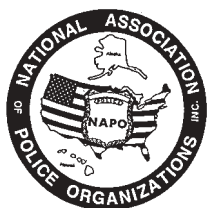




PBPA
Policemen's
Benevolent &
Protective
Association
Unit 156



Chevrons

news from the

CHICAGO POLICE SERGEANTS' ASSOCIATION

NAPO Legislative Accomplishments

As we celebrate Police Week this May, let me take this opportunity to highlight a legislative accomplishment promoted by the National Association of Police Organizations (NAPO). Last June, by Executive order issued by the President, the Medal of Valor for Public Safety Officers was established. The purpose of the Presidential Medal of Valor is to recognize those public safety officers who have shown extraordinary valor above and beyond the call of duty in the exercise of their official duties. The Presidential Medal of Valor will be presented each year during the commemoration of Police Week.

This is just one among many of NAPO's legislative achievements in recent years. Others include:

- The Police, Fire and Emergency Officers Educational Assistance Act of 1998, which authorizes educational assistance for the dependents of public safety officers killed or permanently and totally disabled in the line of duty after October 1, 1997. It is an expansion of the Federal Law Enforcement Officers Dependents Act of 1996, or the Degan Bill, which was passed in memory of Deputy United States

Marshal William Degan, who was shot and killed in 1992. The expansion covers all public safety officers, which includes law enforcement officers, correctional officers and firefighters. The scholarships would be roughly \$4,485 per dependent per year to cover four years of higher education, adjusted annually based on the cost of living;

- The Bulletproof Vest Partnership Grant Act of 1998 which creates a new program to be administered by the U.S. Department of Justice to assist State and local authorities in providing bulletproof vests to their officers.

... continues on page 6

What's Inside

President's Message

NAPO Reports

Annual Tour Report

Know Your Contract

**National Law
Enforcement Officers'
Memorial**

Bidding Alert

**Grievance Corner, Retirees'
Corner and Membership Reports**

President's Message



Dear Fellow Sergeants:

Here it is mid year and summer is upon us, it seems like we were just celebrating the New Year. With the spring and summer seasons comes good news for some of our members. Congratulations to our members who have recently been promoted to Lieutenant, we wish you the best of luck in your careers. I would also like to take this opportunity to congratulate the 153 newly promoted Sergeants and welcome them into our organization; we're looking forward to working with you in the future.

In our November issue I mentioned HB266, the 3% COLA increase at age 55 after one year on pension for those born before 01 Jan. 1950, extending the previous legislation from 1945 to 1950. This Bill has passed both the House and the Senate and is now awaiting Governor Ryan's signature. Hopefully this will happen soon.

BE AWARE OF YOUR RIGHTS

A few months ago during an officer involved shooting investigation a Sergeant was involved as a witness. This Sergeant was denied an attorney during the investigation, both during a statement to detectives and during the round table portion of the

investigation. If you are involved in a shooting investigation, either as the shooter or a witness, you are entitled to legal counsel during this investigation. Your Contract, General Orders and the Police Officers Bill of Rights all provide you with the right to counsel during an investigation of this type. If you are refused an attorney or your attorney is refused admittance to your statement or the round table, get the name(s) of any supervisor who refuses to honor your rights. Also, continue to request counsel throughout the investigation, especially in the round table. Make sure everyone present at the round table is aware that you have requested an attorney. Remember, if you are given a direct order to give a statement use the first paragraph of the disclaimer (pg 118 in the Calendar book) before answering.

INFORMATION FOR THE POLICE

Rumors abound that the Department is preparing to hold a Lieutenants exam, date(s) unknown at this time. It's never to soon to start studying.

The Fraternal Order of Police Lodge 7 and Fire Fighters Local 2 still have not settled their contracts with the City. We wish our union brothers and sisters well in their quest for improved working conditions. That's enough for now; in closing I would like to wish all our members and their families a happy, safe and enjoyable summer. ⚡

James Cosgrove

Save these Dates!

Here are some very important dates to keep in mind.

6 August 2001

Annual Golf Outing. See notice on page 14.

GENERAL MEMBERSHIP MEETINGS

19 July 2001

20 September 2001

15 November 2001

Until further notice all General Membership Meetings will be held at the Quality Inn at Halsted and Madison

Meetings start at 7:00 PM

Refreshments served.



Legal Benefit

One of the Union benefits is legal representation for appearances at I.A.D., O.P.S., and sergeant

involved shooting incidents. For representation at I.A.D. or O.P.S., please call the offices of **Rick Reimer** - 312.332.4428. In the case of a sergeant involved shooting, please call the Union office at 773.376.7272. ⚡

From the desk of the Editor:

I apologize for having this issue of *The Chevrons* out so late. We've been really busy at the office (not to mention at work). Since the last issue we have updated our computer system to Windows 2000, corrected problems with our modems (complicated by a power outage), and with the help of **Sgt. Greg Doig**, totally updated our membership database from an old DOS application to MS Access. We have also instituted some new email addresses to make it easier to contact us.

The general delivery email is still:

cpsasgts@interaccess.com

To contact me (**Sgt. Gordon Barnhill**):

chevrons@interaccess.com

To contact **Sgt. Jeff Vana**:

grievances@interaccess.com

To contact **Jim "Moon" McMullin**:

chairman@interaccess.com

I am working on designing a website for the Sergeants Association and hope to have it up and running by this September or earlier. One of the ideas we are considering is to put *The Chevrons* online in our website. We could publish *The Chevrons* in this manner at approximately 10% of the cost it takes to print it, distribute it to our membership and mail it to over 900 retirees. Most of us either have or have access to a computer and the Internet. We are trying to be as economical as possible. Monies saved could be directed to the Building Fund. Please let us know what you think! This is "**YOUR**" Association!

Recently our Treasurer, **Russ Schaeffer**, was promoted to Lieutenant. Russ has been a staunch supporter of our association and very active on the Board for several years. Congratulations and best wishes to Russ in his promotion. Thanks for a job well done!

Sgt. Michelle Engstrom, also a long time Board member, has resigned her post as Area 4 Rep and Membership Chair. We will miss her able assistance. **Sgt. Debra DeYoung** has stepped forward and is now the Area 4 Representative and **Sgt. Donna Dowd** has assumed the role of Membership Chair.

Fellow Sergeants, we need some HELP! We are looking for a few members to climb on Board and take an active role in the Association. I may take over the Treasurer position. Obviously I can't take on the responsibilities of the Treasurer's Office and still be the Editor of *The Chevrons*. If there is anyone out there who has some skill with computers (MS Word, scanning, etc.) we would appreciate your stepping up to help out the Association. Please call the office and help us out!

We are also looking for a few members with a background in contract law and labor law. Their assistance will be most welcome as we plan our strategy for the 2003 contract. It is obvious that the city is interested in "reducing" our benefits in more than one area. This is not acceptable. We need to plan and plan well and we need the help of a few of our members who are knowledgeable in contract law and in labor law. This is **YOUR** Association! Help keep it strong and help us protect your rights and benefits!

Respectfully,

Sgt Gordon Barnhill

• • •

CPSA Star Offer

The CPSA tie tack/lapel pin is being offered for sale to our current and retired members. These pins are perfect for trading with officers from other law enforcement agencies or during the CPSA European Tour. The pin, as depicted in the accompanying picture, is a miniature replica of the CPD Sergeant's star and is gold in color with black printing. The pin costs only \$2.00 or 3 pins for \$5.00. CPSA members who want to purchase a pin (or pins) should send a written request with a check or money order payable to the CPSA. Include your name, address, phone and number of pins wanted in your written request and send it to:



Chicago Police Sergeants Association

3637 S. Halsted

Chicago, IL 60609

ATTN: Sgt. Jeff Vana

Those who wish to have the pins mailed to their home, please add 50¢ for postage for orders of six pins or less and \$1.00 for orders of more than six pins.

2001 Annual Tour Report

By Sergeant Jeff Vana

Our Trip was a huge success! We traveled to Europe and visited countries that up until a few years ago were behind the “Iron Curtain.” We began in Warsaw, Poland . . .



Cocktail Reception in Warsaw, Poland

. . . and continued to Krakow. Our tours included castles, palaces, concentration camps and salt Mines.

We then ventured to Prague, Czech Republic. There were more castles in the “City of Spirals” as well as stops at the Pilsen Brewery and Bohemian crystal factories. We ended in Berlin, Germany. We saw everything from “Checkpoint Charlie” to the Reichstag (which had mysteriously burned and enabled Hitler



Jansa Gora Monastery, home of the “Black Madona” in Czestochowa, Poland.

to gain power). Along the way, there was folklore dinners, good times, lots of drinks and great food. On our last day most of us didn’t want to come home. But we returned, unpacked, dropped off our film to be developed and began to reminisce of our trip and the friends that we made.

Next year’s tour is already in the planning stage. By the next *Chevrons* we will have decided where and when we are going next year. 🏠



A few of us at the Salt Mines in Krakow, Poland

Know Your Contract

by Sergeant Gordon Barnhill

Department Notice 01-05:

UNUSED 2000 BABY FURLOUGH DAYS & PERSONAL DAYS

This Department Directive deals with unused Baby Furlough Days (BFD) and unused Personal Days (P).

Under the present contract, a sworn member who elected not to use or was denied the use of any BFDs during 2000 may elect to be paid for the number of unused 2000 BFDs or carry over a maximum of four (4) BFDs to be used as days off during 2001.

Sworn members who elected not to use or were denied use of any Personal Days (P) during 2000 may elect to be paid for a maximum of three (3) unused "P" days or carry over a maximum of 2 unused "P" days for use in the following year.

NOTE: Any unused "BFD" or "P" days that were carried over from 1999 to 2000 cannot be cashed in or carried over for time in 2001, as they were required to be used/disposed of in 2000. Likewise, any 2000 "BFD" or "P" days that will be carried over for days off in 2001 **MUST BE USED in 2001** and cannot be further carried into 2002 for days off or money.

You can only bank the time for use in the consecutive year and must use that time in that year or lose it.

Unfortunately a few of our members misinterpreted a similar Department Notice that was issued in January 2000 regarding the unused "BFD" and "P" days from 1999. As a result, they thought they "banked time" on the books which was saved similar to comp time. They did not realize that, in this case it was use it in 2000 or lose it.

Your unit timekeeper is not obligated to inform you of this directive and the consequences of your decision. Hopefully, in October or November your

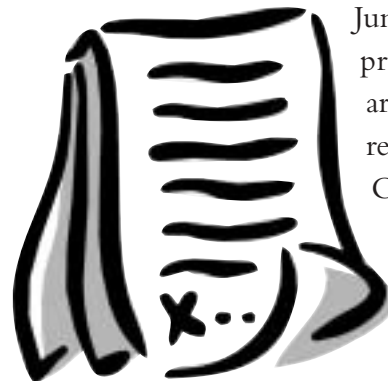
unit issues a list to all its' sworn members, which notes how many "BFD" and "P" days they have left and to remind them of their options.

Sergeants: Days Authorized/ BFD & P days

Yrs. on Job	BFD days	P days
15 or more	6	4
10-14	5	4
5-9	4	4
1-4	3	4
Less than 1 year	0	0

If you have any questions regarding your contract that you cannot clarify by reading the contract, contact your Unit Representative or the Office.

As you all know, our present contract expires on




June 30, 2003. The FOP is presently in protracted arbitration with the City regarding the Patrolman's Contract, which has expired for some time now. This arbitration process will no doubt be lengthy.

We have already begun to identify several items for consideration in negotiating our new contract in 2003. We have received suggestions from your Board of Directors and from you, the membership. If you become aware of any issue or circumstance in the present contract that you feel should be addressed in a new contract, or you would like to see something added that you feel will benefit the members, please drop us a line (phone, snail mail or email). Direct your inquiries to the CONTRACT COMMITTEE. We are looking for members who are Attorneys and familiar with contract law to assist us. ⚡

NAPO Legislative Accomplishments . . . cont'd from page 1

- For fiscal years 1999–2001, \$25 million has been authorized for each year to provide up to 50% of the costs of the vests;
- The Care for Police Survivors Act of 1998 which makes two important amendments to the Public Safety Officers Benefits Act, which was signed into law more than 20 years ago. The Act requires that the Director of the Bureau of Justice Assistance spends at least \$150,000 to enhance national peer support and counseling services for the families of fallen officers and to address the current backlog of cases still pending by the Public Safety Officers Benefits Office;
 - The Taxpayer Relief Act of 1997 which includes federal tax free survivor benefits for public safety officers killed in the line of duty, exemption from federal taxes for heart and hypertension benefits, a permanent moratorium on application of certain nondiscrimination rules of state and local governments and the removal of the dollar limitation on payment of pension benefits;
 - The Small Business Job Protection Act of 1996, which includes important revisions to Internal Revenue Code Section 415, providing protection for public sector employees' retirement benefits, and revisions to Internal Revenue Code 457 increasing the amount public employees can contribute to their 457 deferred compensation plan and protecting worker monies from employer abuse;
 - The Source Tax Bill of 1996 which prohibits states from taxing the retirement income of former residents whose pensions were earned in that state;
 - The Violent Crime Control and Law Enforcement Act of 1994, omnibus anti-crime legislation;
 - The Family Leave and Medical Act of 1993;
 - The Law Enforcement Family Support Act, which provides funds for law enforcement stress research and training;
 - Legislation in 1998, which raised the Public Service Officers' Benefit for officers killed in the line of duty from \$ 50,000 to \$100,000 plus annual cost of living indexing. Today the Federal Death Benefit is \$146,946;
 - Legislation in 1998, which prohibits implementation of an Internal Revenue Service proposal to tax-accrued public employee leave as current income;
 - Prevention of the curtailment of adoptive asset forfeiture payments to the states by the Federal Government
 - Effective and equitable provisions of the Fair Labor Standards Act (FLSAA) Amendments of 1985, which implemented the United States Supreme Court's decision in the Garcia case, upholding the constitutionality of the Fair Labor Standards Act to non-Federal public employees.

The legislative issues affecting the vital interests of police officers continue to grow daily as crime, drugs and law enforcement issues occupy more time of Congress and the Administration. Working independently and with other police, public employee and employer groups, NAPO has achieved a number of solid legislative accomplishments for its constituents. It has also defeated efforts that would seriously undermine law enforcement interests. These are merely illustrative of the areas where police participation through NAPOI has made and continues to make a difference. 

Grievance Corner

by Sergeant Jeff Vana, Chairman Grievance Committee

The numbers of grievances for 2001 appear to be along the same line as in 2000 with one major exception. The current grievances appear to be more in tune with contractual violations. As a result the union is demanding more arbitration hearings and is less likely to withdraw any grievances.

As published in the Chicago Sun Times this past April, the Lieutenants' Association and the Sergeants' Association collectively filed grievances with the Management and Labor Affairs Section pertaining to the treatment of supervisors in one of the south side Districts.

In addition, an E.E.O.C. complaint with the charge of discrimination has been filed. Rather than passing on our opinion we will leave it up to the judicial system for a decision. Whatever the outcome, it took a lot of courage for the six (6) supervisors to come forward and voice their complaints.

Recently we received a phone call from a newly retired sergeant that had been on the medical roll for a period of time just prior to his retirement. When the sergeant finally retired he was compensated for three (3) unused vacation days. According to his personal records, he had nine (9) unused vacation days. A grievance was filed and during the initial investigation it was discovered that while on the medical roll, his unit changed his day off group without his knowledge, thus affecting a furlough that he had been

placed on. During a Step 2 hearing, the union was able to restore six (6) days of unused vacation time to the retired sergeant. The retiree was glad to hear "The check is in the mail!"



We have added several email addresses for the Sergeants Association. If you are near a computer and have email available, you can now contact the Grievance Committee at:

grievance@interaccess.com

If you need to inquire about a grievance or if you need to contact us to determine if you have grounds for a grievance, you can now contact us via the above email address. **This type of contact is NOT a substitute to initiate the grievance procedure**; it is another means of communicating information between the membership and the union.

Mortgage News

In the past two years, Coyne Financial, a family owned and operated mortgage broker, has helped many Chicago Police families achieve the American dream of home ownership. As a police family ourselves, we at Coyne Financial have worked diligently to eliminate the confusion and stress related to the mortgage loan application process and can provide a variety of programs and the most competitive rates. Many of your constituents have used our services already and we hope the Sergeants feel welcome to contact us for their mortgage needs.

- 0% Down Payment Programs
- Investor Loans (10%)
- Bi-Weekly Payment Plan
- Refinance/Home Equity
- Construction Loans

Coyne Financial LLC
815 W. Devon, Park Ridge IL 60068
847-384-8900

Illinois Residential Mortgage Licensee

N.A.P.O., Washington DC

by Sergeant Gordon Barnhill

The reporting Sergeant attended the N.A.P.O. Legal Rights and Legislative Seminar in Washington D.C. on May 10th thru 12th of this year. Representatives from various Law Enforcement Agencies throughout the U.S. were in attendance.

A Legislative Agenda regarding pending Bills that effect Law Enforcement was held and those present took that agenda forward to Capitol Hill. Among the Bills of interest were:

1. H.R. 1626/State and Local Law Enforcement Discipline, Accountability and Due Process Act of 2000
2. Continuation of Community Oriented Policing Services (COPS PROGRAM) "PROTECTION ACT"
3. Mandatory Social Security Taxes on Public Safety Workers
4. Public Pension Reform, H.R. 10/ S. 742
5. Public Safety Employer/Employee Cooperation Act/ H.R. 1475
6. Public Safety Officers Benefit Program, and
7. Right to Carry/ H.R. 218

Copies of the N.A.P.O. Position papers regarding these Bills are available from N.A.P.O.


It was interesting to learn that 23 States do not have any Collective Bargaining Rights and that in two of these states, it is UNLAWFUL for management and labor to talk!

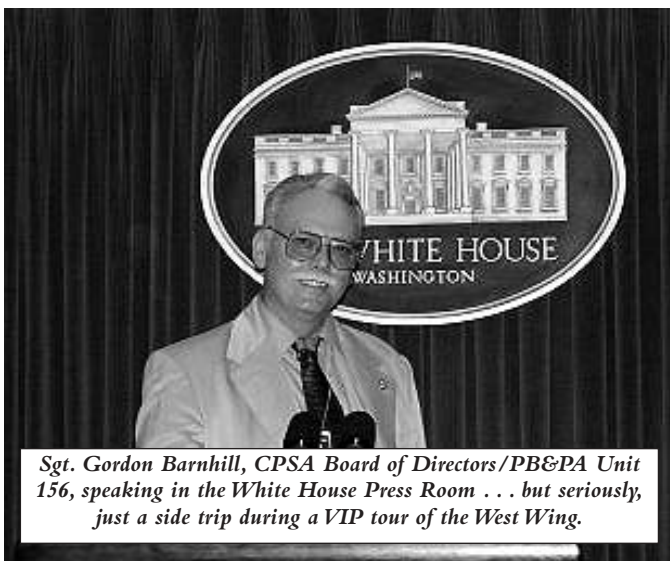
Issues such as the "Social Security Pension Offset" were also addressed. It appears that Congress is not of a mind to cease this practice. However, there was interest in a proposal to give those affected by the "offset" a Tax Credit. It falls short of replacing our earned benefits but it is a start if this concept receives more support. NAPO is against mandating that some or all of state and local government employees, including newly hired ones, and their employing agencies be required to pay Social Security taxes.

The COPS Program, which has run its six-year course, is about to expire. Legislation has been introduced to continue the COPS Program for an additional 6 years.

Legal Rights issues were also discussed during the Seminar. Topics included:

1. An Officers right to engage in off-duty conduct or employment and departmental efforts to discipline for such activities.
2. Labor organization's responsibilities in representing officers making or defending against allegations of sexual harassment or of gender or race discrimination.
3. Will the Bush administration change or continue current Department of Justice, Civil Rights Division policies affecting the police?
4. Disclosure to defense attorneys or the press of information from officer personnel files, internal affairs investigative files or administrative or court records concerning officers.

The seminars were very informative. Lt. Joe Fitzsimmons of the Chicago Police Lieutenants Association/P.B. & P.A., participated in leading two panel discussions. The seminar had the additional benefit of opening the door to networking with various other Law Enforcement "Unions" and bargaining units. 



National Law Enforcement Officer Memorial

Washington, DC • May 2001

by Sergeant Gordon Barnhill

Approximately 200 sworn members from all ranks of the Chicago Police Department paid their respects to their fallen comrades in Washington DC during National Police Week this past May.

This year's ceremony witnessed the addition of 313 Law Enforcement Officers' names to the Memorial Wall. Of these, 150 died in the line of duty in 2000.

Among those honored fallen officers was **Sergeant Alane M. Stoffregen**, Chicago Police Department Marine Unit, whose "End of Watch" came on 02 June 2000 during a tragic on-duty training dive. Stoffregen's name is now inscribed on the Memorial among the 15,448 others who died in the Line of Duty in the United States.

On Sunday, 15 May, a candle light vigil was held at the National Law Enforcement Officers' Monument. Approximately 15,000 officers and family members were in attendance at this ceremony.



Memorial plaque and carved inscription honoring Sergeant Alane M. Stoffregen who died while on-duty in 2000.



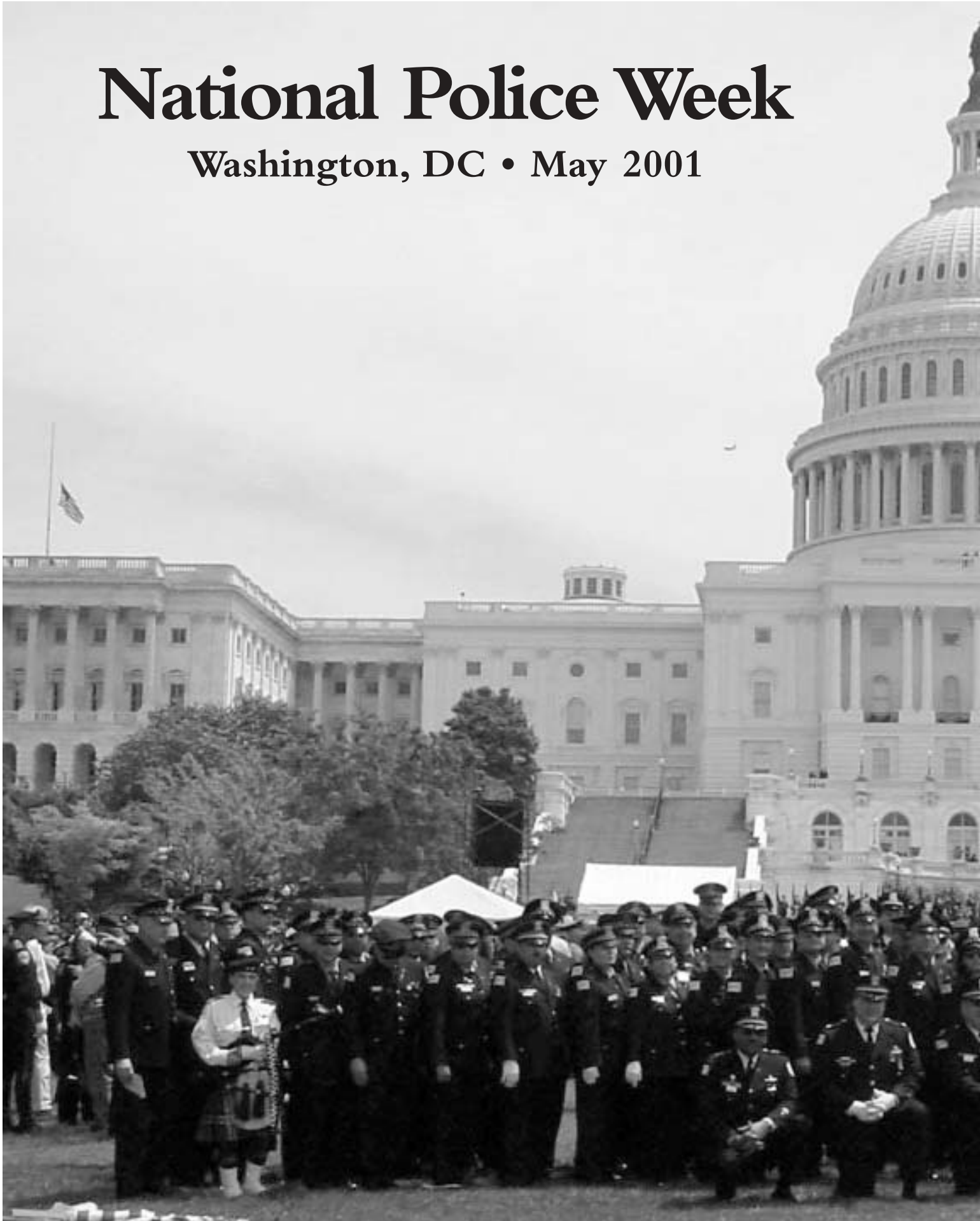
... more photos on continuing pages



Fellow officers and family members from all over the United States gathering at the National Law Enforcement Officers' Memorial in preparation for the Candle Light Vigil. It was estimated that 15,000 people attended the vigil.

National Police Week

Washington, DC • May 2001





National Law Enforcement Officer Memorial cont'd



President George W. Bush speaking during a memorial service on Capitol Hill for those law enforcement officers who died in the "Line of Duty"



Several Chicago Police Sergeants who were among approximately 200 members of the Department who were in attendance at ceremonies on Capitol Hill during Law Enforcement Week



More than 15,000 people attended the Candle Light Vigil to honor those who have paid the ultimate price for serving and protecting.



CPD/Emerald Society Pipes and Drums at the Law Enforcement Memorial

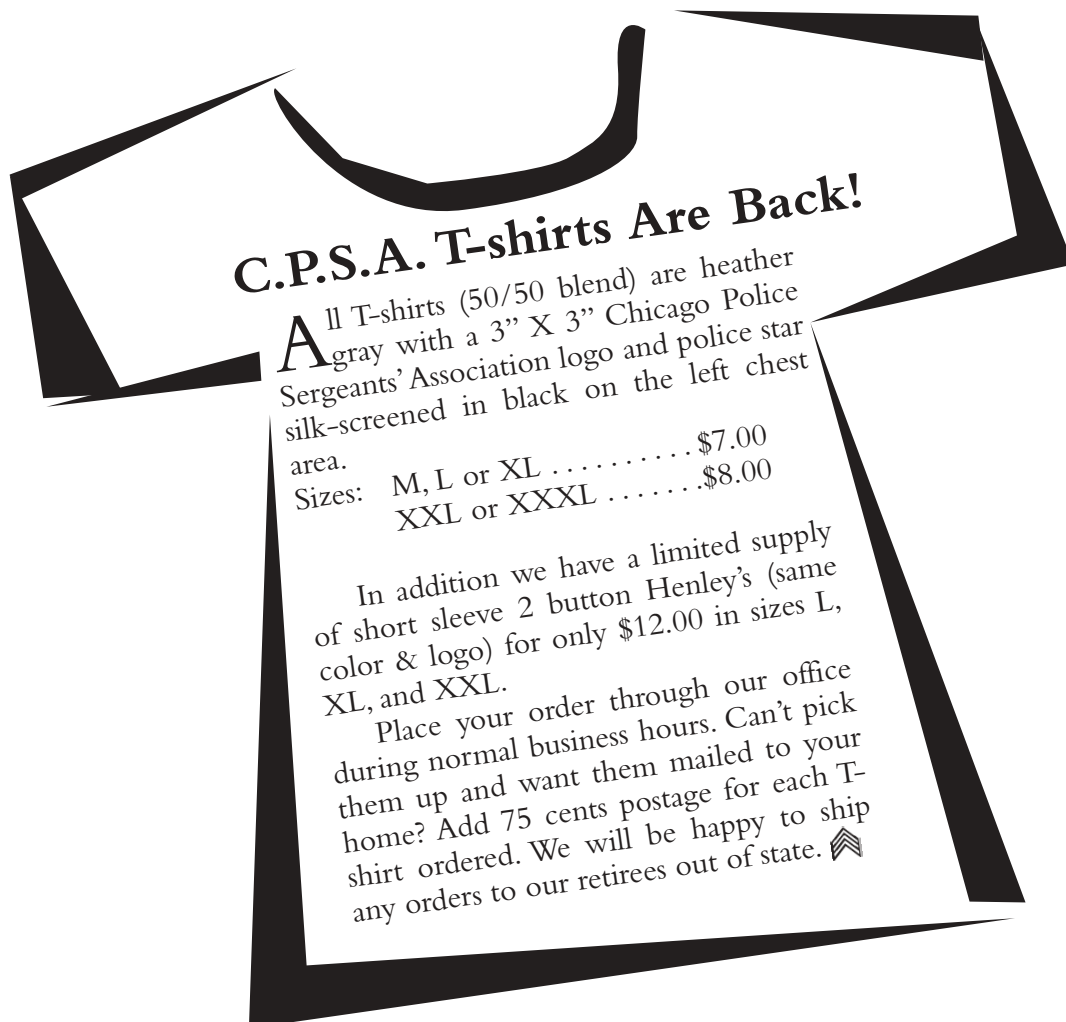
Delay in Medical Treatment

by Sergeant Jim "Moon" McMullin

The Union has received numerous complaints from Sergeants who have been on the medical roll, I.O.D., and did not get the medical treatments they were entitled to in a timely manner. This has been primarily due to the fact that the Medical Section will not approve treatments until the Committee on Finance classifies them as injury on duty. Also, the Medical Section has delayed tests/treatments ordered by their own doctors (in some cases for weeks) because they again wait for the okay from the COF for these procedures, even though the injury had already been classified as IOD. In order to get the necessary medical tests/treatments they require, many Sergeants have been forced to get them on their own and submit the bills to their

private medical insurance carrier for payment.

Under the Pension Code, the City is to provide proper medical care and hospital treatment for any policeman injured on duty. In addition, the City is responsible for the payment of the medical care and hospital treatment provided to the officer. Accordingly, it is the City's responsibility to provide payment for any medical expenses and not your private medical insurance carrier. We are requesting that any Sergeant who has been injured on duty and was delayed or denied medical tests/treatments to please contact the Union. The Union intends to aggressively address the current, unacceptable, Medical Section procedures that are in place! ⚡



C.P.S.A. T-shirts Are Back!

All T-shirts (50/50 blend) are heather gray with a 3" X 3" Chicago Police Sergeants' Association logo and police star silk-screened in black on the left chest area.

Sizes: M, L or XL	\$7.00
XXL or XXXL	\$8.00

In addition we have a limited supply of short sleeve 2 button Henley's (same color & logo) for only \$12.00 in sizes L, XL, and XXL.

Place your order through our office during normal business hours. Can't pick them up and want them mailed to your home? Add 75 cents postage for each T-shirt ordered. We will be happy to ship any orders to our retirees out of state. ⚡

POLICE LIEUTENANT TEST PREPARATION

by
Dr. Jeff Bernstein & Assoc.

Are you planning on taking the
lieutenants exam?

If so, plan on attending a **free class** and
find out **what you should be studying!**

Where : University of Illinois, Room F1
750 So. Morgan, Chicago
When : June 20, 2001 (Wednesday)
Time : 10am – 12nn or 6pm – 8pm
Fee : None

Directions : Parking on Halsted & Polk Street. From parking lot, walk across the street to go to Circle Center Bldg (750 Halsted Street). Go inside Circle center and exit at the back. Once you are outside, walk across to find Lecture Center F – Room F1.

To register or for additional information call:
1-800-272-5353

Bidding Alert

If you participate in an “Inter-District” (City-Wide) bid process, YOU are responsible for the forwarding/distribution of the P.A.R. form. After you have your Commanding Officer/Watch Commander sign the form set you must ensure that:

1. The white copy is sent to the unit that you are bidding for,
2. The pink copy is sent to the Personnel Division, Employee Development Section,
3. The green copy is sent to the Union, Unit 545 and,
4. You retain the gold copy.

The best way to accomplish this is:

- A. Fax a copy to “steps” 1,2 & 3 and contact each of them to verify that they have received the fax (GET A NAME!), and
- B. Forward the form set copies to the designated units via the Police Mail.

Another alternative is to “hand-carry” the copies to the designated units.

Again, it is YOUR responsibility to see that the designated units receive their copies! ⚡



Sergeants' Annual Golf Outing

C.P.S.A. P.B. & P.A. Unit 156
39th Annual Golf Tournament & Outing Raffle

WHEN: Monday, August 6th, 2001
(Day off group 4/5)

WHERE: Silver Lake Country Club*
147th & 82nd Ave.
Palos Park, Illinois
708.349.6940

Shotgun Starts at
7:30 am and 12:30 pm

* Please note the location change.

COST: \$75.00 per golfer
Includes, golf, golf cart,
Hot Dogs & Beer on the course
Buffet Dinner

For tee-off reservations call:
Jim “Moon” McMullin, Unit 545
773.376.7272
Or
George Whiteside, 025th District,
746.8605 (3rd Watch). ⚡



CPSA Annual Corned Beef Dinner 2001

This year's Annual Corned Beef Dinner was a rousing success. It was well attended by the Honored Retirees and active members. Our thanks to the CBD Committee for orchestrating another great event!



Photos, starting at top left: Board Members Diane Thompson (Secretary), James Cosgrove (President), Ed Maloney (General Counsel); Michelle Engstrom, former board member, receiving recognition plaque for contributions to the CPSA; Jeff Vana, Joe Fitzsimmons, James Cosgrove and Jeff Wilson enjoying the festivities; James Cosgrove, honored retiree Eddie Green, and Jeff Vana; James Cosgrove, honored retiree Leroy Levy, and Jeff Vana; James Cosgrove, honored retiree Tom O'Donnell, and Jeff Vana; and old friends and comrades.



The Retirees' Corner

By Retired Sergeants Mike Stather (North Side Representative) & Gerald Saturnus (South Side Representative)

Hello to all our retirees. Hope everyone made it through the nasty winter that we had. We wish we'd bought stock in a snow blower company.

A great spring has started and I see the golfers whacking away on the various courses. Get some practice in because it won't be long before our annual golf outing is here. This year we have a new spot, the Silver Lake Country Club at 151st & LaGrange Rd. The outing is set for Monday, 6 Aug 01. Call "Moon" at the office to assure a reservation. We're looking into a charter flight from O'Hare to the golf course for the North Siders.

There are still many bills afloat that will benefit our retirees and we write to our respective Senators, Representatives, Alderman, etc., asking for their support and reminding them that we are still voting. Some of the Bills that we've addressed are,

- Social Security—to stop or modify the penalty clause that kicks in because you have a municipal pension.
- Firearms—The ordinance to reduce/eliminate gun registration fees and the time elements.
- Legislation to allow us to carry our weapons and eliminate the carrying restrictions across state lines.
- Numerous Pension Bills that will affect us positively.
- Attempts to modify our health coverage to end the elimination of dental and vision care after we retire.

I know a lot of us think we'll never get any of those items, but we never thought we'd get a union either, did we?

Everyone stay healthy and safe. Drop us a line and let us know what you are up too.

We are currently updating our computerized records and apologize if there are any errors in reporting our Retirees and those Members and Retirees who have passed away. If you spot an error or are aware of a Retiree who has passed away, please notify us at the office or via email at:

cpsasgts@interaccess.com

or at

chevrons@cpsasgts.com



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C.P.S.A. T-shirts Are Back!

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XXL or XXXL \$ 8.00

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Place your order through our office during normal business hours. Can't pick them up and want them mailed to your home? Add 75 cents postage for each T-shirt ordered. We will be happy to ship any orders to our retirees out of state. ⚡



Membership Report

Just a reminder! Don't forget about us. Please keep the union informed of any changes in your name, address, unit of assignment or detail, LOA, star number, beneficiary designees, etc. It allows us to serve you better by keeping accurate records. Call the office or use the handy coupon located below.

In Memoriam

The following sergeants have passed away and will be missed. Our prayers and thoughts are with the families of our departed.

Mary Lou BONNEMA, Act.
William DIAZ, Act.
Ann BIEBEL, Ret.
Edward BOYTE Sr., Ret.
Charles BROUGHAM, Ret.
Ben HOFFING, Ret.
Thomas KING, Ret.
Thomas PENN, Ret.
John RYAN, Ret.

Retiree Roll

Congratulations and best wishes to our recent retirees. We hope that they all enjoy a healthy, long and enjoyable retirement.

Augustus A. LETT
Russell O. MILLER
John T. MOZTNY
William A. SHAW
Julius ULANECK
Donald A. WHITE



Have you moved, changed units, or changed your star number?

Name _____ Star # _____ Unit _____

I have moved. My current address information is as follows

Old Address _____ Zip Code _____

New Address _____ Zip Code _____

Phone (new) _____

I have changed Units. My current unit is as follows

Old Unit _____ New Unit _____

I have a new star number. My current star number is as follows

Old Star Number _____ New Star Number _____

You mail mail this form via Police Mail to: Unit 545 or U.S. Mail to: P.B. & P.A. Unit 156, 3637 South Halsted, Chicago, IL 60609

The Cracked Pot

Compliments of your Police Chaplin Rabbi Moshe Wolf 773-463-4780

A water bearer in India had two large pots, each hung on each end of a pole which he carried across his neck. One of the pots had a crack in it, and while the other pot was perfect and always delivered a full portion of water at the end of the long walk from the stream to the master's house, the cracked pot arrived only half full.

For a full two years this went on daily, with the bearer delivering only one and a half pots full of water in his master's house. Of course, the perfect pot was proud of its accomplishments, perfect to the end for which it was made. But the poor cracked pot was ashamed of its own imperfection and miserable that it was able to accomplish only half of what it had been made to do.

After two years of what it perceived to be a bitter failure, it spoke to the water bearer one day by the stream.

"I am ashamed of myself, and I want to apologize to you."

"Why?" asked the bearer. "What are you ashamed of?"

"I have been able, for these past two years, to deliver only half my load because this crack in my side causes water to leak out all the way back to your master's house. Because of my flaws, you have to do all of this work, and you don't get full value from your efforts," the pot said.

The water bearer felt sorry for the old cracked

pot, and in his compassion he said, "As we return to the master's house, I want you to notice the beautiful flowers along the path." Indeed, as they went up the hill, the old cracked pot took notice of the sun warming the beautiful wild flowers on the side of the path, and this cheered it somewhat. But at the end of the trail, it still felt bad because it had leaked out half its load, and so again it apologized to the hearer for its failure.

The hearer said to the pot, "Did you notice that there were flowers only on your side of your path, but not on the other pot's side? That's because I have always known about your flaw, and I took advantage of it. I planted flower seeds on your side of the path, and every day while we walk back from the stream, you've watered them. For two years I have been able to pick these beautiful flowers to decorate my master's table. Without you being just the way you are, he would not have this beauty to grace his house."

The moral of this story: Each of us has our own unique flaws. We're all cracked pots. In this world, nothing goes to waste. You may think like the cracked pot that you are inefficient or useless in certain areas of your life, but somehow these flaws can turn out to be a blessing in disguise.

Kind of makes you proud of being just who you are even though you might be a bit different, cause all of us are made in G-d's image. ❧

OFFICER NEEDS ASSISTANCE

We have received a request from the "Caring for Cassidy" Committee. **Deputy Sheriff Lori Cassidy**, a single mom, was left paralyzed from the diaphragm down as a result of an automobile accident on 11 March 2001.

There will be a fund raiser to help raise money to defer the cost of the medical bills which are still accumulating.

**Friday, 01 July 2001
12:00 PM—8:00 PM
115 Bourbon Street**

3359 West 115th Street, Merrionette Park, IL

Tickets are \$25.00 per person and include food, beer and entertainment. Contact 773-869-3275 or 773-869-7462 for ticket information or call any Sheriff's Office/Facility for more information.

Donations are also being accepted by check made payable to:

**"Caring for Cassidy"
Harris Trust & Savings Bank**

**9950 South Kedzie Avenue, Evergreen Park, IL 60805
Attn: Susan Saucier**



SPECIAL DELIVERY

Send your letters to:

Chicago Police
Sergeants Association
3637 S. Halsted St.
Chicago, IL. 60609

Or via Police Mail:
C.P.S.A. Unit 545

To Sgt. Jeff Vana and the P.B.P.A.,

I would like to express my gratitude for all your effort on my behalf. My grievance was handled quickly, my suspension overturned and my disciplinary record cleared. I sincerely appreciate all you did. Again, thanks for being there!

Sgt. Sharon Gaynor
006

TO: P.B.P.A. Unit 156
FROM: Sgt. Kelly A. MOYER # 836
SUBJECT: Complimentary Letter

1. I just wanted to write a little note in praise of Sgt. Jeff VANA. Sgt. VANA assisted me in grieving a two-day suspension that I was unwilling to accept. The suspension followed a high profile case that proved to be unfounded in court yet caused me to be suspended for ridiculous reasons. Sgt. VANA, on his own time and without compensation, fought for the suspension to be expunged from my record and that the missed pay be awarded to me. The arbitrator ruled in my favor. I am very pleased with the outcome and feel that Sgt. VANA deserves high accolades for his performance.

Sgt. Kelly A. MOYER #836

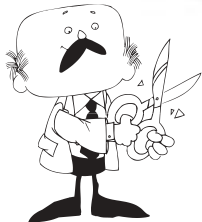
4 April 2001

Sergeants Association
PBPA
3637 S. Halsted Street
Chicago, IL. 60609

To Whom it may concern,

On behalf of the members of the Chicago Police Department and the Gold Star Families, I wish to extend my gratitude for your donation to Family Day. Because of your gracious donation, Family Day will be a memorable and happy event for all the families who attend.

Gary W. Schenkel
Assistant Deputy Superintendent
Chicago Police Department
1300 W. Jackson Blvd.
Chicago, IL. 60607




Editorial Policy

Any member, active or retired, wishing to submit an article for inclusion in *The Chevrons* can forward it to:

Chicago Police Sergeants Association/Chevrons, 3637 S. Halsted, Chicago, IL. 60609

All articles must be signed and unless specifically requested, said articles and photographs so submitted, will not be returned. The Editor reserves the right to edit or reject any material so submitted. The overall goal of *The Chevrons* is to provide the membership of the C.P.S.A. with informative and timely articles of interest and benefit to the membership. The Editor will reject any material that is found to be contrary to these goals or which may be offensive because of race, ethnicity, national origin, sex, religion, age or veteran status.

Please remember, if we print any article or make an editorial comment on a topic that you do not like, one that you take as a personal insult, please bring us your copy of *The Chevrons*, and we will be happy to cut the offending article out of your copy! 

Chicago Police Sergeants' Association
Policeman's Benevolent & Protective Association, Unit 156
3637 South Halsted
Chicago, IL 60609

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"We're getting married!"

"I'm retiring next month!"

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