



**PB&PA**

Policemen's  
Benevolent &  
Protective  
Association  
Unit 156

*Although the City's budget provides funds for 950 detectives, the Department is down to 706. Today, less than one in every two Chicago murders is being solved.*

September 1998  
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Number 3

# Chevrons

news from the

CHICAGO POLICE SERGEANTS' ASSOCIATION

## *Solved Murders Plummet as Detective Vacancies Soar*

### **Chicago's Murder Rate Tops List of 5 Largest Cities**

By General Counsel Edward Maloney

Mayor Daley's police promotional practices continue to hamper the Department. In August, Mayor Daley trumpeted his community policing "success" at a community policing conference hosted by the City titled "Beyond the Rhetoric" and attended by police professionals from across the nation. Meanwhile, according to public data, beyond the Mayor's rhetoric, the number of murders solved by the Department has plummeted as the number of Detective Division vacancies has soared.

In 1989, Richard Daley was first elected mayor and the Department was solving 82.8%<sup>1</sup> of its murders. The national clearance average was only 68.3%<sup>2</sup> and the Department was proudly trouncing the national clearance average, ahead by 14.5%<sup>3</sup>.

By 1996, Richard Daley had been in office for seven years and the clearance rate had plummeted an amazing 16%. The Department solved only 66.79%<sup>4</sup> of its murders. The national clearance average was 66.9%<sup>5</sup>. Remarkably, the Department's clearance rate had fallen behind the national clearance average.<sup>6</sup>

In 1997, the Department solved 69.03%<sup>7</sup> of its murders, nearly 14% below the 1989 pre-Daley figures. National clearance averages for 1997 have yet to be published; therefore no national comparison can be made. No public Chicago or national data is available for 1998.

In addition to lower clearances, Chicago's per capita murder rate has shifted dramatically since Richard Daley took office. In 1989, according to FBI statistics, Chicago ranked 5th when compar-

ing per capita murder statistics among the five largest American cities.

Figures for 1989 were:

1. Philadelphia averaging 1 murder for every 3,478 residents.<sup>8</sup>
2. Houston averaging 1 murder for every 3,733 residents.<sup>9</sup>
3. New York averaging 1 murder for every 3,868 residents.<sup>10</sup>
4. Los Angeles averaging 1 murder for every 3,924 residents.<sup>11</sup>
5. **Chicago** averaging 1 murder for every 4,027 residents.<sup>12</sup>

In 1996, Richard Daley had been in office seven years. FBI statistics for 1996, the most

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# President's Message

*Dear Fellow Sergeants:*

Let me begin by expressing my condolences to the family of Officer Michael Ceriale and to those sergeants and other Department members that had the honor of working with him. He will be missed by many.

Unfortunately, Officer Ceriale's death is further evidence of a disturbing trend. According to the FBI, the number of police officers killed in the line of duty increased in 1997. Sixty-four officers were murdered, up from fifty-six the previous year. Handguns were used in 43 of the murders, rifles in 12, shotguns in 6. Two officers were stabbed and one was killed by a blow from an assailant's fists or feet. Three were killed with their own weapons.

Please be careful out there.

## **Sergeant Promotions**

I would like to welcome aboard the new sergeants. Your new peers are glad to see you, we have been understaffed for a very long time. I recognize that some of the new sergeants are "merit" appointees.

I feel compelled to restate our Association's position on merit promotions. Mayor Daley's "merit" system is subject to tremendous abuse. Mayor Daley's "merit" is synonymous with politics, clout, cronyism. Politics, cronyism and clout have no place in selecting professional police supervisors.

Our Association's research indicates that Detroit is the only other major city department using a promotional scheme similar to the Mayor's "merit". The Detroit scheme is called "charter" promotions. The Detroit Free Press, the city's major newspaper, has done a fairly good job exposing the abuses under this type of promotion scheme. Recently, the Detroit Free Press reported that 5 officers from the Mayor's security detail were promoted under "charter" promotions despite the fact that of the five, the nearest in line for promotion was ranked 165th on the roster of 334 eligible candidates. The other four were 276th or below on the eligibility list.

This type of abuse is what we, as professional police supervisors, want to keep out of our Department. Police supervisors have tremendous responsibilities to the citizenry and the officers they lead. Promotions should not be handed out as a political reward or favor. "Merit" is a step back to the days when corrupt politicians exerted tremendous control over the Department's operations. The Police Department is not Streets and Sanitation.

No doubt, O.W. Wilson would be disgusted to see his efforts in isolating the Department from political influence being undone.

Mayor Daley originally spun "merit" as a tool to increase minority representation. This was a clever attempt to hide the Mayor's scheme to reward the well-connected yet unqualified behind the race card. The Chicago Tribune's editorial board swallowed the Mayor's spin and they falsely and maliciously characterized the police unions' opposition as a racially motivated attempt to keep police middle management white.

Later, the City reversed itself, stating in its promotional mailings that race would play no role in "merit" selection. Instead, of using "merit" to promote minorities, the City claimed it would ignore race. These statements completely contradicted the Mayor's earlier promises to the minority community and his justifications for "merit." The City's major newspapers failed to report this reversal.

Well, Mayor, which statement is the truth, or more succinctly, which statement is a lie? Despite assurances that "merit" was intended to identify the best and the brightest, the Mayor now insists on hiding the identities and qualifications of his merit appointees. Your Association submitted a Freedom of Information request for the information. We want to scrutinize the list; compare the credentials of those selected with those submitted and passed over and then spotlight and expose any and all evidence of politics, cronyism and clout in operation. Naturally, the City denied our Freedom of Information request, fueling speculation that they have something to hide. We will appeal their refusal in court.

The Association merely seeks a commitment from the Mayor to sit down with us to develop a promotional process that is fair and that presents an equal opportunity for all. The Mayor or his advisors fail to recognize that we are not the problem, WE ARE THE SOLUTION!!

Over the years, the City has expended millions of dollars developing and defending its various promotional tests. There have been over twenty lawsuits filed in the past twenty-five years dealing with police promotions. Case law exists today, shielding the City from liability, provided the promotional process was created in conjunction with the union representing the employees. By simply including promotions in our contract, the Mayor could save the City millions in legal fees and potential damages. He could also eliminate the controversy and headaches that go with every round of promotions. Why won't the Mayor take advantage of this way out? Is it poor advice or is it something more sinister, such as the desire to infect the process with clout and nepotism.

*continues on page 3*

# President's Message cont'd

## Medical Exams

It may surprise most incumbent sergeants to learn that the City has forced the new class of sergeants to submit to full and complete physical exams. This is unprecedented. Historically, new promotees were only required to submit a urine sample for a routine drug screen. This new process includes mandatory digital rectal exams. That right! You read it correctly!

As expected, some of the new sergeants objected to this "invasive" procedure. After all, the Department cannot perform this type of procedure on prisoners without a search warrant approved by a states attorney and signed by a judge. The Department's response to the objections was heavy handed and backed the candidate into corner, either submit or forgo the promotion.

The current general order, which was published well before the passage of the American's with Disabilities Act (ADA), provides that new promotees are subject to physical exam; however, no one can remember the Department ever forcing its own employees to submit to "invasive" procedures. Our attorneys are very interested in speaking to any sergeant forced to undergo this procedure. A preliminary review of the facts reveal that City's asinine actions may constitute civil rights violations. I urge anyone forced to submit to this examination to contact the Association immediately.

I wonder if the Department forced its recent round of exempt promotees to submit to the same exact invasive procedures. I certainly hope so, otherwise it seems like the exams were not all that necessary.

## Lieutenant's Exam

Fiasco after fiasco continues to plague the Mayor's promotional process. Numerous sergeants competing for promotion to lieutenant were originally given the wrong test scores and were told they failed the preliminary written exam when in fact they had passed. Fortunately, the error was corrected; but, not until confidence in the entire scoring process was destroyed. Thankfully, the Sun-Times editorial board took the Mayor to task for this latest embarrassment.

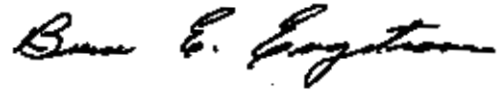
Naturally, those sergeants who were originally given incorrect passing scores were upset to later learn that their performance on this particular test was not as originally reported. Given the admitted error, I appealed to the City to invite each sergeant given a "corrected" failing score to review their exam and the scoring process.

The City met this demand in the same manner it has met our demand to negotiate a fair promotional process - it has refused.

Our attorneys' are continuing to press our Unfair Labor Practice (ULP) charge with the Labor Board. We are alleging

that the City's failure to negotiate promotions is illegal. The City claims that current state law allows them to act autonomously. In either case, we are working with the FOP, the Lieutenants' Association and the Captains' Association to modify state law so that it clearly requires labor negotiations for police promotions.

I hope to see you at the next general membership meeting. ⚡



## Save these Dates!

### Upcoming Meetings:

17 September 1998

15 October 1998

19 November 1998

Quality Inn: Halsted and Madison

8:00pm

## Commanding Officers and Sergeants Credit Union

The Commanding Officers and Sergeants Credit Union was chartered on the 13th of October 1938 by the State of Illinois. Its purpose was and is to encourage thrift among its members, to create a source of credit at a reasonable rate of interest and to provide an opportunity for its members to improve their economic conditions.

Membership is limited to any active Sergeant, Lieutenant, or Captain in good standing with the Chicago Police Department with one or more shares and the payment of one dollar entrance fee. Each share has a par value of \$5.00.

Unsecured loans (up to \$4,000.00) may be obtained by a member in good standing far as low as 10% interest, and secured loans for as low as 8% with approval of the loan committee.

All deposits are federally insured by the National Credit Union Administration.

### Membership Benefits Include:

- Free Notary Service
- Rapid Processing of Loans
- Convenient Location
- Competitive Rates on Share Deposits
- Life Insurance Policy at no added cost to members on loans

**For further information call Pax: 0488 or 747-5417**  
**Sergeant Joseph Craig - Secretary / Treasurer**  
**1121 S. State Street, Chicago, Illinois 60605**

# Federal Mediator Joins Contract Negotiations

By Ron Sodini, Recording Secretary


The Negotiating Team is extremely dissatisfied with the lack of progress in negotiating a provision regarding seniority bidding for watches and unit assignments. Apparently, the Department's team does not agree that sergeants deserve, at minimum, the same rights in determining when and where they work as police officers with as little as 366 days on the force. The Team is fully cognizant that this is a critical issue among all sergeants that directly correlates with the quality of their professional and personal lives. As a result, the Association filed a demand for mediation.

Mediation is a process whereby a neutral third party participates in negotiations to help the parties reach an agreement. Mediators make suggestions, and offer procedural or substantive recommendations to guide negotiations toward a resolution. However, the mediator has no authority to impose settlements. Further, the mediator has an absolute commitment to confidentiality and cannot convey confidential information or "bottom line positions" without a party's permission.

A federal mediator from the Federal Mediation &

Conciliation Service (FMCS) began attending negotiations last month. FMCS is an independent agency of the United States Government created in 1947 to "promote sound and stable labor-management relations." FMCS mediators are widely respected and frequently utilized in both the private and public sector. Recently, FMCS mediators played a role in resolving the United Parcel Service strike.

The Team intends to fully exhaust the mediator's services in striving towards a mutual agreement; however, it should be recognized that mediation is a preliminary step towards binding arbitration. In the event mediation does not produce an accord, the Association will seek binding arbitration. Binding arbitration is a process whereby a neutral third party (the arbitrator) hears evidence and arguments and then imposes his resolution on the parties.


The Superintendent currently enjoys the daily support of his dedicated complement of first-line supervisors. In return, we expect to be treated fairly and equitably. We will agree to nothing less. 

## Pension Report

by Sergeant Charlie Loftus

As your elected trustee to the Fund, I am reporting to you on our financial condition. The Pension Fund's investment performance report as of the end of the first quarter, March 31, 1998, was submitted to the Fund's trustees by our investment advisor, Ennis Knupp and Associates (EK&A).


Our Fund's total return from all our investments was 8.6% for the first quarter ending March 31, 1998, placing us in the top 35% of the EK&A Public Pension Fund Universe. Our Fund's one year and three year return was also very good. Our Fund's one year total return for the year ending March 31, 1998 was 28.9%, placing us in the top 30% of the Public Pension Fund Universe. Our Fund's three year return was 20.2%, placing us in the 20% of Public Pension Fund Universe.

The EK&A Public Pension Fund Universe represents the range of returns earned by 568 public pension funds that have at least \$1,710 billion in invested assets. As of March 31, 1998, our Fund had \$3.481 billion in invested assets. If you have any questions concerning this report, please call me at the Pension Fund office at 744-3891. 

## Legal Defense

by Sergeant Paul Bauer

Congratulations to all the recently promoted sergeants! Your legal defense team will represent you on any pending duty related CR numbers that occurred prior to your promotion.

To all our members, your legal defense team continues to work hard on your behalf. Since January 1, 1998, Rick Reimer's law office has represented over seventy sergeants in OPS and IAD inquiries. Sgt. Fitzsimmons has represented nearly thirty sergeants at the Complaint Review Panel. Please telephone the Association (773-376-PBPA) as soon as you are notified that you must appear at IAD or OPS. 

# NAPD News

By Sergeant Jack Ridges, Area 1 Director

Earlier this year, NAPD's annual Legal Rights and Legislative Seminar was held in Washington D.C. Area 1 Director and Critical Incident Response Team (CIRT) member Sergeant Jack Ridges attended.

Topics addressed included: (1) current Supreme Court cases and other cases of interest; (2) asserting officer's rights during critical incident investigations; (3) effective collective bargaining tactics; (4) current issues, agency interpretations and court challenges to the Lautenberg Amendment; (5) an overview of recent First Amendment protected activities of officers and union representatives; (6) an Americans with Disabilities Act (ADA) update; (7) an Family and Medical Leave Act (FMLA) update; and (8) a sexual harassment update.

On the first day there was a question and answer session where attendees were given an opportunity to raise issues for discussion. Mayor Daley's "Merit" scheme was shared with the rest of the national representatives and it was discussed at length. Whether any real solutions can be gleaned from the considerable input of the 168 nationwide participants remains to be seen.

The entire third day was spent on Capitol Hill meeting and lobbying with Senators, Congressmen and staff members for and against key bills that are currently being entertained in the House or Senate. The busy schedule included meetings with Senators Richard Durbin and Carol Mosley-Braun and Congressmen Glenn Poshard, Henry Hyde, Ray LaHood, and John Shimkus. Meetings also occurred with staffers for Congressmen Rod Blagojevich, Danny Davis, John Porter, Jerry Costello and J. Dennis Hastert.

The focus was on several bills. Among them were the Education Assistance bill (H.R. 2755, S. 1525) and the Interstate Carrying of Weapons bill (H.R. 212, S. 3). The Education Assistance bill introduced by Senators Arlen Specter (R-PA) and Joe Biden (D-DE) and Congressmen Bart Stupak (D-MI) and Jim Ramstad (R-MN) would provide federal financial assistance for higher education to dependents of police officers killed or permanently and totally disabled as a result of a traumatic injury sustained in the line of duty. The Interstate Carrying of Weapons bill introduced by Senator Orin Hatch (R-UT) would permit active and retired officers from any jurisdiction to carry concealed firearms provided they properly qualified.

Other bills worked on included the Bulletproof Vest Partnership Grant bill (H.R. 2329, S. 1605); the Bulletproof Vest Restricted Mail Order bill (H.R. 959); the Law Enforcement Officers' Bill of Rights (H.R. 350, S. 348); Collective Bargaining (H.R. 1173); Domestic Violence (H.R. 445); Public Pensions



***Sean Smoot, Chief Counsel of PB&PA of Illinois, Senator Carol Mosely-Braun, and Sgt. Jack Ridges of CPSA-PB&PA Unit 156***

(H.R. 372); Public Safety Officers Benefit Program (H.R. 2565); Social Security Government Pension Offset (H.R. 2273, S. 1365) and the Social Security Windfall Elimination Provision (H.R. 2549). Detailed information discussing these bills will be in future issues of the Chevrons.

The seminar concluded with a Congressional Awards Night and Reception honoring certain legislators who support our legislative agenda. Illinois Senator Carol-Moseley-Braun and Congressman Henry Hyde were recognized for their support of our national legislative agenda. For more detailed information, please contact Sergeant Jack Ridges at 747-6374. 🏠

## Cover Story cont'd

recent year available, reveal that Chicago moved up from 5th place to 1st place in per capita murder rates when comparing the five largest American cities.

Figures for 1996 were:

1. **Chicago** averaging 1 murder for every 3,490 residents.<sup>13</sup>
2. Philadelphia averaging 1 murder for every 3,691 residents.<sup>14</sup>
3. Los Angeles averaging 1 murder for every 4,934 residents.<sup>15</sup>
4. Houston Averaging 1 murder for every 6,789 residents.<sup>16</sup>
5. New York Averaging 1 murder for every 7,466 residents.<sup>17</sup>

Preliminary data for 1997, published in *U.S. News and World Report*, revealed that these rankings will likely remain the same. Data for 1998 is not yet available.

Not coincidentally, the number of Detective vacancies have soared to 25% of authorized strength. The Mayor's decision to forgo promotions has resulted in the Department being short 244 Detectives. Although the City's 1998 budget provides funds for 950 detectives, the Department is down to 706. Given the continuing retirement of the Department's most senior and experienced detectives, some are wondering who will train and mentor the new detectives if and when the Mayor ever decides to promote. When will the Mayor stop meddling with promotions?

<sup>1</sup> 1989 Detective Division Murder Analysis, p.1 (615 total cleared/742 murders).

<sup>2</sup> 1989 FBI Uniform Crime Reports, p.165.

<sup>3</sup> Following UCR guidelines, clearances recorded in a single year may be for offenses which occurred in prior years.

Source: 1996 FBI Uniform Crime Reports, p. 203.

<sup>4</sup> 1996 Detective Division Murder Analysis, p.1 (527 total cleared/789 murders).

<sup>5</sup> 1996 FBI Uniform Crime Reports, p. 205.

<sup>6</sup> See no. 3.

<sup>7</sup> 1997 Detective Division Murder Analysis, p.1.

<sup>8</sup> 1989 FBI Uniform Crime Reports, p. 108.

<sup>9</sup> Id., p. 112.

<sup>10</sup> Id., p. 101.

<sup>11</sup> Id., p. 73.

<sup>12</sup> Id., p. 81.

<sup>13</sup> 1996 FBI Uniform Crime Reports, p. 123.

<sup>14</sup> Id., p. 145.

<sup>15</sup> Id., p. 116.

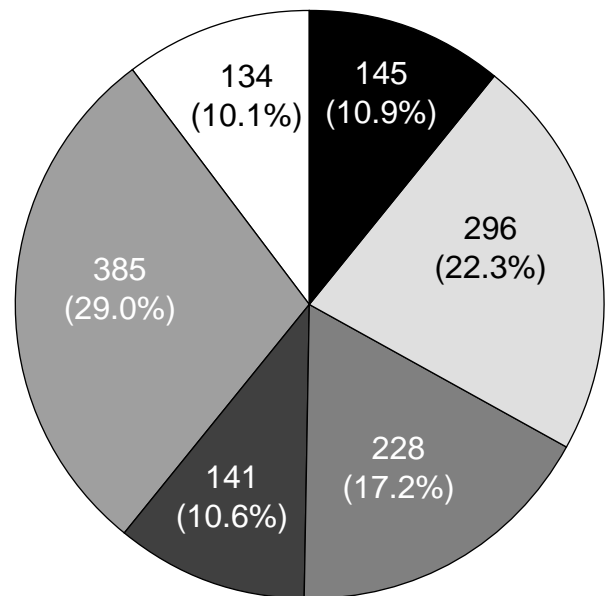
<sup>16</sup> Id., p. 150.

<sup>17</sup> Id., p.139.

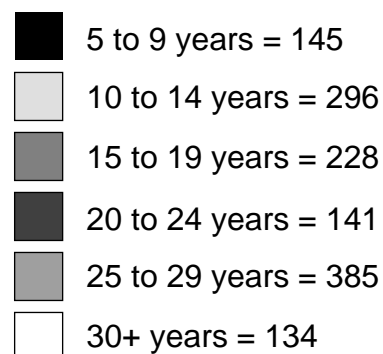
## Department Announces New Rule

On May 8, 1998, the Police Board adopted Article VII-Suspension for Legal Inability to Carry a Firearm. The Article now prohibits a sworn member of the Chicago Police Department from serving in a pay status while the member is precluded from lawfully carrying a firearm whether by judicial order, as a condition of bond, or by applicable law or ordinance. The Article also authorizes the Superintendent to allow the member to exhaust accumulated elective time prior to being placed in a no pay status. ⚡

## Sergeant Demographics



Total Sergeants = 1,329





# The Beat Goes On

By Fr. Thomas Nangle

I'd been asleep for three hours when the pager next to my bed began to chirp; it was a cute sound, but I knew it was announcing bad news. I sat up, turned on the light, and called Operations Command. "We've got a police officer shot, Father, are you ready to copy?" I wrote down the info, got dressed, and headed out for the hospital. Two gunshot wounds to the head are seldom minor. I wondered what I'd be walking into.

On the way to the hospital, I saw an unmarked squad car with two police officers going through four men with their hands on the hood of their Buick, which didn't have two quarter panels the same color. Even with one of the brothers in blue down, the beat goes on.

Now on lower Wacker Drive, I head toward the expressway. It's dark and damp with a million cubby holes and secrets, and there's a lone Chicago police officer standing with his Rocky the Squirrel winter hat on, he's facing five or six homeless men who have left their cartons and blankets, and he's not smiling. Neither are they. They're not making small talk. I don't see another officer or a squad car around, and I'm glad he's got a radio. A brother is down, but the beat goes on.

I exit the expressway, and as I head toward the hospital on a city street, a squad car goes past me in the opposite direction, blue strobes zapping through the dark, followed by an old unmarked square-line Chevy (the way Chevys looked before GM dropped the ball) with flashing headlights...must have 150,000 miles on it, I thought. They're on their way to do police work, even though the shot police officer is from their district and they must have stood roll call with him just a few hours ago...and the beat goes on.

As I pull up to the hospital ER entrance, there are police officers and FOP folk standing around looking grim. Coppers who can laugh in the face of the devil, and sometimes even spit in it, aren't laughing right now. They never laugh when it's one of their own—or a kid, or an old person. Anything else is fair game. There's a squad car with four bullet holes in the hood, fender and the passenger side of the windshield. We nod, make eye contact...no small talk or jokes right now, and I walk through the doors. That bullet hole in the center of the passenger's side windshield that takes my breath away. But the beat goes on.

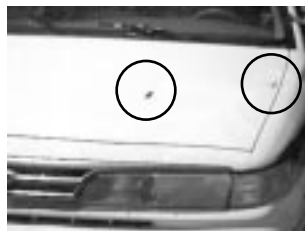
I pull the curtain aside in the cubicle, not knowing what I was going to see, and there, on a gurney, was our injured P.O., with his partner at his side. When the bullets flew from a van after they tried to stop it for a traffic violation, it gave the blue and white Ford four holes it hadn't been delivered with, and now the police officer had two more than he was born with. The shot officer was alive and well, as well as you can be with two foreign objects fired in hate and violence burning under

your skin. These two young officers were the real deal. They had pre-planned this moment for a long time. "In case one of us goes down..." and they had decided outside the heat of battle: would either of us ever give up our weapons if they held the other hostage? What if one of us is shot? Injured? Killed?

Then the partner will notify the family, they decided, so the partner was getting ready to saddle up and go get the wife, who was also the shot policeman's partner of a different sort. Before he left, he stretched a phone's coil cord to death and dragged the



***"That bullet hole  
in the center of  
the passenger'  
side windshield,  
that takes my  
breath away . . .  
but the beat goes on."***



phone into the cubicle. I imagined the thought that must have raced through the young wife's head as that dreaded early morning phone call came...her heart probably skipped ten beats when she heard the partner's voice, and it must've seemed like a month before she heard her beloved's voice on the phone: "I got hurt honey, no big deal, I'm OK, don't worry. OK? So just sit tight, get somebody to watch the kids, my partner is coming to get you, OK?" After hearing his voice, she knew she would be kissing a warm cheek in half an hour...not a cold one. The partner put on his leather jacket, left the ER, got in the squad, and blue strobes piercing the night, went to get the other partner. The beat goes on.

Half an hour later, she walked into the hospital on the leather arm of the partner. The two partners headed toward the cubicle, which by now was surrounded by bosses, detectives, doc, nurses, and working police (the real deal). The tears were tears of relief, not good-bye. Sweet tears, the kind I like. Ever notice they don't sting the eyes like the pain tears do? After our policeman got settled into his room, about 4 a.m., I headed home. The hospital coffee wouldn't keep me awake, but the adrenaline would. I was so relieved, though, that it didn't matter; I can always catch up on sleep. And then I saw the beat car, going nowhere in a hurry, its spotlight lighting up a doorway, looking for trouble. A few miles later, I saw an unmarked Ford creep down an alley with its lights out, like a cat about to pounce on a rat...somebody's plans are about to change in a few seconds. And the neighbors on both sides of the alley were sound

asleep and didn't even know they were being protected. The beat goes on.

On the way home, the police radio kept up its eternal litany of human evil and suffering: man shot, woman with a knife, robbery in progress, rape that just occurred, man with an axe, and on and on from the 9-1-1 Center that hears all this city's cries for help and crazy questions too. At the end of every call, though, there was a blue and white car rolling into a mess with two officers ready to do police work. The beat goes on, even though a brother is down. I don't know if any clergyman anywhere is prouder of his people than I am. If they are, they shouldn't be.

Fr. Thomas R. Nangle (312) 738-7588

# Performance Evaluations

It's time for sergeants to conduct semi-annual performance evaluations of their subordinates. Perhaps it is a good time to inaugurate a semi-annual performance evaluation of our top command. This is NOT a no-confidence vote! We are simply creating a barometer to judge the performance of the Department's key leaders. It's only healthy for our professional organization to review our membership's assessment of the Department's current leadership. Please take a few moments to submit your rating (0 to 100) of Mayor Daley, Superintendent Hillard and First Deputy Townsend. Don't be left out! We will tabulate the scores and report the final averages in the next issue of the Chevrons.

Mayor Daley Performance Evaluation \_\_\_\_\_ 0 to 100

Superintendent Hillard Performance Evaluation \_\_\_\_\_ 0 to 100

First Deputy Townsend Performance Evaluation \_\_\_\_\_ 0 to 100

----- (Clip and mail to the "Chicago Police Sergeants' Association" 3637 South Halsted, Chicago, IL 60606) -----

## Sergeants' European Trip

By Jeff Vana

The Chicago Sergeants' Association annual trip for 1998 was a huge success! Retirees from as far away as Arizona and Colorado joined us just to go to Europe. They must have heard how much fun these group trips with our association are!

The flights (British Airways) were excellent, weather was good and no one lost any luggage! We arrived in Amsterdam, Holland, city of sin, where everything and anything goes. And we only spent three days there! We saw the tulip fields, the casinos and the infamous red light district. Walgreen employees will probably get quite a kick developing all the pictures we took there!

From Holland we ventured to Brussels, Belgium. What a beautiful, quaint country that time seemed to have forgotten about. Optional excursions included Brugge, the Venice of Belgium. Our boat ride took us through the canals seeing all the sights. More pictures were probably taken here than anywhere else.

Our group then took the Eurostar from Belgium to England. Racing at speeds that exceeded 180 mph, the train almost felt motionless (unless you looked out the windows!). We were under the English Channel for approximately 20 minutes

and arrived in London. London turned out to be the city of plays, Parliament, Buckingham Palace, pubs and of course, rain. However if you didn't like the weather you just had to wait a few minutes for it to change. No wonder that Great Britons never have a tan. There were optional tours that fit everyone's needs.

Beale Travel really did an excellent job for us. Their representative came on the trip with us and although she got to enjoy the sites, food and drink, she worked the majority of the time, ironing out all the wrinkles, handling unforeseen problems (like faxing plane ticket confirmation to court to get one of our travelers out of jury duty) and constantly offering assistance.

It seems that just when we've mastered the currency of one country, we packed and traveled to another country. Won't the new Euro currency be a welcome change! As fun and exciting as it is to travel abroad, there's nothing that makes you feel as good as re-entering our country while going through Immigrations and Customs as they greet us and welcome us back home! Hopefully we will get together next year around the same time to make new friends, share laughs and go on another vacation with the Sergeants' Association. See you soon!



Please complete the performance evaluation  
from the other side, clip and mail to:  
Chicago Police Sergeants' Association  
3637 South Halsted,  
Chicago, IL 60606

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## *U.S. Bike Trek Coast-to-Coast for Police Survivors*

by Sergeant Tom Northfell

## *Recreation Report*

In May, Boston Police Officers Tim Connolly, Phil Donahue, Conrad Bailey and Bob Sheridan began a 30 day, 3,500 mile bike trek from Seattle, Washington to Boston, Massachusetts to raise funds and increase public awareness and support of C.O.P.S. (Concerns of Police Survivors), the national equivalent of our Gold Star Families. These Boston Police Officers are fellow NAPO members.

On May 21st, seventeen Chicago Police Bicycle Patrol Unit officers joined them as they entered Chicago on the far northwest side. The Chicago officers provided an impressive escort downtown. That day alone, the Boston officers cycled 180 miles!

During their two-day visit to Chicago, the Boston Officers were guests of honor at the 2nd Annual Police Bike ACOP edition, hosted by the Chicago Police Bicycle Patrol Unit at Navy Pier. During the event, the Boston officers were presented with a Mayoral Proclamation by Kevin Mathews of AM-1000 Radio recognizing their efforts. The Sergeants Association also presented the officers a check for \$200.00, approximately \$1 for every mile during their Chicago leg. ⚡

### **On the Gambling Junket**

Come join the Association for a night of food, drink and fun at the Empress Boat in Hammond, Indiana on September 30, 1998. Meet at the Association's office, 3637 S. Halsted, and be taken by coach bus (refreshments on board) to Empress where you will be treated to a FREE buffet prior to your gaming session. Enjoy refreshments on our return trip to our office. Bring your spouse, friends or family to this night of excitement. Only \$5.00 per person! Call for more information.

### **Annual Trip**

We are currently planning our 1999 European Tour for May. Fly to Barcelona, Spain with us where after a few days we will be embarking on a Mediterranean Cruise to France and Italy. We will end the trip in Rome; however, there will be an optional 3 day extension to Sicily. ⚡

Chicago Police Sergeants' Association  
Policeman's Benevolent & Protective Association, Unit 156  
3637 South Halsted  
Chicago, IL 60609

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## Chevrons

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