships each year as follows:

- 1) The scholarship fund shall commence in the year 1995. Four (4) \$1,000.00 scholarships shall be issued to four eligible applicants entering or enrolled in <u>undergraduate studies</u>. Scholarship awards <u>cannot</u> be applied to any graduate-level programs.
- Each year thereafter, four (4) additional scholarships shall be added until a total of sixteen (16)
 acholarships will be awarded by the year 1998.
- Once the sixteen (16) scholarships have been issued, the number of scholarships issued per year shall not exceed sixteen (16).
- 4) All applicants must be a son or daughter of a PB&PA member in good standing with the Association. The term "son or daughter" shall be defined by the Scholarship Committee. The Scholarship Committee defines "son or daughter" to include stepson, standaughter, faster son, foster daughter, and legal dependents of the PB&PA member. PB&PA members are not eligible for the scholarships for themselves.
- 5) The Scholarship Committee shall determine when all applications must be received and set furth when the award shall be issued. The application dendline is March 1 of each year. The Scholarship Committee will meet between March 15 and May 15 of each year to review applications and determine acholarship recipients. Scholarship recipients will be notified by the Scholarship Committee within two (2) weeks following the Committee meeting.
- Scholarship applications will be made available to each local PB & PA unit.
- Scholarship applicants must include an essay or personal biography of no more than three pages with their application.
- Scholarship funding will be disbursed by semester (\$500.00 per semester).
- 9) Upon receipt of the scholarship, all scholarship recipients must complete at least twelve (12) hours of course work per semester. Recipients failing to complete twelve (12) hours of course work per semester, or equivalent thereof, will not be issued payment for those semesters. Any recipient who fails to complete twelve (12) hours per semester, or equivalent thereof, for two (2) consecutive semesters shall have their scholarship revoked. Any recipient who fails to complete two (2) twelve (12) hour semesters within two (2) consecutive years from the date of the echolarship issuence, shall have their scholarship revoked. In either case, an alternate, selected by numerical rating and validated by the Scholarship Committee for the current year in which the revocation would take place, shall receive the remaining term of the original scholarship granted the primary recipient, provided the alternate meets all of the requirements at the time of such approval.
- 10) Scholarship recipients must maintain a "C" average each semester and provide the office of the Recentive Director of the PB&PA with a transcript of their grades each semester to maintain their scholarship, for a maximum of four (4) consecutive years.
- Bach scholarship recipient must provide proof of school registration or enrollment prior to receiving funding.
- 12) Educational Institutions that scholarship applicants are requesting funding for must be accredited and approved by the Scholarship Committee.
- 13) The Executive Board retains the right to overrule any scholarship award issued by the Scholarship Committee.
- 14) It is expressly understood by all scholarship recipients that he or she possesses no property interest in the scholarship and said scholarship may be revoked at any time. The Scholarship Committee shall have the authority to recommend the revocation of any scholarship at any time and for any reason whatsoever.

Section 2. The Recutive Board may, in its discretion, create guidelines for and award additional scholarships, provided that the scholarship committee shall set forth rules and regulations, which shall determine those individuals eligible for each scholarship.

Hobart "Curley" Rogers Scholarship Application for the School Year 2024/2025

The information given in Sections 1 and 2 will not be used when judging applicants. This information is for administrative purposes only.

1. GENERAL INFORMATION: (Please Print Clearly)

	• ••	
	NameBirth date	
	AddressPhone	
	City /State /Zip	-
	Rmsil:	-
	PB&PA Member's Name	_
	Unit Name and Number	
	Member's Relationship to Applicant	
	Member's Address	
	City /State/ Zip	
	Member's Phone Social Security #	
<u>.</u>	TRANSCRIPTS:	
	You must submit a high school transcript. If you have completed any college credities application, please submit those grades as well.	t at the time of
	High School Attended	
.	ESSAY:	
	Your application must include a typed personal statement or autobiography of no 1,200 words on 3 pages or less. This essay should include why you believe that the important as well as why you believe that the	e PBPA is

oportant as well as why you believe that you are a good candidate for this scholarship.

Because the Hobart "Gurley" Rogers Scholarship is based on merit and judged enonymously, the names of people, homelowns, and schools as well as any other identifying information will be reducted from your estay before it is given to the Scholarship Committee for judging. Please keep this in mind when writing your easay.

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The information given to response to the prompts of	n tida paga wili be weed when fedging applicants.
4. EDUCATION INFORMATION:	
Date of High School Graduation	GPA (specify scale)
ACT Composite SAT Combin	ed
College or University (currently or planning to a	ttend)
If currently enrolled at a College or University:	
Scheduled Credit Hours this Semester	GPA (specify scale)
5. ACTIVITIES INFORMATION:	
Please list the following on a separate sheet of pa	iper.
 High school or college organizations & activit Awards or honors that you have received inc Volunteer bistory, charitable work and comm Employment history (position, duties, begin/ 	luding any offices you have held unity service
6. GOAL INFORMATION:	
Please give detailed answers to the following on	a separate sheet of paper.
 What is your major? Why did you choose this What are your long term personal and career 	•

How will this scholarship help you to reach these goals?

7. REFERENCES:

You may choose to include up to two letters of recommendation.

Each letter should be no more than one page in length.

SUBMITTING YOUR APPLICATION:

Please do not send double sided applications or essays. You may secure your application with a paper clip. Please do not staple. Make sure that you have included your complete application, essay, and transcript(s). Incomplete applications will not be accepted. Applications must be postmarked or hand delivered to the following address by March 1, 2024. No exceptions will be made for late or incomplete applications.

PB & PA Scholarship Committee 840 South Spring Street, Suite A Springfield, IL 62704

Knights of Columbus Council #12173

By Deputy Grand Knight Jim Calvino

The Knights of Columbus St. Michael the Archangel Police Council #12173 is currently conducting a Membership drive. If you would like to join fellow law enforcement members in this worthwhile organization please give Grand Knight Dennis Fitzgerald a call at 773-934-8961. Dennis is a retired Chicago Police Officer who served the citizens of Chicago for countless years and continues to serve as the Council's Grand Knight.



Over the Christmas season the Council assisted in collecting toys for the children of Blair School. Blair School is a CPS school that is designed for children with special needs. The Council also contributes to a vast number of other charities throughout the year. If you are a current Member who has not paid your dues please give GK Dennis Fitzgerald a call to do so.

Besides conducing the membership drive the Knights are also conducting a gun raffle. The tickets are only \$10 for a chance to win one of the 4 guns. If you like more info or to purchase tickets please get in contact with me (312-340-4892) or Dennis. The drawing will be held at the Annual Banquet in March.

President's Message

...continued from page 2

progress quickly, it will take numerous months for you to receive full disability benefits, please know this and take the necessary steps to avoid a situation that leaves you without a means to have your bills paid during that time. It pains me to hear stories of Dept Members not receiving a paycheck for months due to them not knowing the disability process. We do not receive any notice from the Dept that you are on IOD or extended medical so we can not assist you if you do not let us know.

As we start this year there will without a doubt be many challenges we will all face. Please remember you are not alone no matter how it may seem. There is always someone who has your back. We often do not want to go to others with our problems. After all, we are the ones that solve other people's problems, right? Well please do not think that. At times we do have problems and need to and should talk to someone. We have moved way past the time when you were shunned for talking to someone when needed. Below are a few numbers for people that are here for you. Please use them if needed.

EAP – 312-743-0378 Peer Support – 312-672-9973 National Suicide Prevention Lifeline – 800-273-8255 Crisis Text Line – Text "BLUE" to 741741 NAMI – 833-626-4244 Suicide and Crisis Lifeline – 988 COPLINE – 800-267-5463

Thank you all and please stay safe in all that you do. I hope to see you all at the Annual General Meeting on 18 January at 6 pm.

THANK YOU ALL FOR ALL THAT YOU CONTINUOUSLY DO DAY IN AND DAY OUT



Up Coming General Meetings: 18 Jan 6 pm & 21 Mar Noon

Name	Star #	Unit
I have moved. My curre	ent address information i	s as follows
Old Address		Zip Code
New Address		Apt./Unit
City	State	Zip Code
Phone (new)		
E-mail		
I have changed Units. I	My current unit is as foll	ows
Old Unit	_ New Unit	Day Off Group
I have a new star numb	oer. My current star num	nber is as follows
Old Star Number	New Star Nur	nber
Member's Signature:		Date:

Chevrons

The Official Publication of the Chicago Police Sergeants' Association

Executive Board

President - James Calvino
Vice President - Danielle Barnes
Financial Secretary - Tiffany Santiago
Recording Secretary - Yolanda Walton
Treasurer - Randolph Nichols
Sergeant-At-Arms - John Slowinski
Directors
Matthew Augle
John Grib

Carrie Cooney Thomas Davey

Thomas Francis

- ..-

Ronald Rewers

Richard Rice

Robert Shoup

Joseph Vanourek

North Retiree Liaison - Robert Dolan South Retiree Liaison - Robert Kirchner Sgt's Pension Rep. - John Lally