



PBPA
 Policemen's
 Benevolent &
 Protective
 Association
 Unit 156



Chevrons

news from the

CHICAGO POLICE SERGEANTS' ASSOCIATION

PBPA Convention 2003 Highlights

By Sgt. Gordon Barnhill, Vice President

As many of you know, the Chicago PBPA Units (Sgts, Lts, & Cpts.) jointly hosted the 67th Annual State PBPA Convention. The Convention was held at the Indian Lakes Resort in Bloomingdale, Illinois on October 3, 4 and 5 of this year. The convention was well attended by PBPA Units from all over Illinois.

Fridays' registration was followed by a welcome Bar-b-que and socialization at the Hospitality



Outgoing State PBPA President Larry Thomason

Rooms. Saturday began with Breakfast followed by the commencement of the Convention Business. President Larry Thomason called the meeting to order and directed the Color Guard (Chicago Police Department Color Guard) to Post the Colors.

A contingent from the Chicago Police Department Pipes & Drums led the Color Guard into the hall. The Colors were posted and Officer Galen Caldwell from CPD Legal Affairs sang the National Anthem as all stood at attention. Pres. Thomason introduced Mayor Robert G. Iden, Village of Bloomingdale who greeted the Delegates and introduced Chief of Police Gary J. Schira to welcome us as well.

This was followed by a special presentation of the State PBPAs' "The Badge of Honor" award.

Presentations were made to Capt. Arthur R. Parra and Sgt. Kenneth Janeczko of the Chicago Police Department for their action in the incident on the south side in which seven people were killed, including the gunman. The gunman opened fire on the Captain and Sergeant who returned fire and prevented the offenders escape. The offender subsequently expired from his wounds.

Board and Committee

... continues on page 3

What's Inside

President's Message

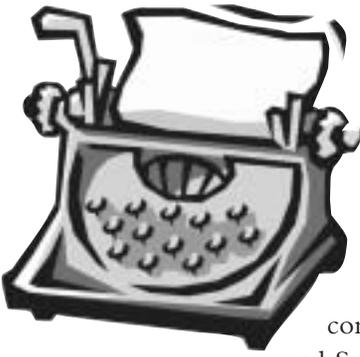
Unsung Heroes

Chaplain's Corner

Pension Report

Retirees' Corner

and more!



President's Message

Dear Fellow Sergeants:

The Officers and Board of Directors of the PB&PA Unit 156 Sergeants would like to congratulate the 100 newly promoted Sergeants and wish you the best of

luck in your new position. We would also like to take this opportunity to congratulate Superintendent Philip Cline on his appointment to Superintendent of the Chicago Police Department, we look forward to working with him in the future.

We have received inquiries from some members regarding the progress of contract negotiations to date. The progress has been minimal with the exchanging of proposals and some counter proposals. However, now that the teachers have settled their contract the City should have more time to devote to our negotiations. We have scheduled three meeting dates in January and hope to pick up the pace of negotiations. It would be difficult to speculate on a possible settlement date at this time.

Pension legislation: Although the current legislative proposal is not the 80% bill we had hoped for, as a union we must be in favor of pension legislation that would benefit over 90% of our membership. However, it is our belief that the reduction or forgiving of any pension monies owed to our pension fund is not the proper venue to bargain for benefits that are earned and deserved by our members. The current pension proposal that provides 75% after thirty years of service (29yrs.1day) to members of the Chicago Police Department also affects four other City unions. Including Chicago Fire Fighters Local 2. Each of the five pension funds is going to be affected by a reduction in the amount of City owed contributions to their respective funds. The only entity that has the power to approve such a contribution reduction is the Illinois Legislature. We are aware that items that pertain to pension issues are not a mandatory subject of contract negotiations. We are also aware that the City has in the past and recently held dialogues regarding pension issues with other bargaining units of the City without our input. We also have had a dialogue with the City regarding this very issue and are waiting to see the affect of our expressed concerns.

In closing I would like to wish all members of the Chicago Police Department and their families a joyous holiday season and a happy, healthy, safe and prosperous New Year. 🏠

James Cosgrove

Important Dates To Remember



GENERAL MEMBERSHIP MEETING
Thursday, 15 JANUARY 2004 • 7:00 PM
RODEWAY INN • Halsted & Madison



ANNUAL CORNED BEEF & CABBAGE DINNER • Monday, 16 February 2004

HONORING OUR RECENT RETIREES

LOCATION: MOOSE LODGE #44
4500 W. 87th Street
Chicago, Illinois

TIME: Doors Open at 6:00PM
Dinner starts at 7:00 PM

The Dinner will be followed by the Presentation of the Retirement Stars & Proclamations to the 2003 Retirees. Any 2003 Retiree who wishes to attend and receive his Retirement Star and



Proclamation from the City at the dinner, please respond by sending in the RSVP you were sent.

C.P.S.A. ANNUAL GOLF OUTING



Monday, 9 August 2004
Silver Lake Country Club
Shotgun Starts:
0700 & 1330 hrs.



From the Desk of the Editor

I would like to take this opportunity to wish all our members, retirees and their families a joyous Holiday Season and a healthy and prosperous New Year. This past year has been very busy for us. Besides the normal Retirees Corned Beef & Cabbage Dinner and our Annual Golf Outing, we are involved in Contract Negotiations with the City and we continue to make progress with our building and future office site at 1616 W. Pershing Rd. Additionally we hosted the 2003 State PBPA Convention along with the Chicago Lieutenants & Captains Associations

We have scheduled several Contract Negotiation Sessions with the Cities representatives for this coming January and continue to press forward with the non-financial matters in the negotiations. We are pressing the City for answers to our proposals, but do not anticipate a quick resolution to all the issues that we have brought to the table. Your input, (the memberships input) is vital to our success in negotiations. Please attend a General Meeting, send us some email, some snail mail or give us a call at the Office.

We are pleased to announce the creation of a Web-site for the Sergeants Association. Through this site we hope to provide our membership with timely information and updates pertaining to negotiations and other Union and Membership issues. The site is still under construction but it is up and running. You can visit the site at www.pbpa156a.org or www.chicagosergeants.org. We hope you find the site informative. The website is sponsored by and developed with the assistance of the Asena Corporation. Many thanks to them for their assistance!

Sgt Gordon Barnhill, Editor

Convention . . . cont'd from page 1

reports were rendered and the By-Laws resolution was presented to the Delegates. Lunch followed prior to the Afternoon break out sessions.

Seminars were conducted by Rtd. CPD Sgt. Jack Ridges (Cold Case & Serial Killers), CPD Deputy Chief Ron Huberman presented a Seminar on the C.L.E.A.R. System, Atty. Sean Smoot (PBPA, PBLC Counsel) and Atty. Ed Williams who spoke to issues in Law Enforcement and the Private Investigator.

Saturday night's dinner was excellent. After dinner, the Keynote Speaker was CRAIG W. FLOYD, the Chairman and Executive Director of the National Law Enforcement Officers Memorial Fund (NLEOMF). Chairman Floyd delivered an excellent speech and paid tribute to several fallen Officers from the State of Illinois (including Peoria and Chicago). His presentation was followed by the presentation of the State PBPA Officers of the Year Award. Co-recipients of this prestigious award were our own Sgt. Dennis Walsh/A2 (The Ford City incident) and



CPD Color Guard and CPD Pipes and Drums

. . . continues on page 4

Convention . . . cont'd from page 3

Officer Kenneth Farmer, Rockford PD for his action thwarting a Bank Robbery. The suspect pointed his weapon at Officer Farmer who repeatedly told him to drop his weapon. The suspect refused and Officer Farmer fired, striking the suspect who later died as a result of his wounds. Several additional area Bank Robberies were linked to the suspect.

The awards presentation was followed by a stage show: Tommy Guns' Garage Road Show. The interaction between the performers and our delegates was very entertaining and humorous!

Sunday's program began promptly at 9:00 AM. The By-Laws resolution, which called for the PBPA to change its name to the Police (formerly the Policeman's) Benevolent & Protective Association was unanimously passed.

The members running for State Office were announced and all were elected to their new positions unanimously. The new Executive Board is now composed of:

- Raymond Berneking, President
Decatur, IL
- Von Young, Jr., First Vice President
Parkland College
- Richard Gillespie, Second Vice President
Alton, IL



Sgt. Walsh & his Wife

Off. Farmer & his Wife

- Terry Peterson, Financial Secretary
Rockford, IL
- Jim Genz, Treasurer
Elgin, IL
- Gordon Barnhill, Recording Secretary
Chicago, IL
- Richard Holman, Jr., Youth Activities Director
Moline, IL
- Troy L. Hogren, Sergeant-at-Arms
Danville, IL
- Phillip Fisher, Sr., Sergeant-at-Arms
Peoria, IL

The Executive Board is also comprised of:

- Sean Smoot, Legal Counsel
Springfield, IL
- Donald N. Snyder, Jr., Government Affairs
Springfield, IL
- Dianne L. Grey, Office Secretary
Springfield, IL

The Convention was adjourned and the newly elected officers had their first Board Meeting.

Peoria is going to host the 2004 State Convention. Information on the State PBPA and its various units and activities can be found on the WEB at www.pbpa.org. 🏠



Sgt. Kenneth Janeczko & Capt. Arthur Parra

Unsung Heroes

In this issue of the Chevrons we reported that several PBPA members were honored for their heroic acts of bravery and received the PBPA “Badge of Honor Award” or the PBPA “Officer of the Year Award”. Their bravery speaks for itself.

All too often we forget about the “supporting team” who were also on the scene doing what they were supposed to do. In any major incident there are those who are confronted with the immediate danger of the moment and respond accordingly. Other Officers and Supervisors on the scene may not be in the line of fire at that moment of extreme danger but none-the-less they are heroes too. Their actions contribute to the resolution of the incident. Maybe they arrived first on the scene and controlled the perimeter; perhaps they entered the danger zone and forced the suspect to retreat, blocking his escape.

How do we recognize the “support team”? If there are fifty plus Officers and Supervisors on the scene who is given the recognition? Truly they are all heroes, but that opportunity to rise to a more heroic circumstance did not come their way.

So, the dilemma becomes how do we recognize the efforts of the “supporting units”? Truly everyone on the scene at 3912 S. Wallace did an outstanding job and we congratulate them for their dedication to duty and the manner in which they responded. Who do we name in recognition of their supporting roll that no doubt gave direction to the outcome of a tragic situation? To the Beat Officer, to the Beat Supervisor, to the HBT Team (Officers & Supervisors), to the Command Staff present and to any other District or Unit personnel that responded to the scene, **“THANKS FOR A JOB WELL DONE”**. 🏠

Legal Defense Team

By Sgt. Patrick Fitzgerald

We are looking for former detectives with violent crime experience, interested in working on the legal defense team, particularly to handle call-outs when sergeants are involved in shootings. Please contact the office at 773-376-7272. 🏠

FYI: You Can Email Us at:

Association Email: cpsa_sgts@ameritech.net

Newsletter Email: chevrons@ameritech.net

Grievance Information: grievances@ameritech.net

FYI: Visit our websites

www.chicagosergeants.org

www.pbpa156a.org

also check out:

www.pbpa.org



Legal Benefit

One of the Union benefits is legal representation for appearances at I.A.D., O.P.S., and sergeant involved shooting incidents.

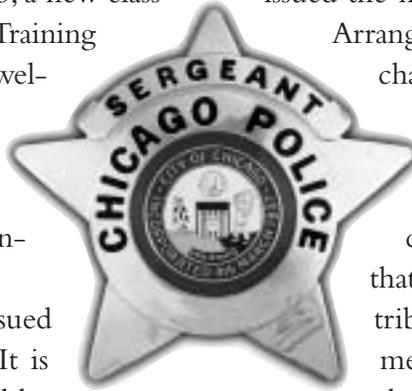
For representation at I.A.D. or O.P.S., please call the offices of **Robert D. Kuzas - 312.629.1400**. In the case of a sergeant involved shooting, please call the Union office at 773.376.7272.

Remember to identify yourself as a member of the Sergeants' Association, PBPA Unit 156 Sergeants. Ask for Attorneys Bob KUZAS or Laurel HICKMAN. 🏠

Congratulations to the Newest Sergeants

On Monday, 24 November 2003, a new class of 100 Sergeants entered the Training Academy. We would like to welcome them to "the ranks". By the time this newsletter is published we will have met with them and shortly thereafter they will go to their assignments.

This newest class of Sergeants was issued the new Chicago PD Sergeants Star. It is our understanding that all Sergeants will be



issued the new Sergeants Star within a month or so. Arrangements have been made for you to purchase your old star, which will be encased in a Lucite block, from the Department. When you turn in your old star, you will be given the opportunity to purchase it accordingly. We have been told that the Lucite encased stars will not be distributed until some time after all the Sworn members of the Department have received their new stars. ⚡

Pension Report

by Sgt. Tim Brophy, Sgts. Pension Representative

By the time you read this article, the Policemen's Annuity & Benefit Fund will have updated their web site (chipabf.org). We have added a table, which will detail the monthly health care costs. The table will show the total costs, the city's share @ 55%, the Pension Fund's contribution and the annuitant's cost depending on Medicare status. I hope this information will be helpful to everyone. If anyone has any ideas about what they would like to see on the web site, please email me (timbrophy@chipabf.org).

Below is the table, which you will be able to access on the web site. ⚡

CITY OF CHICAGO ANNUITANT COSTS & CONTRIBUTIONS

ANNUITANT MONTHLY CONTRIBUTION RATES Effective September 1, 2003

| PENSION CODE | MEDICARE STATUS | | | 2003 COST | BASIC CITY SHARE @55% | PENSION CONTRIBUTION (PR. 712000) | BASIC RATES | | | |
|--------------|-----------------|--------|--------|------------|-----------------------|-----------------------------------|----------------------------|-------------------------|---|----------------------------|
| | ANNT. | SPOUSE | CHILD. | | | | E | | SPECIAL RATES | |
| | | | | | | | RETIRED CH/ AFTER 08/23/89 | RETIRED BEFORE 08/23/89 | G BORN on or Before 12/31/1913 AND AFTER 12/31/1908 | H/J BORN BEFORE 01/01/1909 |
| 01 | MED | --- | --- | 337.87 | 185.83 | \$55.00 | \$97 | \$97 | \$51 | |
| 03 | NON | --- | --- | 523.41 | 287.88 | \$85.00 | \$151 | \$97 | \$80 | |
| 02 | MED | MED | --- | \$675.74 | 371.66 | \$55.00 | \$249 | \$249 | \$147 | |
| 04 | MED | NON | --- | \$861.28 | 473.70 | \$55.00 | \$333 | \$249 | \$178 | |
| 10 | NON | MED | --- | \$861.28 | 473.70 | \$85.00 | \$303 | \$249 | \$134 | |
| 05 | NON | NON | --- | \$1,046.82 | 575.75 | \$85.00 | \$386 | \$249 | \$190 | |
| 09 | MED | MED | CHILD | \$847.03 | 465.87 | \$55.00 | \$326 | \$326 | \$142 | |
| 07 | MED | NON | CHILD | \$1,032.57 | 567.91 | \$55.00 | \$410 | \$326 | \$253 | |
| 15 | NON | MED | CHILD | \$1,032.57 | 567.91 | \$85.00 | \$380 | \$326 | \$247 | |
| 06 | NON | NON | CHILD | \$1,218.11 | 669.96 | \$85.00 | \$463 | \$326 | \$253 | |
| 11 | MED | --- | CHILD | \$509.16 | 280.04 | \$55.00 | \$174 | \$174 | \$84 | |
| 17 | NON | --- | CHILD | \$694.70 | 382.09 | \$85.00 | \$228 | \$174 | \$169 | |
| 19 | --- | --- | CHILD | \$171.29 | 86.29 | \$85.00 | \$0 | \$0 | \$0 | |
| 30 | NON | MED | --- | \$861.28 | | \$85.00 | | | | \$76 |
| 31 | MED | --- | --- | \$337.87 | | \$55.00 | | | | \$18.00 OR \$8.00** |
| 32 | MED | MED | --- | \$675.74 | | \$55.00 | | | | \$42.00 OR \$41.00** |
| 33 | NON | --- | --- | \$523.41 | | \$85.00 | | | | \$55 |
| 34 | MED | NON | --- | \$861.28 | | \$55.00 | | | | \$76 |
| 35 | NON | NON | --- | \$1,046.82 | | \$85.00 | | | | \$110 |

** Retiree pays the same amount as he/she did on June 1, 2003

Chaplain's Corner

Compliments of your police chaplain Rabbi Moshe Wolf, 773-463-4780 or moshewolf@hotmail.com.

Do You See The Rose Or The Thorns??

A man planted a rose and watered it faithfully and before it blossomed, he examined it. He saw the bud that would soon blossom, but noticed thorns upon the stem and he thought, "How can any beautiful flower come from a plant burdened with so many sharp thorns?" Saddened by this thought, he neglected to water the rose, and before it was ready to bloom, it died.

So it is with many people. Within every soul there is a rose. The G-d like qualities planted in us at birth growing amid the thorns of our faults. Many of us look at ourselves and see only the thorns, the defects. We despair, thinking that nothing good can possibly come from us. We neglect to water the good within us, and eventually it dies. We never realize our potential.

Some people do not see the rose within themselves; someone else must show it to them. One of the greatest gifts a person can possess is to be able to reach past the thorns and find the rose within others. This is the characteristic of love--to look at a person and know their true faults. Accept that person into your life, while recognizing the nobility in their soul. Help them to realize that they can overcome their faults. If we show them the rose, they will conquer their thorns. Only then will they blossom many times over.

Some people grumble that roses have thorns, some are thankful that thorns have roses ... makes you stop and think. Let us take a moment, as we reflect on the year gone by . We've had some roses in our lives, we've had some thorns, thank G-d we made it.

Thanks to each of you for your dedication and devotion to your profession, and for being who you are. I close wishing you and your loved ones a safe joyous holiday season.

A New Year Wish and Prayer

May you get a clean bill of health from your dentist, your cardiologist, the other M.D.'s, your plumber and the I.R.S. May your hair, your teeth, your face-lift, your abs and your stocks not fall; and may your blood pressure, your triglycerides, your cholesterol, your white blood count and your mortgage interest not rise.

May Friday evening, December 31, find you seated around the dinner table, together with your beloved family and cherished friends, ushering in the New Year ahead. May you wake up on January 1st, finding that the world has not come to an end, the lights work, the water faucets flow, and the sky has not fallen.

May you go to the bank on Monday morning, January 3rd and find your account is in order, your money is still there and any mistakes are in your favor. May we relax about the future and realize that we still have a long time until we pass, G-d willing.

May you be awe struck by G-d's sense of humor as you wrestle with the possibility that a professional wrestler could become president of the United States, and other mysteries of life May what you see in the mirror delight you, and what others see in you delight them.

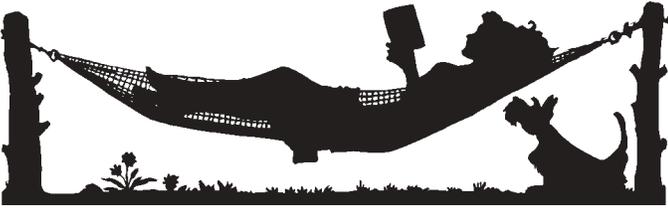
May someone love you enough to forgive your faults, be blind to your blemishes, and tell the world about your virtues. May the telemarketers wait to make their sales calls until you finish dinner, and may your check book and your budget balance, and may they include generous amounts for charity.

May we all be blessed to share good wishes again next year.

Amen.

The Retirees' Corner

By Retired Sgts. Michael Stather (North Side Rep.) & Jerry Saternus (South Side Rep.)



Once again the holidays sneaked up on us again, and it will be a trying time for some. Fr. Tom Nangle does a terrific job of taking care of "The Police" in many ways. Please support his special efforts at this time of year.

In addition, if you know of any one in the armed

forces, a disabled vet etc., please make an effort to mail a card, or make a phone call to them. (If you were in the service you'll know how much a simple letter meant). Your local VFW, American Legion, AMVETS etc. can give you help on this.

Don't forget our Annual Corned Beef Dinner on the Monday, 16 Feb 2004, at the Moose Lodge which is located at 4500 W. 87th St. Doors open at 6:00 PM and Dinner will be served at 7:00 PM.

We both wish you and your families all the best, and make an effort to spoil the grandkids as much as you can. Happy Holidays to all. 🏠

EMPLOYMENT OPPORTUNITY

Recently we received a request from Director Bernard J. Ward, Loyola University Chicago /Dept. of Campus Safety to advise our Retirees of an employment opportunity:

Loyola University Chicago is looking for a few good men from the ranks of retired Sergeants. We are in the process of changing our Department of Campus Safety into a professional police department.

The qualified candidate will possess a Bachelor's degree and/or ten or more years of supervisory experience in the Chicago P.D., the Cook County Sheriffs Dept., or with the Illinois State Police. This candidate must be professional and highly motivated. A full job description can be seen on Loyola's web page: www.luc.edu.

If qualified and interested please mail a resume to:

Loyola University/Department of Human Resources
820 N. Michigan Ave., Suite 800
Chicago, Illinois 60611
Director Bernard J. Ward



CPSA Star Offer

The CPSA tie tack/lapel pin is being offered for sale to our current and retired members. These pins are perfect for trading with officers from other law enforcement agencies or during the CPSA European Tour. The pin, as depicted in the accompanying picture, is a miniature replica of the CPD Sergeant's star and is gold in color with black printing. The pin costs only \$2.00 or 3 pins for \$5.00. CPSA members who want to purchase a pin (or pins) should send a written request with a check or money order payable to the CPSA. Include your name, address, phone and number of pins wanted in your written request and send it to:



**Chicago Police Sergeants Association
3637 S. Halsted, Chicago, IL 60609**

Those who wish to have the pins mailed to their home, please add 50¢ for postage for orders of six pins or less and \$1.00 for orders of more than six pins. 🏠

Retiree Roll

By Sgt. Michael Dejanovich, Membership Chairman

Congratulations to all of our retirees. These sergeants have provided the City of Chicago with many years of service. We wish a long, healthy and prosperous retirement to all!!

| Last Name | First Name | Unit | Star | Age | Years of Service | Retirement |
|-----------|------------|------|------|-----|------------------|------------|
| HANLON | Edward | 008 | 2464 | 61 | 38 | 04 Jul 03 |
| POOLE, Jr | Virgil | 005 | 1488 | 60 | 31 | 07 Jul 03 |
| HARRIS | Jack | 004 | 1503 | 60 | 37 | 12 Jul 03 |
| MOOK | Edmund | 640 | 1207 | 55 | 33 | 15 Jul 03 |
| SPENCER | Eddie | 006 | 1974 | 60 | 33 | 15 Sep 03 |
| HOBBS | Edward | 025 | 1835 | 62 | 33 | 29 Sep 03 |

In Memoriam

The following sergeants have passed away and will be missed. We extend our condolences to their families. Please contact our office if you become aware of any of our fellow sergeants passing on; we are not always notified in a timely manner.

| Name | Status | Passed Away |
|----------------|---------|-------------|
| Ronald SCHULTZ | Retired | 27 Aug 03 |
| Edward WRIGHT | Retired | 04 Sep 03 |
| James RYAN | Retired | 17 Sep 03 |
| Phillip JOSEPH | Retired | 17 Sep 03 |
| Jesse JEFFRIES | Retired | 28 Sep 03 |
| Charles FERGUS | Retired | 08 Oct 03 |
| Robert THURMAN | Retired | 03 Nov 03 |



Have you moved, changed units, or changed your star number?



Name _____ Star # _____ Unit _____

I have moved. My current address information is as follows

Old Address _____ Zip Code _____

New Address _____ Zip Code _____

Phone (new) _____

I have changed Units. My current unit is as follows

Old Unit _____ New Unit _____

I have a new star number. My current star number is as follows

Old Star Number _____ New Star Number _____

You may mail this form via **Police Mail to: Unit 545** or **U.S. Mail to: P.B. & P.A. Unit 156, 3637 South Halsted, Chicago, IL 60609**

Chicago Police Sergeants' Association
Policeman's Benevolent & Protective Association, Unit 156
3637 South Halsted
Chicago, IL 60609

PRSR STD
U.S. POSTAGE
PAID
PERMIT NO. 328
CHICAGO, IL

WOW! Check out all the shiney new stars!



CHICAGO POLICE DEPARTMENT
000th District - District Name

YOUR NAME HERE
SERGEANT

District Address
Chicago, Illinois 60600

PAX: 0000
Phone: 000/000-0000
Fax: 000/000-0000
name.name@chicagopolice.org

With the release of the new sergeants stars with the full-color City seal and blue rank rings, RAS Communications has announced the offering of our **FULL-COLOR, GLOSSY BUSINESS CARDS**. More than 700 officers have ordered business cards from us over the years (perhaps even YOU.) But now, with the new stars, you should have new cards. A set of 500 cards costs \$66.34, and 1,000 cards are \$77.22 (prices include tax and are darn near impossible to beat). Or, if you're not ready for the "full-color commitment," we have our traditional cards with raised ink starting at \$25.00. Pay by cash, check, money order, or credit card. And, as always, your satisfaction is 100% GUARANTEED! Stay Safe!

**To place your order or request samples of our work,
call Russell Schultz at 773-835-7271.**

Chevrons

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