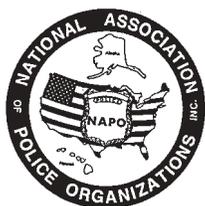




PBPA
Policemen's
Benevolent &
Protective
Association
Unit 156



Chevrons

news from the

CHICAGO POLICE SERGEANTS' ASSOCIATION

NAPO Files Brief to Protect Police Against Frivolous Civil Cases for Making Arrests

*(This article is partially reproduced from a NAPO
Press Release, 10 January 2001)*

Washington, DC -- On Monday, January 8th, the National Association of Police Organizations, Inc. (NAPO), representing 4,000 law enforcement organizations with over 228,000 sworn officers, and its affiliate, the National Law Enforcement Officers' Rights Center, filed an amicus curiae brief with the U.S. Supreme Court in *Saucier v. Katz, et al.*, no. 97-1977. The brief supports military police officer Donald Saucier and law enforcement officers everywhere who may be unfairly forced to stand trial whenever they are alleged to have used excessive force, even if the force appeared reasonable and lawful to the officers at the time. NAPO urged the Court to uphold qualified immunity for police officers, as a defense against being sued, whenever they reasonably believe that the minimal or other lawful force is justified to arrest or restrain suspects or prevent public disturbances.

Copies of the brief can be obtained by calling Stephen McSpadden at 202.842.4420

In summary, Respondent Elliot Katz's claim of excessive force arose out of his arrest at the Presidio military base in San Francisco where he was arrested during a September 1994 ceremony in connection with the conversion of the Presidio to a National Park. Although the display of political banners is prohibited on military bases, Katz stood up during Vice President Gore's speech, walked up to a barrier separating the officials from the audience, and then turned and unfurled a large banner reading: "Please Keep Animal Torture Out of Our National Parks," protesting alleged animal experimentation at the Army hospital in the

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Grievance Corner, and
Membership Reports

February 2001
Volume 42
Number 1

President's Message



Dear Fellow
Sergeants:

I hope everyone had a happy holiday season and that the new year finds you all in good health. It looks like we're back to square one as far as our priority pension legislation is concerned. The 3% COLA increase bill, for those members born between 1945 and 1950, who have reached age 55 and have been retired for one year failed to pass. This Bill will have to be rewritten and resubmitted to the current Legislative session.

By now I'm sure you're all aware that the F.O.P. contract proposal was soundly defeated by the membership by 68% of the vote. Although some people claim the proposal was voted down for mainly economic reasons, this does not appear to be the case. However, the financial points of the contract would of course have the biggest impact on our members. The most immediate effect is the increase of co-payments for prescriptions, which was originally agreed to by the City and F.O.P. Even though the contract proposal was voted down the City has increased the co-payment for prescriptions as of 01 Jan. 2001 for the members of F.O.P. Lodge 7 and the PB&PA Unit 156 Sergeants, Lieutenant, and Captains. Based on our contract, it is our contention that the City has no right to do this, there is no contractual agreement between the F.O.P. Lodge 7 and the City that would affect our contract under a "me too" clause. The F.O.P. contract proposal was voted down so the City cannot arbitrarily raise our co pay contributions. The PB&PA Unit 156 Sergeants has filed a grievance against the City for this violation of our contract and

the City continues to violate our contract by continuing to charge the increase in co-payment for prescriptions. As we prepare this issue of the Chevrons our Attorneys are exploring our options regarding further action against the City for their continued contract violations. Our Attorneys have advised us that you should save your receipts for any prescriptions that you have obtained this year. Any developments in this situation will be the subject of future Chevrons articles.

Recently we received some disturbing news from the family of Sergeant Alane Stoffregen. The Chicago Police Department has decided not to retire the star of Sgt. Stoffregen, therefore not affording her and her family the honor she is entitled to for making the ultimate sacrifice while serving the citizens of Chicago.

We are in the process of contacting the Superintendent regarding this inexcusable slight to a heroic member of the Chicago Police Department and we are calling upon him to use his power and authority to right this grievous wrong. Again we will keep the membership informed of any developments in future issues of the Chevrons or other correspondence.

In closing, the entire Board of Directors wishes you a happy and safe new year and we hope to see you at the Corned Beef Dinner in February to honor last years retirees. 🏠

James Cosgrove

Presidio.

Officer Saucier and Sgt. Steven Parker, both M.P.s quickly approached Katz, each took one of Katz's arms and quickly removed him from the seating area. Katz, in discovery, related they "started sort of picking me up and kind of walking me out, kind of like very hurriedly."

Katz claims he was then "shoved" into a military police van located nearby and that he nearly fell headlong all the way into the van and was almost injured, he was not injured because he caught himself in time. He was briefly detained at a military police station, his arrest was broadcast, and a videotape of the relevant portion was submitted to the court.

Katz brought this action vs Officer Saucier and other officials alleging that the officers used unconstitutionally excessive force to arrest him. The trial court denied Saucier's motion for summary judgment on qualified immunity grounds. The Ninth Circuit agreed with the trial court in *Katz v. United States, et al.*, 194 F.3d 962(1999), and ruled that the reasonableness standard to determine the merits of Katz's excessive force claim was identical to the reasonableness test for the officer's qualified immunity defense, in blatant misinterpretation of a contrary Supreme Court decision (*Anderson v. Creighton*). If the Supreme Court does not reverse this lower court decision, then the qualified immunity defense against being sued will effectively become unavailable before trial to law enforcement officers in many, if not most, cases alleging excessive force – thwarting immunity's purpose – and officers will be routinely forced to stand trial. Also, even after trial, the decision on qualified immunity will depend upon a jury's determination of liability (i.e. whether there was a violation of the Constitution). The Ninth Circuit also rejected Saucier's assertion that the " amount of force used in arresting Katz was so minimal that it was per se reasonable" to grant him qualified immunity, and the court ruled – incredibly, we believe – that "...no reasonable officer could have believed that the amount

of force used was lawful."

Summary of NAPO's Main Points

This decision seriously circumvents and undermines the important public interests served by qualified immunity. Qualified immunity protects law enforcement officers and other public employees from the expense and vexation of protracted litigation, possible damages, and from the chilling effect of such upon the exercise of their responsibilities. The doctrine does this by screening out early in the litigation obviously frivolous cases and those cases where the officer reasonably believed that the force that he or she used was lawful under the circumstances and in light of current Fourth Amendment law. In diligently and reasonably pursuing their duties, officers should not have to fear harassing litigation or potential monetary damages, nor should they be unfairly second-guessed months or years later by a judge or jury that can always imagine some alternate means which might have been utilized instead.

NAPO Executive Director Robert T. Scully stated, "Officers who use any physical force to arrest or restrain a suspect, to prevent a public disturbance, or to defend themselves or others, – no matter how minimal the force or lack of any injury – will be at risk if this appellate decision is not reversed. The fear of personal liability can seriously erode an officer's confidence and willingness to act decisively. In addition, officers routinely fear for their continued careers, their physical and emotional health and that of their families, and even sometimes their financial solvency (if not fully indemnified and if the possibility of punitive damages exists) when named as defendants in lawsuits alleging constitutional violations. It is no wonder that police departments are having difficulty in keeping and recruiting officers, with poor morale being the biggest obstacle to retaining current officers and a major factor in recruiting new ones." Scully continued, "We should not underestimate the impact of this case on law enforcement. Were the

... continues on page 6

Grievance Corner

by Sergeant Jeff Vana, Grievance Committee Chairman

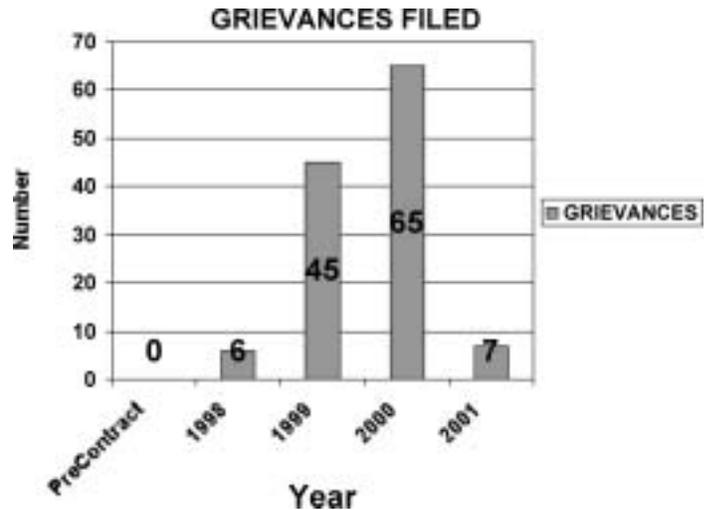
In an attempt to educate our members, regarding the fundamentals of the grievance procedure, we will try to illustrate and explain different types of grievances in future issues of the *Chevrons*.

In the last issue of the *Chevrons*, we showed how “we” won a grievance. In this issue we will show, how at times, we cannot proceed with a grievance. In this particular case, a sergeant grieves the deduction of “x” amount of hours of compensatory time from his accumulated time when discrepancies were found during an audit conducted by the Internal Auditing and Control Section. The sergeant related that his time had been deducted without any explanation to justify the deduction and believed that the deduction was not justified. In conference with the Management & Labor Affairs Section, we were provided with the sergeant’s Time and Attendance record as well as information identifying where the mistakes had occurred. It had been an unintentional error of addition/subtraction by the timekeeper of the unit that the sergeant was assigned to. The mistakes were obvious and although we would prefer to “win” every grievance, we had to inform the sergeant of the circumstances and withdraw the grievance.

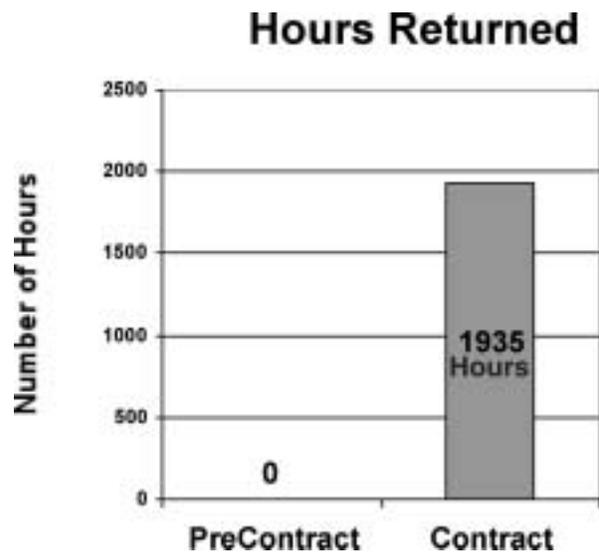
THINGS YOU SHOULD KNOW . . .

In the statement part of the member’s grievance which reads, “Briefly state the circumstances giving rise to your grievance and the remedy you seek”, more often than not, our member goes into detail why the suspension should be reduced, exonerated, unfounded, etc. Most of this is not needed and the statement portion can be simply written as “Sgt served --- days of suspension for sustained CR# --- -. Sgt. feels this suspension is unjust (or severe, as the case may be) and wishes to be made whole under Article 8.1, Just Cause.” After you complete the statement, present the grievance to the first exempt member in your chain of command for their signature. Your union will take care of the rest. ⚡

Since the inception of the contract there have been a total of 123 Grievances filed to date on behalf of the membership.



As a result of the Grievance procedure 1,935** suspension hours have been recovered and restored to our members.



** Whenever you recover 8 hours (a day of suspension time) you are also entitled to recover your hour rank credit for a total of 8.5 hours. If you have had hours returned to you and you did not receive your hour rank credit, contact your CPSA Office.

Know Your Contract

This edition of the *Chevrons* marks the creation of a column that will bring pertinent sections of our contract to your attention. We will also attempt to address any questions that you, our membership, have regarding the contract. If you have any questions or comments regarding the contract please contact your Unit Representative or the *Chevrons* Editor.

SECTION 23.2 (Page 86 in your contract booklet)

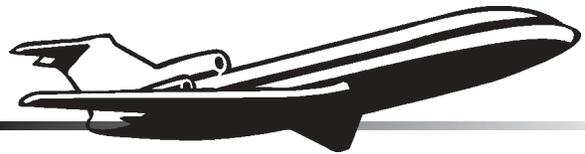
IN SUMMARY: If you have picked your furlough (full or segment) while you were in a specific day-off group, and your day-off group is subsequently changed, you have two options.

1) If the day-off group change is beneficial to your furlough, you need do nothing.

2) If however, you determine that the change has adversely affected your furlough choice, you can request to be placed back into that previous day-off group (prior to the change) for purposes of your furlough. NOTE: This request must be made in the form of a To/From report to your Unit C.O. two (2) weeks prior to your annual furlough or furlough segment. You will then be placed back into the original day-off group (where you first picked) on the Sunday preceding the start of your furlough. ⚡

Annual Tour Report

By Sergeant Jeff Vana



This year's tour features three (3) nights each in Warsaw & Krakow (Poland), Prague (Czech Republic) and Berlin (Germany) with en route sightseeing of Lodz (Poland), Brno (Czech Republic) & Dresden (Germany) with en route sightseeing of Lodz (Poland), Brno (Czech Republic) & Dresden (Germany).

For information contact: Bonnie Williams
Beale Travel Service
312.332.400
bonnie@bealetravel.com

Sgt. Jeff Vana
9th District
773.376.7272

Sergeants' Annual Golf Outing

C.P.S.A. P.B. & P.A. Unit 156
39th Annual Golf Tournament & Outing Raffle

WHEN: Monday, August 6th, 2001
(Day off group 4/5)

WHERE: Silver Lake Country Club*
147th & 82nd Ave.
Palos Park, Illinois
708.349.6940

Shotgun Starts at
7:30 am and 12:30 pm

* Please note the location change.

COST: \$75.00 per golfer
Includes, golf, golf cart,
Hot Dogs & Beer on the course
Buffet Dinner

For tee-off reservations call:
Jim "Moon" McMullin, Unit 545
773.376.7272

Or
George Whiteside, 025th District,
746.8605 (3rd Watch). ⚡

NAPO Files Brief... cont'd from page 3

lower court's ruling applied nationally, the number of federal civil rights actions against officers going to trial will probably increase, by unfairly taking away from officers a key pretrial defense and subjecting them to lengthy discovery and trials and potential punitive damages. Basic legal research already discloses an ever-increasing number of section 1983 excessive-force claims against officers – hundreds of appellate decisions alone in the last few years. It is no secret that a 'cottage industry' of attorneys has developed to sue police officers. This 'industry's' primary purpose is to find clients with a grievance against the police because of alleged mistreatment and then to bring lawsuits alleging constitutional violations, for the purpose of winning substantial sums. While that phenomenon is obviously the American way, and while a few cases may merit a finding of liability and damages, it is no secret that the goal behind many of these cases is to obtain a significant pre-trial settlement, which state or local governments are often willing to make for financial hardship or political reasons. Affirming the lower court's decision would provide even more incentive to file lawsuits against officers and their agencies.

Turning to the facts of this case, NAPO's brief concluded that qualified immunity would entitle the Petitioner officer to summary judgment, in light of clearly established principles governing the use of force, because military police officers could have reasonably believed that his specific actions in arresting Respondent Katz, in quickly removing him from the ceremony, and in placing him in a van out of sight, were lawful under these circumstances – the standard set by the Supreme Court. Failing to quickly remove the Respondent could have disrupted the Presidio ceremony and encouraged others to register protests, as well as possibly increasing a security risk to the Vice President and other officials. In summary, the force used on Katz was of the type that police officers could reasonably expect to use to remove an individual quickly from a crowd to prevent a public disturbance.

In addition, four federal circuit courts of appeal apply the principle of de minimis or minimal use of force and grant qualified immunity whenever the force used by a law enforcement officer was minimal, and the injuries were minor or non-existent. Because the force used in removing the Respondent and in placing him in the van was nominal and minimal, as indicated by a lack of any injury, the Petitioner should have been granted summary judgment under one of three standards applied by other circuit courts (as discussed on pages 24 –30 of the brief)

Executive Director Scully concluded, "We welcome the opportunity for the Supreme Court to clarify and reaffirm an important doctrine serving the public interest. We hope that the U.S. Supreme Court will agree with our position when it renders a decision."

The CPSA/ PB & PA Unit 156 supports N.A.P.O. Approximately \$ 1.50 of your monthly dues goes to N.A.P.O. for membership in, and support of its efforts to assist law enforcement agencies throughout the United States.... The National Association of Police Organizations is a national non-profit organization and coalition of 4,000 police associations and unions, representing law enforcement officers throughout the United States, which serves to advance, together with the Officer's Rights Center, the interests and rights of officers through advocacy, legislation, and education.

In Chicago in a "Stop and Frisk" – flight from an officer/reasonable suspicion scenario which was finally adjudicated last year, found the actions of the involved officers to be reasonable, proper and correct. This finding benefited all law enforcement across the U.S.

Besides addressing issues regarding an officers actions in the performance of his/her duties, N.A.P.O., has in the past, joined in various other legal fights to protect the rights of law enforcement officers throughout the nation.

THANK YOU NAPO! KEEP UP THE GOOD WORK! 

Membership Report

Just a reminder! Don't forget about us. Please keep the union informed of any changes in your name, address, unit of assignment or detail, LOA, star number, beneficiary designees, etc. It allows us to serve you better by keeping accurate records. Call the office or use the handy coupon located below.

In Memoriam

The following sergeants have passed away and will be missed. We extend our condolences to their families.

Charles Brougham
William Diaz

Retiree Roll

Congratulations to all of our retirees. These sergeants have provided the City of Chicago with many years of service. Enjoy your "Golden Years!"

Name	Unit	Years of Service	Age
November 2000			
Curtis Bonds Jr.	007	38	65
Patrick J. King	142	46	67
Thomas J. O'Donnell	017	40	63
Sam D. Cumo	142	45	68
Eldge L. Walton	142	36	63
Lawrence G. Arronis	025	38	64
Gaetano J. DeLisa	DPR	45	67
Leroy L. Levy	142	43	67
December 2000			
Robert A. Love	003		63
Eddie Green	121		64

Have you moved, changed units, or changed your star number?



Name _____ Star # _____ Unit _____

I have moved. My current address information is as follows

Old Address _____ Zip Code _____

New Address _____ Zip Code _____

Phone (new) _____

I have changed Units. My current unit is as follows

Old Unit _____ New Unit _____

I have a new star number. My current star number is as follows

Old Star Number _____ New Star Number _____

You mail mail this form via Police Mail to: Unit 545 or U.S. Mail to: P.B. & P.A. Unit 156, 3637 South Halsted, Chicago, IL 60609

Pension Report

By Charlie Loftus
Sergeants Trustee, Chicago Police Pension Fund

CPSA Bylaws

The Illinois House of Representatives and Illinois State Senate met on the last day of the 91st General Assembly on Tuesday, January 9, 2001. Unfortunately, no pension legislation was passed in either legislative chamber in the last days of this session. We were hoping to pass legislation that would have given retirees a 3% cost of living allowance (COLA) increase for those Chicago police officers who were born prior to January 1, 1950, attained the age of 55 and have been retired for one year. This increase was passed in 1995 for those who were born prior to January 1, 1945, and who were also qualified for the COLA increase. Our legislation that would have allowed for those born prior to January 1, 1950 was part of the "Pension Omnibus Bill" that was never passed on January 9, 2001.

The President of the Senate James "Pate" Phillip (R-Wood Dale) and the Speaker of the House Michael Madigan (D-Chicago) became involved in a petty dispute over drug testing for State of Illinois prison guards.

Because of their dispute over prison guard drug testing, the entire "Pension Omnibus Bill" was doomed because Senator Phillip made mandatory dismissal for prison guards who tested positive for drugs be fired. ("One strike and you're out!") The prison guards union contract calls for a "Three strikes and you're out!" policy. This entire issue of prison guard drug testing has nothing to do with pension benefits.

For our part, we will re-submit this particular piece of legislation along with our other pension bills in the 92nd General Assembly whose ten-year term began on January 10, 2001. ⚡

Proposals for changing the Bylaws, having been duly published, petitioned, presented to the Board of Directors and voted upon by the membership, the following Bylaws of the Chicago Police Sergeant's Association, PB & PA Unit 156-SGTS have been amended as follows:

ARTICLE VIII, Rules of Election, Section 8:

All candidates (with the exception of the five (5) Area Directors) for office must file petitions, on a form provided by the Election committee, containing at least (10) percent of the membership of association. The five (5) Area Directors must file petitions, on a form provided by the Election committee, containing at least (10) percent of the membership currently assigned to their Area. These petitions must be filed with the Election Committee at the regular monthly meeting, one (1) month prior to the election, at a place designated by the Association. **

**Previously Article VIII, Section 8 required ALL candidates for ALL positions to have petitions signed by ten percent of the full membership.

ARTICLE IV, Meetings Section 1:

The regular meetings of the Association shall be held on the third (3rd) Thursday of every other month beginning in January. ***

***Previously ARTICLE IV, Section 1 called for meetings every month with the exception of July and August. ⚡

The Retirees' Corner

By Retired Sergeant Mike Stather (Northside Rep.)

Hello to all our retirees, hope you all are enjoying your well-deserved retirement.

For those of us who elected to remain in the Chicago area, we were able to enjoy a truly traditional holiday season, by being provided with an extra White Christmas (much of which remains now in mid January). O.K. everyone in Florida and Arizona stop laughing.

Be sure to send in your reservations for the Golf Outing on 6 Aug.01, and the Corned Beef dinner (North Side) on 15 Feb.01

We heard from Ed Jablonowski who retired in 1986 to Delavan, Wisconsin.

Regarding Pension news, there are several bills still alive that will benefit us . . .

- The COLA Bill (3% increase in your pension if you were born between 1945 and 1950).
- The weapons bill (allowing retired P.O. s to carry a weapon). One of the hang-ups is who will qualify and certify us, and pay for that?
- An amendment to a City ordinance requiring you to reregister your Weapons every year (we would pay a small fee, and only register new weapons, and delete ones you no longer own)

We wish you the best of health and happiness for 2001.

Mike Stather (North Side Representative)
Gerald Saternus (South Side Representative) ⚡



CPSA Star Offer

The CPSA tie tack/lapel pin is being offered for sale to our current and retired members. These pins are perfect for trading with officers from other law enforcement agencies or during the CPSA European Tour. The pin, as depicted in the accompanying picture, is a miniature replica of the CPD Sergeant's star and is gold in color with black printing. The pin costs only \$2.00 or 3 pins for \$5.00. CPSA members who want to purchase a pin (or pins) should send a written request with a check or money order payable to the CPSA. Include your name, address, phone and number of pins wanted in your written request and send it to:



Chicago Police Sergeants Association
3637 S. Halsted
Chicago, IL 60609
ATTN: Sgt. Jeff Vana

Those who wish to have the pins mailed to their home, please add 50¢ for postage for orders of six pins or less and \$1.00 for orders of more than six pins. ⚡



Legal Benefit

One of the Union benefits is legal representation for appearances at I.A.D., O.P.S., and sergeant involved shooting incidents. For representation at I.A.D. or O.P.S., please call the offices of **Rick Reimer** - 312.332.4428. In the case of a sergeant involved shooting, please call the Union office at 773.376.7272.



MARCH 2001 • PERIODS 3A, 3B, 4A

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				2-3 1	3-4 2	4-5 3
				3rd Period J	K	L
4-5 4	5-6 5	6-7 6	7-1 7	1-2 8	2-3 9	3-4 10
	Pulaski's Birthday •	L	M	M	N	N
3-4 11	4-5 12	5-6 13	6-7 14	7-1 15	1-2 16	2-3 17
	P	O	Q	R	R	S
2-3 18	3-4 19	4-5 20	5-6 21	6-7 22	7-1 23	1-2 24
	U	V	V	W	W	X
1-2 25	2-3 26	3-4 27	4-5 28	5-6 29	6-7 30	7-1 31
	Z	A	A	B	B	C
				4th Period C	D	D
					E	

APRIL 2001 • PERIODS 4A, 4B, 5A

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7-1 1	1-2 2	2-3 3	3-4 4	4-5 5	5-6 6	6-7 7
	E	F	F	G	G	H
6-7 8	7-1 9	1-2 10	2-3 11	3-4 12	4-5 13	5-6 14
	J	K	K	L	L	M
5-6 15	6-7 16	7-1 17	1-2 18	2-3 19	3-4 20	4-5 21
Easter	O	P	P	Q	Q	R
4-5 22	5-6 23	6-7 24	7-1 25	1-2 26	2-3 27	3-4 28
	T	U	U	V	V	W
3-4 29	4-5 30			5th Period W	X	•
	Y	X				

MAY 2001 • PERIODS 5A, 5B, 6A

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		5-6 1	6-7 2	7-1 3	1-2 4	2-3 5
		Z	Y	A	Z	B
2-3 6	3-4 7	4-5 8	5-6 9	6-7 10	7-1 11	1-2 12
	D	C	E	D	F	E
1-2 13	2-3 14	3-4 15	4-5 16	5-6 17	6-7 18	7-1 19
	I	H	J	I	K	J
7-1 20	1-2 21	2-3 22	3-4 23	4-5 24	5-6 25	6-7 26
	N	M	O	N	P	O
6-7 27	7-1 28	1-2 29	2-3 30	3-4 31	4th Period P	R
	Memorial Day •	•	S	R	T	S
				U	R	

Save these Dates!

Here are some very important dates to keep in mind.

15 February 2001

Chicago Police Sergeants Association Annual
Corned Beef and Cabbage Dinner Meeting
Turner Bowl,
6625 W. Belmont
Cocktails: 6:00– 7:00 PM
Dinner: 7:00 PM



6 August 2001

CPSA Annual Golf Outing
SILVER LAKE COUNTRY CLUB
147th Street & 82nd Ave,
Orland Park, IL.
Shotgun Start at 0730 and 1230
Limited to 144 golfers per start.
1st come, 1st served



GENERAL MEMBERSHIP MEETINGS

Check your Handbooks for the dates.

NEXT MEETING:

15 March 2001

Until further notice all General Membership Meetings will be held at the Quality Inn
Halsted and Madison
Meetings start at 7:00 PM
Refreshments served

Fundraiser/Benefit For Detective

JAMES SHERLOCK
Unit 160/Area 1 Violent Crimes

Saturday, 24 March 2001
5:00 PM—12:00 AM
Location: F.O.P. Hall
1412 W. Washington Blvd

Donations accepted at the door.
Food, refreshments, entertainment
and silent auction.

The Chicago Police Association of Nevada is holding it's SEVENTH ANNUAL LAW ENFORCEMENT REUNION.

Dates: 1 –5 April 2001
Location: The Orleans Hotel & Casino
Las Vegas, Nevada

Respond by 28 Feb 2001

Contact Persons

Reunion Chairman: Nels Holmquist
702.739.1005

Co-chairman: Robert Pepler
702.259.4657

Entertainment
Committee: William Meade
702.655.6318

Golf Outing &
Luncheon: Charles DeGregorio
702.248.4538

CPD Unit 146: Bill Peterson
312.745.4521
Pax: 0158

Exec.Sec.: George Hitzman
702.459.4576
Fax: 702.459.4867

Web Site: Bill Ross
www.hometown.aol.com/cpaon

For information on this event or on the Chicago Police Association of Nevada (CPAO) contact any of the numbers listed above. 🏠

Daniel Schrager, retired 28 yrs/ CPD Lt., recently published a fiction novel about a Chicago police officer who stumbles across \$250,000.00. The plot of the book is the investigation into the source of this money and some of the informal “code” that governs the action of police officers. Ordering information can be obtained on the net at: <http://www.1stBooks.com>. Put **DANIEL SCHRAGER** in the author box and “**THE CODE**” in the title box.



SPECIAL DELIVERY

Send your letters to:

Chicago Police
Sergeants Association
3637 S. Halsted St.
Chicago, IL. 60609

Or via Police Mail:
C.P.S.A. Unit 545

We recently received a letter from the Police Chaplin's Ministry...

"...Thank you for serving and protecting this city of ours. Thank you for your support of our work this past year. Happy holidays, and may the good God fill you with the very best gifts: peace of soul, satisfaction with life, safety and love."

Respectfully,
Father Nangle

To: Jeff and the P.B.P.A.

This comes with sincere appreciation. Thank you for all your efforts in handling my grievance. You went above and beyond!

Sgt. Adelie Welch
Unit 650

Thank You Sarges!!!

Christmas came early for C.A.R.E.P.A.C. in the form of a check for ONE THOUSAND DOLLARS. With it came a note thanking our organization for the efforts of the past decade fighting for all the rights of all Officers, Active and Retired. As I wrote back to their organization, the Chicago Police Sergeants Association, Political Action Committee, the recognition itself is worth ten times that to what we as a group stand for. We have stood practically alone all these years with only the faith of our loyal membership to continue on. We need not take to task those who gave in gradually to the pressure from the administration as tempting as it may be to do so. What we do need to do though is to welcome them back. So if you have a friend who "reads" your newsletter regularly give him the application which is always a part of it and tell him to "pull his weight" like Archie Bunker used to say....

C.A.R.E.P.A.C.

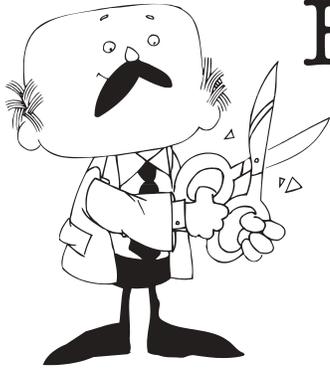
Jeff:

Sorry that it took so long for me to write, but I would like to thank you and the Association for all your help with my grievance. As you know this process started prior to the PB&PA being our representative. In January 1998, while assigned to the 020th District, I attempted to take two purse snatch offenders into custody. They violently resisted, fled, and were captured again and continued to resist. The CR investigation resulted in a ten-day suspension for myself and two five-day and one eight-day suspensions for the officers who responded to my request for assistance. You and our attorneys handled this matter in a competent and professional manner which resulted in my ten-day suspension being overturned and my disciplinary record being cleared.

I would also like to extend my thanks to our lawyers for assisting the officers who were assigned to me at the time of the incident and also suspended. When we were informed of the pending suspension and elected to appeal to the Police Board our lawyers not only assisted me but they also represented my officers, who were receiving little help from their Union.

Lastly, I would like our membership to know that we made the right choice in choosing our bargaining agent. Should any of us fall victim to a biased and incompetent investigation into our conduct, they can rest assured that the representation they will receive from the Sergeants' Association and the PB&PA will be more than adequate.

Thanks again, Merry Christmas and Happy New Year.
Sgt. Paul Kusinski
Area 3 Violent Crimes



Editorial Policy

Any member, active or retired, wishing to submit an article for inclusion in *The Chevrons* can forward it to:

Chicago Police Sergeants Association/Chevrons
3637 S. Halsted
Chicago, IL. 60609

All articles must be signed and unless specifically requested, said articles and photographs so submitted, will not be returned. The Editor reserves the right to edit or reject any material so submitted. The overall goal of *The Chevrons* is to provide the membership of the C.P.S.A. with informative and timely articles of interest and benefit to the membership. The Editor will reject any material that is found to be contrary to these goals or which may be offensive because of race, ethnicity, national origin, sex, religion, age or veteran status.

Please remember, if we print any article or make an editorial comment on a topic that you do not like, one that you take as a personal insult, please bring us your copy of *The Chevrons*, and we will be happy to cut the offending article out of your copy! ⚡

Mortgage News

In the past two years, Coyne Financial, a family owned and operated mortgage broker, has helped many Chicago Police families achieve the American dream of home ownership. As a police family ourselves, we at Coyne Financial have worked diligently to eliminate the confusion and stress related to the mortgage loan application process and can provide a variety of programs and the most competitive rates. Many of your constituents have used our services already and we hope the Sergeants feel welcome to contact us for their mortgage needs.

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- Investor Loans (10%)
- Bi-Weekly Payment Plan
- Refinance/Home Equity
- Construction Loans

Coyne Financial LLC
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THE A&E COP A PLEA CONTEST

Ever pull over a speeding driver and have him tell you he was rushing home to catch his favorite show? We're sure you've heard a million excuses—now it's your chance to tell us your best.

Help A&E celebrate the premiere of *100 Centre Street*, a gritty new drama series about the New York City night court system, by telling us the most outrageous excuse you've ever heard. Enter the **A&E COP A PLEA CONTEST** and you could win:

Grand Prize (1) – a trip for two to the set of *100 Centre Street* or another A&E Production, including roundtrip airfare, hotel accommodations, a visit to the set and the opportunity for the winner to be an extra!

First Prize (10) – *100 Centre Street* collectable briefcase.

Enter now! There's no excuse not to. Just tell us in 250 words or less your favorite excuse you've received in the line of duty, then submit your entry with your name, address, phone number, precinct number and address, cable operator, and email address to: **THE A&E COP A PLEA CONTEST**, PO Box 4877, Chestertown, MD 21690.

The logo for the TV series '100 Centre Street' features the word '100CENTRE' in a large, bold, sans-serif font. To the right of 'CENTRE' is the word 'ST' in a smaller, similar font. The entire logo is contained within a rounded rectangular border.

**2-hour premiere created, written
and directed by Sidney Lumet. Beginning
Monday, January 15 9/8c.**

***Entry must be postmarked by March 15th, 2001



Escape the ordinary™
AandE.com

The A&E logo consists of the letters 'A' and 'E' in a large, bold, serif font, with an ampersand between them. Below the logo is the tagline 'Escape the ordinary' with a trademark symbol, and the website address 'AandE.com'.



THE EIGHTH ANNUAL TOP COPS Awards® National Association of Police organizations

Nomination Form

Requirements: All nominations must meet the following provisions in order to be considered:

- Nominee(s) must be a sworn law enforcement officer from any federal, state, county or local law enforcement agency within the United States.
- Nomination must be submitted by a sworn law enforcement officer, who must provide their signature in the space designated below.
- Nomination must involve an incident occurring between January 1, 2000 and December 31, 2000.

Instructions:

Please write a short essay on why your nominee should be considered for a 2001 TOP COPS Award®. This essay should be composed on a separate sheet of paper and should be no longer than 500 words. Remember to be as specific as possible with references to dates, events etc. In addition, you will need to complete the areas below and attach this form to your essay. We invite you to send additional information in support of your nominee: Newspaper articles, police reports and video tapes all help our judges in their decision making process. Kindly send your package, **postmarked no later than April 14, 2001**, to:

**THE EIGHTH ANNUAL TOP COPS Awards® National Association of Police Organizations
750 First Street, NE, Suite 920 Washington, DC 20002-4241**

Nominee:

Title: _____

Full Name: _____

Department: _____

Precinct Street Address: _____

City, State & Zip: _____

Telephone (W): _____

Telephone (H): _____

Fax Number: _____

Nominating Officer:

Title: _____

Full Name: _____

Department: _____

Street Address: _____

City, State & Zip: _____

Telephone (W): _____

Telephone (H): _____

Fax Number: _____

Signature: _____

Chicago Police Sergeants' Association

Policeman's Benevolent & Protective Association, Unit 156

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Chicago, IL 60609

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The Official Publication of the Chicago
Police Sergeants' Association
3637 South Halsted, Chicago, IL 60609
Phone 773.376.7272 Fax 773.376.7344

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