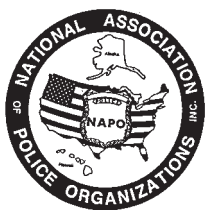




PBPA
 Policemen's
 Benevolent &
 Protective
 Association
 Unit 156



Do you believe that you have been adequately equipped to counter the threat posed by the high-powered weapons displayed by the Mayor and the Superintendent at their glitzy press conferences?

Your union wants to know . . .

April 1999
 Volume 40
 Number 1

Chevrons

news from the

CHICAGO POLICE SERGEANTS' ASSOCIATION

Should the Department Deploy Heavy Weapons to Field Sergeants?

Your union has a simple question for you—should the Department deploy a heavy weapon, such as a shotgun or rifle, to field sergeants? Recently, Mayor Daley and Superintendent Hillard have received much media coverage from their press conferences at which they condemn the easy availability of high-powered weapons. These glitzy conferences include impressive displays of various high-powered weaponry confiscated by CPD officers from the streets of Chicago.

The Mayor and Superintendent have rallied around the premise that a handgun is not a fair match against the fire power that Chicago Police officers encounter. Your union agrees. The question we have for our members is, do you believe that you have been adequately equipped to counter the very real threat these weapons pose? Fortunately, most of the weapons displayed at the press conferences were not used against the officers who recovered them. However, by displaying these weapons, the Mayor and Superintendent have done an outstanding job establishing that the Chicago Police are regularly outgunned by the City's most violent and dangerous criminals. Your union leadership supports the Mayor and Superintendent's efforts to address the issue of easy availability of high-powered weapons through legislation and civil litigation. However, these measures are not enough and fall far short of providing the real protection that our officers need on the street where they encounter these weapons.

Recent national events have demonstrated the critical need for law enforcement officers to have immediate access to a heavy weapon. The North Hollywood Bank of America shooting is

but one example. According to Commander Scott LaChasse of the Los Angeles Police Department's (LAPD) Criminal Intelligence Group and Lt. Tom Runyan, Commanding Officer of the LAPD SWAT, during the shootout at the bank, the suspects fired an estimated 1,110 rounds from three fully automatic AK-47s, a .223 fully automatic Bushmaster rifle, a .308 semiautomatic H&K and a semiautomatic 9mm Beretta handgun. One squad car sustained 57 hits. A sidewalk kiosk, used for cover by officers on the scene, was perforated with 150 bullets.

After the shooting stopped, more than 2,000 live rounds were found in the suspects' vehicle. Drums loaded with additional ammunition were found on the suspects' bodies. Eleven police officers were injured. One officer went down in an exposed area. He was in jeopardy of execution until another officer, defying

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President's Message

Dear Fellow Sergeants:

Unfortunately, 1999 has just begun and we have already lost two officers in the line of duty. Officer James Camp was shot and killed in the line of duty just as this issue was going to print. By all accounts, he was a fine officer and died while protecting the citizens of Chicago. His energy and dedication to duty will be missed by his co-workers in the 21st District. In another incident, Officer John Knight was murdered by a criminal armed with a laser-sighted weapon. As with Officer Camp, John died in the line of duty - doing a job that he loved. I had the privilege of working with Officer Knight. He was an excellent and hardworking officer, and will be missed by those of us in the 022nd District. These two officers, James Camp and John Knight were heroes in every sense of the word. They were two fine young men who had much to offer and their unnecessary and untimely deaths just cannot be rationalized. They will be missed by many, myself included. I offer my condolences to the families of both officers. A benefit has been planned for the Knight Family. Information on how you can help is included elsewhere in this issue.

Heavy Weapons

As the lead article in this issue demonstrates, officers are increasingly outgunned by the criminals we encounter on the street. Both Mayor Daley and Superintendent Hillard have targeted the easy availability of heavy weapons to criminals through legislation and civil litigation. We applaud these efforts and have supported the legislation introduced downstate by the Mayor and Superintendent. However, these efforts do not sufficiently address the real dangers facing our membership. The CPD prescribed weapon for most of our membership is the six-shot revolver. This weapon simply cannot compare to the sophisticated weaponry, as displayed at the press conferences hosted by the Mayor and Superintendent, possessed by the criminals we are up against. The CPSA has asked for your opinion on this issue. Please respond to our survey, as your opinions will help direct the CPSA position on the issue of heavy weapons for supervisors. Meanwhile, please be careful out there.

Contract Issues

At the Annual Corned Beef Dinner, I told you that I anticipated a final agreement on the contract soon. And, I did. However, the City must have interpreted those words differently than their intended meaning. For while I did (and

still do) expect to reach a final agreement with the City soon, I will not do it at the expense of the rights of Sergeants. At the last meeting between the CPSA Negotiating Team and the City on 24 February 1999, the City chose to place two brand-new issues on the table. Both sought to take away rights that Sergeants now enjoy WITHOUT a contract. This is completely unacceptable. Trust me, no one more so than I seeks a speedy resolution to the contract - our first submission was dated 10 APR 97! But I will not sacrifice the rights of my membership to accomplish this. What the City fails to realize is that this organization has but one goal - the fair treatment of our membership. We are scheduled to meet with the City again, at the time of the printing of this issue. I trust reasonableness will reign and the City will retract the issues it introduced at the last meeting.

On a removed note, Lt. Rosebrock was named as the Commander of Management and Labor Affairs. While we look forward to developing a strong working relationship with Commander Rosebrock, Commander Wedgebury was a true professional and will be missed. We wish him well.

Police Officers, Depression and Suicide

We have lost several officers to suicide in the last year. And, as you are probably aware, this is a priority issue with the Superintendent. It is ironic that we as a society offer "traumatic debriefing" to just about every group that undergoes a traumatic incident. However, law enforcement officers who respond to traumatic incidents on an almost routine basis are rarely provided with any assistance. Perhaps the traditional belief is that we experience too much trauma to debrief or that we are "tougher" than the general population. And while this may be true, the psychological effects our job have only recently begun to be seriously studied. Our own anecdotal experience as officers and supervisors has shown us that law enforcement officers suffer from a higher incidence of alcoholism, divorce, distancing from family and friends, depression and suicide. Scientific studies are finally beginning to formally recognize these issues within law enforcement. Please, if you are having problems - seek help. You do not have to suffer alone. There are a variety of sources of assistance: your family doctor; The Police Assistance Center (TPAC) and the Rush Behavioral Health Alcoholism Program at St. Michael's House; and, your clergyman, to name a few. As supervisors, we face a dual issue of having responsibility for ourselves and for the officers we supervise. Who knows, by seeking or offering help, you may even save a life.

Hope to see you at the next general membership meeting. 

Bruce E. Engstrom



NAPO News

By Jack Ridges, Area 1 Director

The \$16.00 in dues that you contribute to the Chicago Police Sergeants' Association (CPSA) each pay period is broken down to fund a variety of programs. \$7.50 goes to the Policemen's Benevolent and Protective Association (PB&PA) Legal Counsel. This covers your legal defense and the cost of negotiating and managing the contract. \$7.25 remains with the CPSA for the operation and maintenance of the local union. Of this \$7.25, you may opt to direct \$1.00 to the CPSA Political Action Committee. The remaining \$1.25 is sent to the PB&PA of Illinois who, in turn, advances a portion of that money to the National Association of Police Organizations.

The National Association of Police Organizations (NAPO) is a coalition of police unions and associations from across the United States that serves to better the interests of America's law enforcement officers through legislative and legal advocacy, political action and education. Founded in 1978, NAPO now represents more than 4,000 police unions and associations. NAPO's membership accounts for over 220,000 sworn law enforcement officers, 3,000 retired officers and more than 100,000 citizens who share a common dedication to fair and effective crime control and law enforcement.

The political power of NAPO is in the size of its membership. Numbers mean strength, and that is why the CPSA has unionized and affiliated itself with NAPO. NAPO is stationed in the Nation's Capital where it can be most effective and maintain a constant vigilance over your rights. Since NAPO represents almost a quarter of a million sworn police officers from across the nation, legislators and the Supreme Court pay heed to its opinion. NAPO representatives lobby Congress on all law enforcement issues, and NAPO attorneys continuously monitor cases going before the United States Supreme Court.

Two *amicus curiae* ("friend of the court") briefs that NAPO filed with the Court recently are excellent examples of how your parent organization protects your health and welfare. NAPO submitted an *amicus curiae* brief to the U.S. Supreme Court in John H. Alden et al. v. State of Maine, a case involving the rights of state employees to sue a state under the Fair Labor Standards Act (FLSA) for compensation for overtime pay. In the underlying case, 64 Maine parole and probation officers claimed that the State of Maine violated their rights to overtime pay under the Fair Labor Standard Act (FLSA), 29 U.S.C. § 201, et seq. The Supreme Judicial Court of Maine affirmed the trial court's dismissal of the case on sovereign immunity grounds. NAPO filed its brief with the U.S. Supreme Court, advocating for the reversal of the Supreme Judicial Court of Maine.

NAPO filed another *amicus curiae* brief before the U.S. Supreme Court in State of Wyoming v. Houghton, No. 98-18, which involves the rights of police officers to search containers

within a vehicle during traffic stops. The Supreme Court of the State of Wyoming established a novel precedent favoring defendants in vehicular search cases and greatly jeopardized the safety of police officers by not allowing them to make adequate weapons searches. If affirmed by the U.S. Supreme Court, it could set a precedent that would endanger the lives of officers throughout the country. Therefore, NAPO has filed a brief in support of the law enforcement officers asking the Court to reverse the lower court's decision.

If the U.S. Supreme Court upholds local court decisions which endanger the lives of Highway Patrol Officers in Wyoming or rob parole and probation officers in Maine of their federally prescribed overtime entitlements, then all law enforcement officers may suffer. The CPSA cannot be fully informed of what is happening locally in Wyoming, Maine or anywhere else in the country. NAPO allows us to access a coalition that can oversee and protect our collective individual interests at the national level. That is the substance and strength of the National Association of Police Organizations, Inc.

For a copy of either brief, please do not hesitate to contact the NAPO office at (800) 322-6276. If you have access to the Internet and want to follow these and other cases that are of law enforcement interest, visit NAPO's Home Page at <http://www.NAPO.org> or go right to: http://WWW.NAPO.ORG/press_alden_v_maine.htm or http://WWW.NAPO.ORG/press_wyoming_v_houghton.htm

Nominations for TOP COPS Awards— Deadline 15 May 1999

NAPO is accepting nominations for the Sixth Annual TOP COPS Awards. This is the largest and oldest national ceremony of its kind recognizing federal, state and local officer from across the county. TOP COPS are nominated by fellow officers and are selected from hundreds of nominations. There is one winner per state, and only ten are chosen to receive the TOPS COPS Award. The rest of the state winners receive honorable mentions.

To nominate a fellow officer who you believe made an extra effort to fight crime and protect the public between 1 January 1998 and 31 December 1998, submit a summary of the incident, limited to 500 words, and supporting documents such as newspaper articles and police reports (if any). (Documents will not be returned, so keep copies for yourself). Include the title, full name, department, district address, work phone, home phone and fax for both the nominee and the nominating officer. Nominations should be sent to NAPO, 750 First Street, NE, Suite 920, Washington, DC 20002. The deadline for nominations is 15 May 1999. 🏠

Contract Update

By Russell Schaefer, Treasurer

On 11 February 1999, the CPSA Negotiation Team met with Commander Wedgebury to finalize some outstanding issues on your contract. At the end of that meeting, it was our belief that the next scheduled meeting with the City would serve as a wrap up, and signal the beginning of the end. However, at the next meeting, rather than address the outstanding issues, the City chose to place two new issues on the bargaining table. Not only was this insulting to our prior good faith efforts, but the issues brought forth by the City seek to diminish the meager rights that Sergeants now enjoy without a contract.

Your Negotiation Team has not bargained with the City for over two years to allow the City—at the last minute—to take away rights now enjoyed by our membership. And, while we remain eager to finalize the contract, we will not do so at the expense of our membership. We meet with the City again at the time this issue is going to print. Hopefully, the City will realize that our desire to settle this contract is not to be equated with a willingness to sacrifice our members' rights.

However, in preparation for the day when we can present you with a final agreement, your Team would like to provide you with some “pre-agreement” information. Your Negotiation Team did a lot of work before the submission of the original contract proposal to address the needs and concerns of our membership. We surveyed our membership for the priorities you wanted protected under contract. Your responses identified five key areas for this contract: 1) Working Conditions; 2) Pay/Compensation; 3) Retiree Healthcare; 4) Time Off; and, 5) Promotions. Working from your mandate, your Team developed its proposal and bargained with the City to ensure that your concerns are addressed in this contract.

However our ability to fully negotiate your priorities is limited by State statute, specifically 5 ILCS 315/7 and 5 ILCS 315/14. 5 ILCS 315/7 governs the duty to bargain. In summary, the City and the CPSA have the authority and duty to bargain collectively and to negotiate in good faith with respect only to WAGES, HOURS and OTHER CONDITIONS OF EMPLOYMENT. However, there is no obligation to agree to a proposal or to make a concession.

5 ILCS 315/14 speaks to disputes and subsequent requests for arbitration. In summary, this section limits arbitration to wages, hours and conditions of employment. THE ARBITRATION DECISION CANNOT ADDRESS: 1) residency requirements; 2) the type of equipment, other than uniforms, issued or used; 3) manning; 4) the total number of employees; 5) mutual aid and assistance agreements with other government units; and, 6) the use of force policy, including deadly force. (In

We surveyed our membership for the priorities you wanted protected under contract and your responses identified five key areas for this contract:


- 1) Working Conditions**
- 2) Pay/Compensation**
- 3) Retiree Healthcare**
- 4) Time Off**
- 5) Promotions**

some instances, equipment and manning can be arbitrated if they involve a serious risk to the safety of a peace officer beyond that inherent in the normal course of duty). What this means is that the City is under no obligation to negotiate beyond wages, hours and other conditions of employment. And, the CPSA cannot seek arbitration beyond these issues.

Therefore, pursuant to State statute, there are certain issues that we cannot negotiate. The most clear example is promotions. We sought to have input into the promotional process and included a section on promotions in the original contract submission. The City refused to negotiate on the issue of promotions. Under State statute, this is their right and we cannot arbitrate the decision.

Your Team believes that we submitted a strong proposal and still feels that we have negotiated and obtained most of what we sought. However, it will be for you to ultimately decide on the job that your Team has done when the final agreement is submitted to you, our membership, for approval.

There is good news. As you are aware, we negotiated with the City to ensure that the scheduled raises were granted—without any adverse impact to our negotiating for increases beyond what was scheduled. Furthermore, supervisors were granted the right to carry over four unused baby furlough days to be used in 1999 or elect payment for any unused baby furlough days. You also received the additional benefit of being able to be paid for three of your unused Personal Days and/or carry over a total of two Personal Days for use during 1999. Those of you who elected payment should be receiving your checks around the same time as the Chevrons is delivered—1 April 1999.

Finally, we wish Commander Wedgebury farewell and good luck. He acted as a true professional at the bargaining table. We look forward to developing a good working relationship with the new commander of MLAS, Commander Rosebrock. 

A Judge You Should Remember

Cook County Judge Salone is a name you should remember. According to a February 9th Chicago Tribune article, Judge Salone found a West Side minister charged with slapping a police officer in the face not guilty of aggravated battery. This decision seems to go directly against the facts of the case as related in the Tribune article.

As reported in the Tribune article, the incident giving rise to the trial occurred in January 1998 when two 11th District patrol officers pulled over a vehicle for speeding. The officers testified that the driver did not have a license. The officers got the driver out of the car and frisked him, while at least one officer had his weapon drawn. At this time, according to the officers, the minister approached them on foot and began questioning the officers. The officers testified that the minister got too close, interfered with the traffic stop and ignored repeated orders to leave the area. When one officer yelled at the minister to stand back or be arrested, the minister struck the officer on the left cheek and ran away.

At trial, a witness, the traffic violator who was being frisked during this encounter, TESTIFIED THAT WHILE BEING FRISKED BY ONE OFFICER, HE SAW THE MINISTER SLAP THE OTHER OFFICER. Furthermore, the minister

had filed an earlier complaint with OPS alleging excessive force. The OPS investigation of the minister's complaint of excessive force was UNFOUNDED.

The Tribune reported that the minister testified that he only talked to the officers, and demanded their badge numbers when they made a racial slur. When they refused his request, the minister testified that he walked back to his church, only to be arrested by officers a few minutes later.

In his ruling, Judge Salone called the minister "arrogant" and noted his belligerent attitude on the stand while being cross-examined by the Assistant State's Attorney. However, despite the testimony of the two officers and the impartial third witness (the traffic violator), JUDGE SALONE FOUND THE MINISTER NOT GUILTY. Even after noting the minister's belligerent and arrogant attitude, the judge concluded that he could not believe that the minister would interject himself in the situation without first being provoked.

The minister, who is supported by the Reverend Paul Jakes, has reportedly filed a civil lawsuit against the City and the officers.

JUDGE SALONE - A NAME TO REMEMBER COME ELECTION TIME. 🏛️

Legal Defense Report

by Richard J. Reimer, CPSA Legal Defense Attorney

On behalf of PBPA #156, Legal Defense Attorney, Richard J. Reimer represented members of the Chicago Police Sergeants Association in the following matters:

Total Active Cases Involving Police Sergeants	85
Appearance at Office of Professional Standards (OPS) or Internal Affairs (IAD) on Behalf of Police Sergeants	46
Representation of Police Sergeants at Shooting Incidents.	3
Consultations/Referrals Regarding Complaint Review Panel Requests for Representations	2
Representation of Police Sergeants at Retirement Board Hearing.	2
Consultations Regarding Police Sergeants Ordered to Submit To/From Memoranda Regarding IAD/OPS Investigations	13
Consultations Regarding Denial of IAD Benefits/Filing of Grievances	4
Consultations Regarding Criminal Matters	2
Consultation Regarding Civil Matters/Lawsuits Against Police Sergeants in Official Capacity	4
Representation of Police Sergeant in Administrative Review Matter on Appeal of 30 Day Suspension	2




Pension Report

by Charles Loftus, Sergeant's Elected Pension Trustee

Recently the investment advisor to our Pension Fund—Ennis, Knupp and Associates—reported on our Fund's performance for the fourth quarter of 1998 and for calendar year 1998. I am pleased to report that our total Fund return for 1998 was 14.9%. This is a very good return considering the volatility of the stock market in 1998. This is the fourth year in a row that our Fund has earned a double digit return for total Fund performance. The total Fund return represents the performance in all of our asset classes. The percentage of total Fund assets in each asset class are as follows:


Domestic Stocks . . .	55%
Bonds	33%
Foreign Stocks	9%
Private Equity	1.5%
Cash Accounts	1%
Real Estate5%

I believe that our Fund's performance for the past four years, 1995 through 1998, has helped us to establish a sound financial foundation that I will endeavor to maintain and improve upon in the coming years. 

Treasurer's Report

by Russ Schaefer

Recently, I was contacted by Dr. Kathryn Pajak, MD, FACEP of our Medical Services Section. Dr. Pajak informed me that she had arranged with the Rush Heart Scan Group to provide heart scans at a reduced rate for the Chicago Police Department supervisors. Dr. Pajak stated that she felt it was important for supervisors to take advantage of the procedure, and hoped that the discount offered would provide the incentive. The regular charge for this diagnostic test is \$395.00. The discount coupon reduces the test fee by \$150.00, so that Chicago Police

Department supervisors pay only \$245.00 for the test. The Rush Heart Scan is given at the Rush Presbyterian St. Luke's Medical Center, 1725 W. Harrison. Appointments can be made by calling 1-800-SCAN-123. For the convenience of CPSA members, we have included the coupon in this issue of the Chevrons. Bring the coupon (no copies) and your Department Identification to the appointment to receive your discount. (Coupons may also be obtained from Dr. Pajak at the Medical Services Section). 

Every year, thousands of men and women die suddenly of a heart attack. Many with no prior symptoms.

HOW CAN YOU PROTECT YOURSELF?

If you're a man over 40 or a woman over 50, get the Rush Heart Scan. It's quick, painless, and can tell if you are at risk. The scan costs \$395. For a limited time, this coupon worth \$150 will reduce your cost to only \$245.

\$150 OFF — Rush Heart Scan*

Call now to schedule your Heart Scan • 1-800-SCAN-123 (!-800-722-6123)



Rush-Presbyterian-St. Luke's Medical Center

1725 West Harrison Street, Suite 025 (free valet parking is available)

The Rush Heart Scan is a program of the Rush Heart Institute, Chicago's most advanced heart care center.

Offer good to supervisory police officers. You must bring a photo ID and this coupon to your appointment.

The Complaint Review Panel

by Richard Shak, CPSA CRP Representative

One right that Sergeants have, and is often overlooked, is the “discovery” aspect of the Complaint Review Panel (CRP) procedure. Simply stated, you have the right to view the file pertaining to a sustained complaint against you before your CRP hearing. Why is this important? Because it gives you an opportunity to fully develop your case. Reading the entire file prior to your hearing allows you to make notes of any discrepancies and to identify inconsistencies or arguable points that you can make at your hearing. Your CPSA CRP representative will also review the file and assist you with this process if you notify him as soon as your CRP hearing and review date are set.

To review your file, all you have to do is submit a to-from request to the investigating unit, either OPS or IAD. Your report requesting to review the file can be submitted by fax to the appropriate investigative unit. A follow-up telephone call is necessary to ensure the receipt of the request and to set the time and date for the review. Upon receipt and approval of your written request, you will usually be given an appointment to view your file the next business day.

Furthermore, you can also add to the file. If after your review, you find that the file is incomplete or you wish to add information, you can submit a report or other documents. For this information to be added to the file, you must supply it at


least five days before your scheduled CRP hearing. If you do choose to make an addition to your file, make sure you cite the attachment numbers in your statement to the CRP panel and ensure that your CPSA representative has a copy of the additional information before the hearing.

The burden of proof at the CRP hearing is a preponderance of the evidence, not beyond any reasonable doubt. This is a lesser standard than we are accustomed to in court, so the ability to review your file and prepare your case prior to the CRP hearing is of the utmost importance. After your hearing, the CRP panel makes a non-binding recommendation to the Superintendent of Police.

To ensure that you are adequately prepared and have the best representation possible, please notify your CPSA representative as soon as you receive your notification of the CRP hearing.


Important phone numbers:

IAD	Fax 312-747-7443	Telephone 312-747-5580
OPS	Fax 312-747-1529	Telephone 312-747-5496
CPSA Office	Fax 773-376-7344	Telephone 773-376-7272


Sgt. Richard A. Schak, CRP Representative
015th District, 312-747-8300, Pager 312-661-3040 

CPSA Elections

Are you aware that CPSA Elections will be coming up in November? Pages 6-8 of your CPSA By-Laws spell out all of the requirements for a CPSA member seeking office. According to the By-Laws, any member interested in running for an officer or board position for the CPSA must:

- be a member in good standing (paid full membership dues for the year);
- have attended at least 50 percent of the regular CPSA general membership meetings in the 12 months prior to filing of the nominating positions; and,
- file petitions (on a form provided by the CPSA) containing the signatures of at least 10 percent of the paid-up CPSA members by the regular September general meeting of the election year. 

Monthly Meeting with the Superintendent


Are you aware that the Superintendent holds a monthly NONEXEMPT Supervisors meeting? The stated purpose of these meetings is to exchange ideas on how to improve the operation of the Chicago Police Department. The last meeting was held on 25 March 1999 at 11th and State. As of this printing, the April date has not been set. Generally one month's meeting is south, and the next month's is north. Your union asked the Superintendent's office for a schedule to print in the Chevrons. However, because of the time demands upon the Superintendent, his office was unable to accommodate this request. So, look for future meetings in the Daily Bulletin. This is your opportunity to be heard at the top—without any bureaucratic interference. 

PAC Report

by Charles Loftus, Chairman PAC


CPSA Star Offer

by Jeff Vana

The CPSA has established its political action committee (PAC). We recently sent out a request for all members to join the PAC by contributing \$1 from their current monthly dues. If we have learned nothing else in our fight to unionize, we have learned the importance of having a political presence. The ability to make a financial contribution to those who work on our behalf is key to ensuring continued political support. Thus far, your response and contributions have been impressive. However, if you have not sent in the form authorizing the CPSA to direct \$1 of your union dues to the PAC, we ask that you consider your options and fill out the authorization form. We need your written approval to direct the money into the PAC. Our treasurer, Sgt. Russ Schaefer, can send you the authorization form and can be reached at 747-2662. 

The CPSA tie tack/lapel pin is being offered for sale to our current and retired members. These pins are perfect for trading with officers from other law enforcement agencies or during the CPSA European Tour. The pin, as depicted in the accompanying picture, is a miniature replica of the CPD Sergeant's star and is gold in color with black printing. The pin costs only \$2.00 or 3 pins for \$5.00. CPSA members who want to purchase a pin (or pins) should send a written request with a check or money order payable to the CPSA. Include your name, address, phone and number of pins wanted in your written request and send it to:



Chicago Police Sergeants Association
3637 S. Halsted
Chicago, IL 60609
ATTN: Sgt. Jeff Vana 

Police Officers Memorial License Plates

A recently enacted law allows Illinois citizens to purchase the Police Officers Memorial License Plate. These plates are for passenger and "B" trucks and their registrations will be multi-staggered. Currently, no vanity or personalized license plates will be available. Money from the sale of these plates will contribute to The Police Officers Memorial Committee Fund.

The Police Officers Memorial License Plate carries an original issuance fee of \$25 (in addition to the standard \$48 registration fee). Of the initial \$25 fee, \$10 will be deposited in a new state treasury fund known as The Police Officers Memorial Committee Fund. Money in that fund will be distributed for maintaining a memorial statue, holding an annual memorial commemoration and giving scholarships to the children of police officers killed in the line of duty. The remaining \$15 will go to the Office of the Secretary of State for administrative costs. For each renewal, a \$25 fee will be charged (in addition to the standard \$48 registration fee). \$2 from the \$25 renewal amount will go to the Office of the Secretary of State for administrative costs, and the remainder, \$23, will go to The Police Officers Memorial Committee Fund.

Right now, a minimum request level of 850 must be met before the plates will be released. If you would like to be placed on the listing for the Police Officers Memorial License Plate,

submit your name, address, current Illinois license plate number and expiration to:

Office of the Secretary of State
Vehicle Services Department
501 Second Street, Room 312
Springfield, IL 62756

Once the minimum request level of 850 has been met, those individuals on the listing will be notified by the Office of the Secretary of State with further instructions.

Name _____

Address _____

City _____

State _____

Zip _____

Current Illinois Plate Number _____

Exp. Date _____ 

Helping Our Own

As you know, Officer John Knight was killed in the line of duty early this year. He died a hero, making the ultimate sacrifice for the citizens of this city. As you may also know, John was a husband and the father of three young children, ages 7, 6 and 5. A scholarship fund has been established for these three children who will never again feel the love or touch of their father. For those interested, donations can be sent to:

JOHN KNIGHT FUND
First Suburban National
Bank 12250 S. Cicero Ave.
Alsip, IL 60803.

For further information, you can call the bank at (708) 385-6900.

A **Benefit for the John Knight Family** will be held on **23 May 1999** at **Plumber's Hall 1340 W. Washington** from **1300-1800 hours**. Food and drink will be available. Entertainment will be provided by The Buckingham's. There will be raffles and a silent auction. Tickets are \$20.00. A **memorial mass** will be held prior to the benefit at **Holy Family Church** at **1080 W. Roosevelt** at **1200 hours**. All are encouraged to attend. For more information, please contact Sgt. John Coghlan in the 022nd District Tact Office at 747-1105 or PAX 2209.

Megan Mitchell is the 16-year-old daughter of Sgt. John Mitchell, employed by the Village of Winfield Police Department. Since 1989, after what was supposed to be a routine surgery that went very wrong, Meghan has endured over 40 surgeries and is currently on life-support. Meghan maxed out on her insurance coverage in February. Meghan is set to begin new treatment that will last 2-4 months and will cost \$12,100 every 30 days. Without this treatment, she is not expected to live long. However, the cost of this treatment must be paid up front. Anyone who can assist this family is encouraged to send a donation to:

The Megan Mitchell Fund
Acct.# 1110019876210
c/o First Chicago Bank
Attn: Sue Douglas
0N010 Winfield Road
Winfield, IL 60190



January Retiree Roll

<u>Name</u>	<u>Unit</u>	<u>Years of Service</u>	<u>Age</u>
Thomas Reilly	152	38	61
Joseph De Franco	017	33	59
Richard Kelnar	005	33	56
James Biebel	630	32	54
Robert Nelson	051	32	53
Ellwood Stolle Jr.	152	32	62
William Lozanski	010	29	50
Joel Westbrook	022	29	64
Billy Conklin	020	25	55
John Gaither	021	24	50
Ellen Moran	004	23	50



In Memoriam

The following retirees have passed away and will be missed. We extend our condolences to their families.

Raymond Arndt	Retired
Kavork Boghosian	Retired
Frank Kracher	Retired
Jerry Manning	Retired
Martin Tully Sr.	Retired
Edward O. Martin	Retired
Eugene O'Connell	Retired
James J. Whelan Sr.	Retired



Heavy Weapons . . . continued from page 1

incoming rounds, drove a squad car to the downed officer and rescued him. Fortunately, none of the officers were killed.

Unlike the Chicago Police Department, the LAPD has always provided its patrol officers with shotguns. Yet, even equipped with shotguns, the LAPD officers still lacked immediate access to sufficient firepower to counter the heavily armed offenders. During the shootout, officers stormed a nearby commercial gun shop to obtain additional firepower. As a direct result of this incident, the LAPD purchased 600 AR-15 rifles and trained their officers on how to use them in the field. These weapons are carried and deployed under the direction of a sergeant.

Locally, many suburban law enforcement agencies are arming their officers with heavy weapons. Agencies whose officers patrol historically peaceful communities have equipped their officers with shotguns or some other type of heavy weapon. For example, the North Shore community of Winnetka has equipped all of their patrol units with MP-5s (a 9mm semiautomatic rifle). The Wilmette Police Department currently allows patrol officers to check out shotguns during their tour of duty. Wilmette has also budgeted to purchase new heavy weapons for their patrol units—either the AR-15 rifle or the MP-5. And, the Hinsdale Police Department is examining options for the mounting of Ruger mini-14 rifles in their squad cars. These are but a few of the agencies seeking to protect their officers.

However, unlike these other law enforcement agencies, Chicago Police Department patrol officers do not have direct access to heavy weapons. Patrol officers will always be the first on the scene. Serious injury to officers and citizens is the certain result if a criminal with a fully automatic or other heavy weapon took to the streets of Chicago and our officers were left to counter such weaponry with only their revolvers or pistols. Chicago Police Officers can request heavy weapons via the HBT and the Special Equipment Vehicle (SEV). But, as a secondary response unit, HBT will always arrive after an armed offender has already engaged in a gun battle and the patrol officer has called for help. As officers in Los Angeles, San Francisco and other cities throughout the country have learned, even a minute delay for an officer in need of the additional protection of a heavy weapon is a minute too long. Because the Chicago Police Department's HBT is a secondary response unit, it is severely limited in its practical use and protection for officers and citizens should a heavily armed criminal hit the streets of Chicago.

Chiefs and Mayors, locally and nationally, have taken the courageous steps to adequately arm their officers. They are taking a proactive approach to ensure that their patrol officers are protected should they encounter a criminal who is heavily

armed. Clearly, CPD officers face the same, if not greater, threats as our suburban and national counterparts. If the Mayor and Superintendent's press conferences have proven anything, it is that it is simply a matter of time until Chicago faces the same tragedy as seen in other jurisdictions. Your union leadership believes that the Mayor and the Superintendent have a legal and moral obligation to ensure that CPD officers are not needlessly placed at risk. It is time to take care of the troops and provide for their street safety before a tragedy occurs.

Please take a few moments to complete our survey. Your response will help guide the CPSA position on this critical officer safety issue.

<input type="checkbox"/> YES The Department should equip and train field supervisors with a heavy weapon such as a shotgun or rifle.
<input type="checkbox"/> NO The Department should not equip and train field supervisors with a heavy weapon such as a shotgun or rifle.
COMMENTS _____

Save these Dates!

Upcoming Events:

General Meeting — 15 April 99
Quality Inn Hotel
Halsted and Madison
2000 hrs.

General Meeting — 20 May 99
Quality Inn Hotel
Halsted and Madison
2000 hrs.

Annual Golf Outing — 21 June 99
Old Oaks Golf Course
For tee reservations contact:
Jim "Moon" McMullin, 2nd Watch, 018th District
or
George Whiteside, 1st Watch, 025th District

Annual Corned Beef and Cabbage Retirees' Dinner

Hundreds of sergeants turned out to honor our retirees. It is nice to see old friends begin their "second" life. The CPSA wishes all of those who retired in 1998, one of the largest groups we have seen in a while, the best. And, as you can see, a good time was had by all.



Membership Report

by Michelle Cibas, Membership Chairman

Currently, 89% of active sergeants are full members of the CPSA. If you or someone you know still has not joined, dues deductions cards can be obtained from your Area Representative or by calling the CPSA office at 773-376-7272.

In the near future, the CPSA is going to need the assistance of the Unit Representatives to disseminate the information concerning the contract. This means that the Unit Representatives need to attend the monthly meetings now so they can go back to their respective units and inform their fellow sergeants about what is happening. The following is a listing of the current District/Unit Representatives. If your Unit needs a representative, a change of representatives or if you would like to volunteer to be a Rep, please contact Sergeant Cibas in the 012th District on the afternoon watch.

1999 CPSA Representatives

<u>Unit</u>	<u>Representatives</u>	<u>Unit</u>	<u>Representatives</u>
001	John Bickham, Russell Schaefer	075	Amy King
002	Donald Januszyk, Lawrence Pasco	079	Richard Schmidt
003	Michael DiVittorio, Michael Dejanovich	111	Debra Kirby
004	Reginald Carpenter, Cornelia Lott	123	Paul Parizanski
005	Nancy Higgins, Kevin Marshall	124	Kenneth Kudulis
006	Tracey Jenkins, Diane Tribble	129	Donald Nauer
007	John McMurray	142	Robert McMahan, Richard Morales
008	Timothy Kenedy	153	Kevin Barry, Paul Bauer, Gerald Saternus
009	Joseph Gorz, Jeff Vana, Rich Grand	189	Daniel Fintanetta, Dennis O'Connor
010	Gary Morris, Roberto Cesario	192	Robert Kirschner, James McGovern
011	Denis Walsh	376	William Bratek, John Mahon
012	John Magruder, Michelle Cibas	377	William Frapolly
013	Gary Hardt	543	Charles Loftus
014	Brian Orseno	606	John Ridges
015	Michael Mulkerin	610	Anthony Kuta
016	Dean Stone	620	James Gorman, Jr.
017	Thomas O'Donnell	630	Richard Batrich
018	James McMullin	650	Peter Arpaia
019	James Cosgrove, Kent Erickson	701	Phillip Cunningham
020	Paul Kusinski	715	Everett Johnson
021	Robert Bozinovich, James Glynn, Keith Sullivan	Area 1	John Ridges (Unit 606)
022	Wayne Grobarcik	Area 2	Diane Thompson (005th District)
023	Donna Dowd, Brenda Dunn, Thomas Loftus	Area 3	James McMullin (016th District)
024	Shawn Joyce	Area 4	Michelle Cibas (012th District)
025	Richard Sherman, Kenneth Stoppa, George Whiteside	Area 5	George Whiteside (025th District)
050	Ralph Archulita, Jerold Wojnar		
051	Thomas Wortham III	North Side Retiree Liason	George Sarkisian, Michael Stather
073	Timothy Brophy	South Side Retiree Liason	James O'Brien

Chevrons Bulletin Board

The *Chevrons* is your publication. As a service to our members, we will include articles that may be beneficial to our members.

We Get Letters...

To my PBPA,
I just want to take the opportunity to thank the Association and its attorneys for their assistance in a recent CR investigation against me. I was assisted in preparing my statement by attorney Jack Genius, who was excellent. Jack helped me prepare my statement and then sat through the whole interview process with me—which took at least three hours. With the final outcome in hand, and with great results, I can honestly say that I couldn't have done it without your assistance.

Thank you
Sgt. Allen Cain, 002nd District 


Calling All Would-Be Authors

The *Policemen's Magazine*, published by our state PB&PA affiliate, is seeking articles and photographs dealing with law enforcement. If you are interested, send articles and/or photos to:


**PB&PA of Illinois
300 W. Edwards St. #303
Springfield, IL 62704**

The editorial deadline for the next issue is 8 April 1999. 

Looking for Eagle Scouts

NESA (National Eagle Scout Association) is always looking for new ways to find Eagle Scouts who may be interested in becoming members. The Eagle Scout rank is the flagship and highest rank that boys can achieve through participation in the Boy Scouts. We know that the law enforcement community often has a relatively high number of Eagle Scouts. For more information call: Lodge #100, Jae Charlier at 312-633-3837 or page him at 708-206-8075. 

So You Want To Be A Drummer

All members of the Chicago Police Department wishing to join a newly recognized Department Bag Pipe Band are urged to contact Danny McGuire at (773)763-3143 or (773)582-9735. They are looking for Pipers, Drummers and Color Guard members. Prior knowledge or experience is desirable, but not necessary. 

Sworn Police Members Needed

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