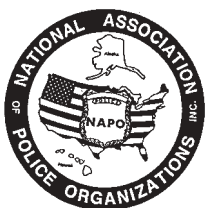




PB&PA
 Policemen's
 Benevolent &
 Protective
 Association
 Unit 156



Chevrons

news from the

CHICAGO POLICE SERGEANTS' ASSOCIATION

Welcome On Board! Congratulations to the New Sergeants!

By Sgt. Gordon Barnhill, Vice President

We would like to extend our hardest congratulations to all the recently promoted Sergeants and welcome the 69 Sergeants that signed up with the Chicago Police Sergeants Association/PB & PA Unit 156A.

Many of the benefits that we now enjoy came about by the formation of the Sgts Union and its development. These same benefits and those to be negotiated in the future, would not be possible without a continuation of a Union for sergeants, run by sergeants.

Perhaps a brief walk down memory might be of interest to you, especially as we are in the midst of negotiating a new labor contract with the City of Chicago and a significant number of the recently promoted Sergeants were not around when the PBPA entered the picture.

The Chicago Police Sergeants Association was first formed in 1907 as a fraternal organization. In 1979 Jayne Byrne was elected Mayor of Chicago. Shortly thereafter in 1980, the City Council passed an ordinance enabling the City to enter into collective bargaining agreements. CPD Sworn peace officers below the rank of Sergeant elected the FOP as their bargaining representative. Supervisors did not have this "benefit".

In 1981 Mayor Byrne met with a "coalition" of representatives of the Chicago Police Sergeants Association (CPSA), the Chicago Police Lieutenants Association (CPLA) and the Chicago Police Captains Association (CPCA) and until 1983 maintained an agreement with each Association regarding wages, pay differential between the ranks, conditions of employment and benefits. This was to be conducted on an annual basis.

In May of 1983, Harold Washington became the Mayor of Chicago. He failed to honor a memorandum of agreement between Mayor Byrne and the Coalition as in

past years. A court battle ensued and the City was victorious. The City Council eventually proposed legislation in 1985 that would have recognized the CPSA, CPLA and CPCA as the collective bargaining agent for the Sgts, Lts and Captains respectively. Mayor Washington vetoed this proposed ordinance. Discussions continued and litigation was initiated by the coalition.

In May 1985, Mayor Washington wrote to the Coalition and advised each that he was designating his Police

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 Corner and Membership Reports

President's Message



Dear Fellow Sergeants:

It's hard to believe that it's summer already. Time to dust off the barbecue and fishing gear and enjoy time out doors.

I would like to take this opportunity to congratulate the seventy-four newly promoted Sergeants, welcome you to the PB&PA and wish you continued good luck in your careers.

The Spring 2003 Legislative session ended recently with no new pension legislation passing both the House and the Senate. Our priority of course, is the 80 percent pension legislation that has been submitted. We will continue to work for its passage and hope to see it become law in the near future.

By now most of you should know that we lost the D2A grievance in arbitration. Arbitrator Peter Meyers ruled in favor of the City, claiming that 10 percent of the bargaining unit (F.O.P. Lodge 7) getting the D2A raise is not enough to trigger the "me too" clauses in our contract. However, there is no percentage specified in the contract needed to trigger the "me too" clauses so we find his reasoning flawed. The loss of this grievance is a big disappointment to all of our members and our Attorney: Ms. Laurel Hickman will explain Arbitrator Meyers decision in more detail else where in this issue of the Chevrons.

As you all know our current contract with the City of Chicago expires on June 30, 2003. We have already started meeting with the City's representatives and begun the process towards a successor agreement. One of our main objectives in the new contract is reestablishing the 18 percent salary differential between D3 (Sergeants) and D2A (Detectives) to bring our salaries back up to the level they should be at. (For a more complete list of contract items see "Welcome Aboard" in this edition.)

Finally, about our building, all permits have been obtained and work has begun on the renovation. We hope to be in the building in the fall.

That's it for now, be careful and stay safe. 

James Cosgrove

Important Dates To Remember

TASTE of MAXWELL STREET

In honor of First Deputy John R. Thomas
20 Jun 2003 • Time – 5-10 p.m.

901 West Roosevelt Road
Physical Education Field, UIC

Call for tickets and information:
Cmdr. Frank Cappitelli, UIC PD 355-2425
Sgt. Karedis, 012th District, 746-8309
P.O. Roger Hass, Unit 140/142, 745-6150



GENERAL MEETING

17 Jul 2003 • Time – 1900 Hours
Quality Inn, Madison & Halsted



GOLF OUTING

11 Aug 2003
(See information on page 13)



GENERAL MEETING

Annual Pizza Membership Meeting
18 Sep 2002 • 1900-2130 hours
Home Run Inn

NOTE: All General Meetings begin at 1900 hours unless advised otherwise.

From the Desk of the Editor

O PPS! As you no doubt noticed this issue of the *CHEVRONS* is a little late. We held off a few weeks to allow our Attorneys an opportunity to review the "D2A" arbitration finding. A brief synopsis of the D2A arbitration is found in this issue of the Chevrons.

We have a lot of things going on at the present time. The demolition stage of construction at our new office site is under-way and work is proceeding as scheduled so far.

We continue to have **success in the grievance procedure** and have had several suspensions reduced or eliminated as well as having our members time, salary and other expenses (i.e. Medical expenses) returned to them.

Contract negotiations are moving forward and you will find an update here in this issue of the Chevrons.

The Lieutenants, Captains and the Sergeants Associations (PBPA) are hosting the 2003 State PBPA Conference this October. The conference will be attended by 86 PBPA/PBLC Units from across Illinois. Last October we were successful in obtaining additional Delegate positions at the State Conference. This year is an election year for the PBPA. We will be sending 10 delegates; the Lts., 7 delegates and the Cpts, 2 delegates.

In closing, please contact our office if you have any questions regarding the contract, benefits or grievances. We are here to assist you! Remember, rumors are just that...rumors. Call your Union Representatives for the correct information and facts.

Sgt Gordon Barnhill, Editor



Have you moved, changed units, or changed your star number?



Name _____ Star # _____ Unit _____

I have moved. My current address information is as follows

Old Address _____ Zip Code _____

New Address _____ Zip Code _____

Phone (new) _____

I have changed Units. My current unit is as follows

Old Unit _____ New Unit _____

I have a new star number. My current star number is as follows

Old Star Number _____ New Star Number _____

You may mail this form via **Police Mail to: Unit 545** or U.S. Mail to: P.B. & P.A. Unit 156, 3637 South Halsted, Chicago, IL 60609

SOS!!! *If you know of any retired CPD employee, sworn or civilian, over the age of 60 who lives alone and who would welcome a visit from a current member, please call the 16th District at 742-4537 and leave a name, address and/or a phone number. Also, if you are an active or retired member who is willing to visit a retiree on your own time, please contact Lt. Sue Kelly at the 016th District (742-4537) and leave your name and phone number and area that would be convenient for you to visit. The 016th District has a citywide, volunteer program to let those who came before us know they are not forgotten.*

PB&PA Wins Statewide Legislative and Legal Victory

By Sean Smoot, PBLC Attorney

The Illinois Supreme Court has affirmed a ruling by the Appellate Court in a recent disability benefits case affecting public safety employees across Illinois.



Bill Krohe was a firefighter for the City of Bloomington. In June 2000, the city's pension board awarded him a line-of-duty disability pension for injuries. Krohe then asked the city to continue paying his and his family's health insurance premiums, as required by section 10(a) of the Public Safety Employee Benefits Act.

The Public Safety Employee Benefits Act is a law that was drafted by PBPA's Chief Counsel, Mr. Sean Smoot. Smoot was responsible for drafting the bill, testifying before the legislature about its effects, and lobbying for its successful passage in 1997 over then Governor Edgar's veto. The act requires that municipalities outside of Chicago provide health insurance benefits for police officers and fire fighters who are catastrophically injured in the line of duty. The act provides for other benefits for survivors and dependents as well.

In this case the city denied Krohe's request on the basis that it did not believe that the statute required it to pay the premiums. Krohe filed suit against the city and the circuit court ruled in his favor, ordering the city to continue paying the health insurance premiums. The appeals court affirmed. The Supreme Court affirmed the appeals court ruling.

Section 10 of the Act provides that an employer who employs a full-time police officer or firefighter who suffers a "catastrophic" injury in the line of duty "shall pay the entire premium of the employer's health insurance for

the injured employee, the employee's spouse and for each dependent child."

The Supreme Court said that the problem in this case was that while the legislature made the application of the statute contingent on the existence of a "catastrophic" injury, that term is not defined in the statute. The city argued that "catastrophic injury" unambiguously encompasses only those injuries that "severely limit the earning power of the affected employee." The plaintiff and several interested parties that filed briefs in support of Krohe's position, countered by arguing that the phrase is ambiguous and subjective and that its meaning is ascertainable only by examining the statute's history.

The Supreme Court agreed that the phrase is ambiguous but that the legislative history of the statute showed that the legislature intended to define a "catastrophically injured" police officer or firefighter as one who has been forced to take a line of duty disability due to injuries. The court said that based on the unambiguous legislative history, much of which Smoot is credited with creating, "we will defer to the legislature's judgment" and find that the phrase "catastrophic injury" is synonymous with an injury resulting in a line of duty disability under the Illinois Pension Code covering municipal police and fire outside the City of Chicago. Justice Robert R. Thomas wrote the court's unanimous opinion.

In addition to the PB&PA's efforts in this case, Joel D'Alba, one of PB&PA's Chicago based labor attorneys, also filed a very supportive brief on behalf of the Illinois AFL-CIO. 🏠

Legal Defense Team

By Sgt. Patrick Fitzgerald

We are looking for former detectives with violent crime experience, interested in working on the legal defense team, particularly to handle call-outs when sergeants are involved in shootings. Please contact the office at 773-376-7272. 🏠

Welcome . . . cont'd from page 1

Superintendent and his Budget Director to meet with and resolve outstanding issues with the Sgts., Lts and Capt's. Over the next several years and into the terms of Mayor

Eugene Sawyer and Mayor Richard M. Daley, the city representatives met with the coalition associations and reached agreements with them in several areas and none in others.

In 1985 the State Legislature passed into law a provision that excluded the Chicago Supervisors (the coalition) from collective bargaining rights even though granting these rights to other municipal police departments and fire departments. The coalition Associations continued to reach various agreements with the city throughout the successive years. The issues of collective bargaining were not addressed or rather corrected until 1995 when Governor Jim Edgar signed Senate Bill 222 into law. This effectively amended the definition of "public Employee" to include Chicago Sergeants, Lieutenants and Captains. Additional litigation was instituted by the city and the coalition and on 12 Sept 1996 the State of Illinois, Illinois Local Labor Relations Board ruled directing that an election be held for each Association. The Sergeants, Lieutenants and Captains would be three separate and individual entities and be allowed to determine a bargaining unit. The three associations could not be commingled with each other.

This is the Law.

This brings us to the dilemma of representation. Who would be the bargaining unit for the coalition associations? Once the ILLRB made its' ruling, an election to determine who would be recognized as the coalitions' bargaining representative was ordered and held. Prior to this time the coalition had met with several entities that were interested in representing the CPSA, CPLA & CPCA. These discussions took place over a period of 18 months. In the end, the choices were

- Vote No Union
- Vote PBPA
- Vote FOP

On 17 Oct 1996 the boards of the CPSA (regular Board meeting) and CPLA (Special Meeting) met and unanimously voted to affiliate with the PB & PA.

The ILLRBoard ordered elections were held. Ballots went out on the 28th Oct 1996. The results were overwhelmingly in favor of the PBPA.

1192 Sgts were eligible to vote.

815 voted for the PBPA.

176 voted for the FOP

22 for no union

1 spoiled ballot.

1013 of 1192 Sgts voted.

80.45% for the PBPA

17.3% for the FOP

The Lieutenants voted 85.43% for the PBPA

And 12.56% for the FOP

The Captains voted 82.43% for the PBPA

And 17.86% for the FOP.

WHAT DOES THE PBPA DO FOR YOU?

What are your benefits as a CPSA/PBPA Unit 156 member?

Contract Negotiations:

Leading Labor Attorneys: Marvin GITTLER and Joel D'ALBA lead to the first ever Sgts (Lts' & Capt's) contract. One of the most prestigious and successful Labor Law firms in the country.

Legal Defense: Firm of Robert KUZAS & Associates (Laurel HICKMAN)

1. PBPA Attorneys **RESPOND TO ALL** major incidents.
2. Representation at discipline & discharge proceedings at Arbitration, or before the Police Board
3. Representation at and during internal investigations interviews.
4. Representation during criminal investigations and proceedings where the criminal offense is alleged to have occurred within the scope and in the performance of the member's official police duties.
5. Initial consultation and advice in civil rights violation cases including referral to a reputable civil rights attorney to represent the member at a discounted rate.
6. Representation for appeal of items 2 through 4 above at the sole discretion of the Policemen's Benevolent Labor Committee.
7. Appeals of discipline, discharge and criminal cases are not covered by this plan. However, eligible members may request additional legal assistance from the legal defense fund. Such requests shall be evaluated on a case-by-case basis.
8. Peace of mind in knowing that if you're accused...you're covered!

. . . continues on page 7

Arbitrator Rules Against PBPA On D2A

By Laurel Hickman, Attorney for PBPA 156 Units
Law Offices of Robert Kuzas & Associates

As most of you are now aware, Arbitrator Meyers ruled in favor of the City on the D2a pay grievance. In a nutshell, the arbitrator held that the parties did not intend that the creation of a D2a pay level would trigger the “me too” clause due to the small number of detectives (in comparison to the total number of members of Lodge 7). In making his decision, the arbitrator reviewed several issues. The issue of reclassification was specifically rejected. He made a finding that this was not a job reclassification (which would not trigger the me too clause). The other issues the arbitrator discussed were the specific language of Article 26.1(B) and the pay differential between ranks.

In looking at the specific language of Article 26.1(B), the arbitrator heavily emphasized that the language referred to FOP Lodge 7 as a whole and did not differentiate between ranks within Lodge 7. In viewing Lodge 7 as a whole, Meyers reasoned that the officers moved to the D2a pay grade made up only 10% of the Lodge membership and therefore was not significant enough to trigger the “me too” clause. Meyers failed to include any discussion of the language of Article 31 which states that “[A]ny increases or enhancements . . . relating to [wages] shall be applicable to Sergeants.



This arbitrator played some very interesting numbers games in his analysis. The 10% number was extremely significant to him as not reflecting any benefit to the FOP bargaining unit as a whole. However, when he looked at the pay differential between ranks, he failed to take the same numbers issue into consideration. There has historically been an 18% pay difference from the D2 rank to the D3 (Sgt), a 13% difference from D3 (Sgt) to D4 (Lt) and a 10% difference from D4 (Lt) to D5 (Capt.). This arbitrator claimed that the pay differential remained the same because there are still officers at the D2 rank. He didn't take into account that only 560 officers remain at the D2 level, while 1200-1300 (at least 70%) were moved to the D2a.

This arbitrator's logic was flawed and inconsistent. We are all disappointed in the outcome, but the issue will be brought to the bargaining table. We are also notifying the City that we will not accept Peter Meyers as an arbitrator in future disputes. ⚡



Legal Benefit

One of the Union benefits is legal representation for appearances at I.A.D., O.P.S., and sergeant involved shooting incidents.

For representation at I.A.D. or O.P.S., please call the offices of **Robert D. Kuzas - 312.629.1400**. In the case of a sergeant involved shooting, please call the Union office at 773.376.7272.

Remember to identify yourself as a member of the Sergeants' Association, PBPA Unit 156 Sergeants. Ask for Attorneys Bob KUZAS or Laurel HICKMAN. ⚡

FYI: You Can Email Us at:

Association Email: cpsa_sgts@ameritech.net

Newsletter Email: chevrons@ameritech.net

Grievance Information: grievances@ameritech.net

Welcome . . . cont'd from page 5

NOTE: Grievances: The PBPA/CPSA maintains a high ratio of reducing or overturning Grievances. Approximately 90% of our Grievances have resulted in the return of time, money and benefits to our membership.

Affiliated with NAPO:

The National Association of Police Organizations (NAPO) is a coalition of police unions and associations from across the United States that serves to advance the interests of America's law enforcement officers through legislative and legal advocacy, political action and education.

NAPO is the parent organization of your police union, the Policeman=s Benevolent and Protective Association. Founded in 1978, NAPO is now the strongest unified voice supporting law enforcement officers in the United States. NAPO is headquartered in Washington, D.C. where it can closely monitor and lobby for legislation, which affects the 4,000 police unions and associations, 225,000 sworn law enforcement officers, and 11,000 retired officers that it represents.

Association Benefits:

- Suspension Benefit to help offset the financial burden of a suspension (CPSA).
- Death Benefit: If an active member in good standing passes away; his Family is given \$1,000.00 from both the PBPA and the CPSA
- If an active member in good standing is killed in the line of Duty or in the Performance of Duty, His family receives a check for \$2,000.00 from the CPSA and \$2,000.00 from the PBPA.
- Voting rights and privileges in the association and PBPA for active members in good standing.

Are you aware that the PBPA in Illinois has been around since 1936? It is the second largest organization in the State, which represents Law Enforcement. Its initial mission was to safeguard Police Pensions. The State organization (PBPA & PBLC) is presently comprised of 83 units. The three separate Chicago Units (Units 156 A, B & C) represent the largest of all these.

The PBPA/PBLC has successfully lobbied for many laws, state and national, that benefits all Police Officers, no matter their rank. The PBPA played a significant role in obtaining and securing the right to collective bargaining (Illinois Public Labor Relations Act) for Police and Fire Officers in Illinois.

The PBPA sponsors, along with the Host Unit, many activities throughout the year. Statewide: a Pistol Match, Softball Tournament, Scholarship Program, State Convention, Bowling Tournament and a Golf Outing are held each year.

Recent Developments:

Contract negotiations are well underway. At the request of our Labor Attorneys, details of the proceedings will not be made public in order that the proceedings remain fruitful and effective. Rest assured that we intend to **IMPROVE** are present contract. We have received approximately 150 responses to our Contract Survey. Copies of these will be distributed to our Contract and Negotiating Teams. Basically, we can tell you that the top five areas of concerns are:

- Wages/ Salary Differential between Ranks (D2A)
- Bidding Rights & Protections
- Retiree Health Care
- Medical Benefits
- Working Conditions

We have a solid core group of members who have stepped up to help research and develop and follow through on the various contract items.

We are still looking for additional members to assist us in the groundwork of collecting statistics and correlating data.

If you are interested in helping and becoming part of the process, please contact us at the Union Office (773-376-7272). In the next issue of the Chevrons we will introduce you to your Negotiating Team.

The Building:

We have purchased the commercial property at 1616 W. Pershing Road. We were able to negotiate a good price and a great mortgage rate through the Chicago Patrolman's Federal Credit Union. We looked at several financial institutions and the CPFCU made us the best deal.

We solicited Bids from several Construction firms and your Board of Directors, after several weeks of study and review, chose RYAN CONSTRUCTION (Union Labor). They have an excellent record and have successfully completed several projects in and around Chicago. The Zoning Committee has approved our plans and we are currently in the demolition phase of the project. Our existing time line appears to be on track and if it holds, we should be in the newly constructed and remodeled Union Offices sometime in September. 🏠

Police Memorial Week, Washington, D.C.

09-16 May 2003

By Sgt. Gordon Barnhill

Once again, hundreds of our Brother & Sister Officers and Supervisors will travel to Washington DC to honor those who have fallen "In The Line of Duty". For those of you who are not aware, May 15th has been designated as Police Officers Memorial Day. The entire week of the 15th is also designated as Police Week and one of the most significant events, the Candlelight Vigil, always falls on the 13th of May.

I have made the journey to DC for Police Memorial Week several times. Words cannot describe the experience adequately. You cannot be there and not be touched by the emotions and the camaraderie of thousands of Officers, their friends and their families.

What follows are some sobering statistics:

Regarding Cities, Chicago has the second highest number of Officers on the wall (in excess of 400).

The State of Illinois has the third largest amount of Officers on the wall: 877 (California and New York are 1 and 2.).

In 2002, 147 Officers died In The Line Of Duty, in the US.

Nationwide, 15 Officers were slain in Texas, 9 in South Carolina, 8 in California, 7 in North Carolina, 6 each in Maryland and New York, and 5 each in Arizona, Florida, Illinois and Missouri.

Statistics gathered for the year 2002 by NLEOMF (National Law Enforcement Officers Memorial Fund), yield the following data:

- 55 Officers were shot to death
- 44 Officers died as a result of automobile accidents
- 14 Officers were struck and killed by automobiles while they were standing outside of their vehicle.
- 8 Officers died as a result of job related illnesses
- 7 Officers died in motorcycle accidents
- 7 Officers died in aircraft accidents

- 3 Officers drowned
- 2 Officers were struck and killed by trains
- 2 Officers were beaten to death
- 2 Officers were stabbed to death
- 1 Officer was killed in a bomb explosion
- 1 Officer was killed by a falling object
- 1 Officer was killed in an accident involving a horse.

Fourteen of the slain Officers were Women (this statistic ties the previous record of Female Officers killed in the Line Of Duty set in 1998).



Last year over 600 of Chicago's Finest attended Police Memorial Week (above). It was an honor to be among them and to share, to experience, and witness the camaraderie and most important of all, to honor the memory of our fallen comrades. 🏛️

In the later part of April of this year I attended a meeting hosted by MOTOROLA. The heads of several Law Enforcement Agencies (Including Supt. HILLARD), Police Unions and Business Leaders were present. Craig W. Floyd of the National Law Enforcement Officers Memorial Fund was the keynote speaker. The purpose of this meeting was to generate funds for the NLEO Museum Project, which will be built across from the Police Memorial, in Washington DC. Hopefully, in the near future, I will be able to bring you an update detailing the involvement of the business community and the C.P.D. (Department, PBPA and the FOP).

Sgt. Gordon Barnhill, VP

Pension Report

by Sgt. Tim Brophy, Sgts. Pension Representative

The Health Care Settlement Case (City of Chicago vs. Marshall Korshak) goes to court for a fairness hearing on 4 June 2003 at 2:00 PM, in room 2308 of the Daley Center. Objections to the settlement by a class member can be made at this hearing, but only if the proper procedures have been followed.

Why did the Pension Board agree to the settlement proposal?

Health benefits costs are going up, it's a problem across the nation. We all would like the City to give us more, but is it worth going back to court and risking a verdict that would support the Cities position that it has no obligation to provide annuitant health benefits. Right now the City is obligated to pay at least 50% of the health benefits costs. In the settlement proposal the City will pay 55% of costs for those who retire prior to June 30, 2005, then back to 50% of those who retire between June 30, 2005 and June 30, 2013. Right now the City may reduce its obligation by the application of price reductions obtained from hospital providers etc. In the settlement proposal the City will share in these hospital discounts to reduce the annuitants costs. With the enactment of legislation the Pension Fund's subsidy will be increased to help reduce the annuitant's cost. The Board unanimously felt that this was the best deal that we could get.

BELOW IS A LIST OF BILLS THAT HAVE BEEN INTRODUCED IN THE ILLINOIS GENERAL ASSEMBLY. The status of these bills, as of this time, is "Referred to Rules".

PENSION LEGISLATION:

The following Bills are sponsored by Sen. James A. DeLeo (6839 West Belmont, Chicago, Illinois 60634, Bus. Phone # 773-237-2525):

SB0580

Changes the maximum annuity from 75% to 80% of

average salary. Provides for 2.5% (rather than 2%) of average salary for each year of service beyond 20. Applies to persons withdrawing from service after December 31, 2003.

SB0581

Raises the minimum occupational disease disability benefit from 50% to 60% of current salary and makes it apply to benefits that have been payable for 7 (rather than 10) years and makes these changes retroactive to January 1, 2000.

SB0582

Compounds the automatic annual increase in retirement annuity. Also increases it to 3%, reduces the minimum age to 55, and removes the 30% maximum increase limitation for all annuitants.

SB0583

Allows transfer of law enforcement service credits from "Article 3" police pension fund or the Cook County pension fund to the Chicago Police Pension Fund.

SB0584

Increases duty disability to 80% of current salary and provides that beginning on January 1, 2004, no duty disability benefit that has been payable for at least 5 years shall be less than 70% of the current salary.

SB0585

Allows transfer of law enforcement service credits from an "Article 3" police pension fund to the Chicago Police Pension Fund.

SB0586

Changes meaning of "average salary" to the highest 12 months (rather than 4 years) of salary within the last 10 years of service, for persons retiring after December 31, 2003. ⚡

Know Your Rights

General Orders/Contract Rights



1359 West Washington Blvd., Chicago, IL 60607-1905
(312) 726-8814 • (800) 326-8814 • Fax (312) 726-5349

INTEREST RATES DROPPING AGAIN!

There's still time to get an unbelievable interest rate on a new home purchase or a refinance on your existing home. Chicago Patrolmen's has partnered with several mortgage companies to serve all your mortgage needs. For more information, please contact Sandy, our mortgage loan representative, at (312) 726-8814 Ext. 8002.

We have recently redesigned our home equity line of products. Whether you have a leaky faucet in that old bathtub or you're finally treating the family to a new pool this summer, we can help. Contact our loan department today for more information.

Just a reminder, if you're in the market for a new car, stop by the credit union, or contact us by phone, and we'll explain how we can beat 0%!!!

Have you applied for our low-interest, fixed rate Visa Platinum card?

Visit our website at www.patrolmensfcu.org and don't forget our toll-free number (800) 326-8814 if you're out of town and need our assistance.

We received an inquiry from one of our newly promoted Sergeants. Upon being assigned to a District, he checked his Time & Attendance Records with the timekeeper. He related that he and the other Sergeants in his class had been sworn in as Sergeants on 1 April 2003. They remained in the Academy until 19 April 03 and then went on to their assigned Districts.

The Sergeant noted that the timekeeper at his new assignment had failed to give him the rank 1/2 hour credit from 1 Apr 03 to 19 Apr 03. He brought this to her attention and was told that as he was in the Academy, he was not entitled to the rank 1/2 hour credit. This is not correct.

Your Union contacted Management & Labor immediately in order to correct this error. M&L responded and had the timekeeper properly reflect the Sergeants Time & Attendance Records to include the rank 1/2 hour credit for 1 Apr 03 to 19 Apr 03.

If you were recently promoted in that class of Sergeants, check you're Time & Attendance Records with your timekeeper to insure that your rank 1/2 hour credit has been properly applied.



If you have any questions regarding your contract or your benefits, do not hesitate to contact your PBPA/CPSA Office (773-376-7272). Remember rumors are just that – rumors and opinion is no substitute for fact. ⚡

CPSA Star Offer

The CPSA tie tack/lapel pin is being offered for sale to our current and retired members. These pins are perfect for trading with officers from other law enforcement agencies or during the CPSA European Tour. The pin, as depicted in the accompanying picture, is a miniature replica of the CPD Sergeant's star and is gold in color with black printing. The pin costs only \$2.00 or 3 pins for \$5.00. CPSA members who want to purchase a pin (or pins) should send a written request with a check or money order payable to the CPSA. Include your name, address, phone and number of pins wanted in your written request and send it to:



Chicago Police Sergeants Association
3637 S. Halsted, Chicago, IL 60609

Those who wish to have the pins mailed to their home, please add 50¢ for postage for orders of six pins or less and \$1.00 for orders of more than six pins. ⚡

Seat Belts

PIA = Pain in the Ass • PIA = Prevents Injury and Anguish

By Retired Sgt. Donald Januszyk

Prior to retiring, Don had submitted several articles for the *Chevrons*. This is another of the articles he has provided us with.

You're working inside or in civilian dress in a specialized unit. Your choice to wear a seat belt should be no problem.

Working in full uniform, in a district or elsewhere in a marked car, wearing a loaded utility belt, where putting on or taking off your seat belt is a total pain in the ass. What happens if you end up in a rare chase, you roll on a hot call, or you drive up on some fool waving a gun in the middle of the street???? Have you endangered yourself by wearing a seat belt when you have to get out of your car fast since your life may depend on it????

Did you know that part of the training a State Police Officer receives is instruction and mandatory practice in getting out of a seat belt???

Tough personal choices; we know wearing the seat belts saves lives, we know that department rules require using them and common sense dictates that we use them.



The seat belt warning system is frequently disabled by cutting the wires, by using a male connector from another car, or by connecting the driver's and the passenger's seat belt. Today's vehicles depend on computers to function. The deployment of the air bag is dependent on the use of the vehicles computer. The computer is able to detect the non-use of seat belts, and if they are bypassed in any manner the deployment of the air bag is affected in a **NEGATIVE MANNER**. Usually it will delay the deployment or it may not deploy the bag at all. Many individuals forego the use of seat belts and depend on the airbags. Bad thinking.

Commander Ronald Brannan Commander of the Department's Motor Maintenance Division explained that it is difficult to establish responsibility when they find the seat belt warning system is damaged for the purpose of disabling it. When a vehicle comes in for service and the seat belt system is found not to be working, the necessary repairs are made and the unit returned to service. However, this takes time and everyone wants their car back ASAP.

Computers in the car are very similar to the black boxes on planes, which was noted in a recent news article. They are able to remember conditions and record problems in vehicles. How long do you think it will be before the department uses this computer to find out how fast the squad was moving and if the occupants were wearing seat belts?

You as an individual, as a parent and as a supervisor have to make a decision on the use of seat belts. Yes they are difficult to take off when you have a loaded utility belt and the computer in the front seat is in the way. Yes the department could train us in the use of seat belts just like the State Police do. Yes the officers we supervise will say we are picking on them for not wearing the belts. Yes to all of that, but being in a wheelchair or worse is also a **PAIN IN THE ASS**. 🙏



Retiree Roll

By Sgt. Michael Dejanovich, Membership Chairman

Congratulations to all of our retirees. These sergeants have provided the City of Chicago with many years of service. We wish a long, healthy and prosperous retirement to all!!

Last Name	First Name	Unit	Star	Age	Years of Service	Retirement
COGLEY	Michael	010	1020	51	30	14 Jan 03
COLLIER	Jeff	004	1785	52	22	14 Jan 03
FASON	John	701	1376	52	30	15 Jan 03
JAMES	William	701	1793	57	34	15 Jan 03
JANUSZYK	Donald	620	1580	60	33	15 Jan 03
MARSHALL	Milton	157	2148	60	30	15 Jan 03
McDERMOTT	William	603	1230	56	30	15 Jan 03
MENDOZA	Corine	011	2217	50	24	15 Jan 03
RIDGES	John	610	863	55	35	15 Jan 03
WALSH	Jeannette	121	1075	61	26	15 Jan 03
WATSON	Carl	142	868	61	35	15 Jan 03
WATZKE	Philip	018	2162	62	31	15 Jan 03
WHITMORE	Roy	377	2352	53	32	15 Jan 03
LANE	James	050	948	56	33	16 Jan 03
STARKS	Dereck	LOA	2226	40	13	21 Jan 03
KIRKLING	Harold	284	1136	55	35	02 Feb 03
GARANT	Alan	018	1579	54	31	15 Feb 03
PARHAM	Thomas	701	887	56	32	15 Feb 03
SILVESTRINI	Carl	018	2049	62	26	15 Feb 03
COCHRAN	Willie	011/376	1073	50	26	15 Feb 03
JOHNSON	Nathaniel	007	1899	54	30	15 Feb 03
BARRETO	Nelson	650	1294	57	30	15 Feb 03
MOLLOY Jr	John	189	2295	55	33	15 Feb 03
SANCHEZ Jr	Daniel	152	1789	50	26	15 Feb 03
WARE	Henry	008	2143	5	33	15 Feb 03
WILLIAMS Jr	Clarence	620	1812	52	20	18 Feb 03
EICHLER	Dennis	010	1484	55	33	18 Feb 03
HENCKE	Michael	008	1842	63	41	26 Feb 03
TOUHY	Martin	024	1387	56	30	05 Mar 03
PAPAGIANNIS	George	018	2506	59	37	15 Mar 03
SCHILLEN	John	630	1621	55	30	15 Mar 03
SWISTOWICZ	James	003	1661	55	35	15 Mar 03
VALENTI, Jr	John	025	1527	50	22	15 Mar 03
LEWIS	Clarence	765	1813	61	28	16 Mar 03
BRATEK	William	175	1479	53	32	31 Mar 03

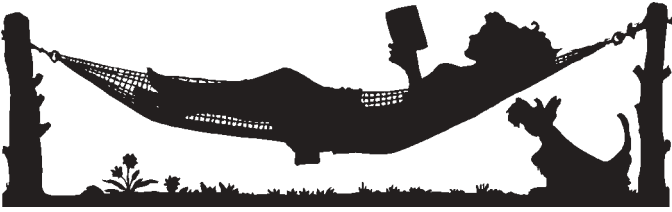
In Memoriam

The following sergeants have passed away and will be missed. We extend our condolences to their families.

Name	Status	Passed Away	Name	Status	Passed Away
John Coakley	Retired	08 Nov 02	Phillip O'Rielly	Active	16 Mar 03
John Kane	Retired	15 Jan 03	Sam Lewis	Retired	27 Mar 03
Steven Lowe	Active	09 Mar 03	John Pratapas	Retired	17 Apr 03

The Retirees' Corner

By Retired Sgts. Michael Stather (North Side Rep.) & Jerry Saternus (South Side Rep.)



Greetings to all 950+ retirees. We hope you are all well, and enjoying your well deserved retirement.

Well, the medical insurance bomb finally dropped, and although we took a hit, it wasn't as bad as the original estimates were. In the big picture, we're sure you all have non-police friends who really take a hit in the budget (\$1000.00 a month stories are not uncommon).

Our pension representative Sgt. Tim Brophy, along with the other reps, worked long and hard on this, and held out until the city agreed to give back some of the millions of \$\$\$ they get in refunds from the insurance companies. Thanks Tim!

Get your reservations in for our annual Golf outing, Monday 11 August, AM & PM starts. Silver Lake CC, in Orland Park.

Please read the Social Security article in this issue. Take care, and come to the meetings and visit with old friends and coworkers.

SOCIAL SECURITY

We strongly encourage everyone to inquire as to what you will be eligible for when the time comes. A trip to your local office is well worth it, and they will provide you with a very detailed printout. If you're short a few quarters, it would greatly enhance your position to make them up somehow.

We know what your thinking, "I'm going to get hammered by Rostenkowski's Windfall bill," and that's true, so why bother? Things have a tendency to change, and the bills to repeal that Windfall Provision bill are still alive.

Remember the "there's no way in heck that we'll ever get a union " statement? And this inquiry won't cost you a penny. 🏠



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Good Food!

Door Prizes!

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Longest Drive!

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If Tomorrow Never Comes

Compliments of your police chaplain Rabbi Moshe Wolf, 773-463-4780 or moshewolf@hotmail.com.

As this goes to print, the Chicago Police Department mourns the loss of two of our own that were tragically taken from us so suddenly, in the prime of their lives. First Deputy Superintendent John Thomas and Sgt. Philip O'Reilly were called back home to their creator. They loved all, and were loved by all; their memories will forever be etched in our hearts. May their souls rest in peace. Please keep the Thomas and O'Reilly families in your prayers. I dedicate this month's article to these dearly departed members and their families.

If I knew it would be the last time that I'd see you fall asleep, I would tuck you in more tightly and pray the Lord, your soul to keep.

If I knew it would be the last time that I see you walk out the door, I would give you a hug and kiss and call you back for one more.

If I knew it would be the last time I'd hear your voice lifted up in praise, I would videotape each action and word, so I could play them back day after day.

If I knew it would be the last time, I could spare an extra minute or two to stop and say "I love you," instead of assuming, you would know I do.

If I knew it would be the last time I would be there to share your day, well I'm sure you'll have so many more, so I can let just this one slip away.

For surely there's always tomorrow to make up for an oversight, and we always get a second chance to make everything right.

There will always be another day to say our "I love you", and certainly there's another chance to say our "Anything I can do?"

But just in case I might be wrong, and today is all I get, I'd like to say how much I love you and I hope we never forget, Tomorrow is not promised to anyone, young or old alike, And today may be the last chance you get to hold your loved one tight.

So if you're waiting for tomorrow, why not do it today?

For if tomorrow never comes, you'll surely regret the day, That you didn't take that extra time for a smile, a hug, or a kiss and you were too busy to grant someone, what turned out to be their one last wish.

So hold your loved ones close today, whisper in their ear, Tell them how much you love them and that you'll always hold them dear, Take time to say "I'm sorry," "please forgive me," "thank you" or "it's okay".

And if tomorrow never comes, you'll have no regrets about today.

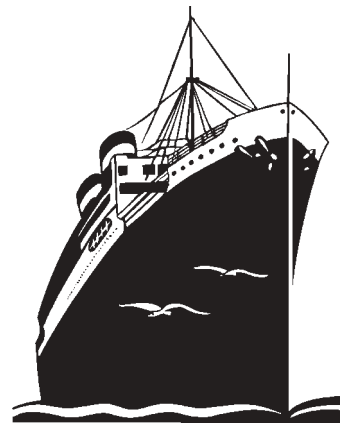
Yesterday is history, Tomorrow may never come, Today is a gift that's why its called the Present. TAKE TIME TO ENJOY YOUR GIFT. 🏠

Tour Report

On 6 May 2003, our intrepid travelers were airborne and on their way to this year's tour; A Mediterranean Mosaic Cruise!

Forty-one (41) of our stalwart travelers lead by Sgt.

Nancy Higgins, aka "Tour Director", ventured across the Atlantic. This year's tour included Ports of call at Dubrovnik (Croatia), Corfu (Greece), Valletta (Malta), Palermo (Sicily), Minorca (Spain), St. Tropez and Sete (France). Our adventurous group is scheduled to return on 19 May 2003.



Once again, BEALE TRAVEL SERVICE, Bonnie Williams, came through with a great package.

Plans for next year's cruise are being tossed about. One possibility is an Alaskan Cruise. As soon as plans are set, wherever our group wanders, we will let you know. 🏠

TAPS • You've Got A Pal In Washington

By Fr. Thomas Nangle, Chaplain, CPD • 312-738-7588

At the police memorial site in Washington, D.C., you can stand anywhere near the curving granite that arcs around the site, the granite with the names of dead police officers chiseled into it, and it's impossible to find a spot where you will not be within sight of a name from the Chicago Police Department. I was there the year it was dedicated, and I mentioned it to some chaplains from other departments...Chicago names all up and down the line. Some I knew from reading the historical lists, some I knew because I had seen them on the gurney, but they were Chicago police officers. Of all the names that are cut in that granite, I was shaken a little by how many were our own.


May: the month during which we remember police who died in the line of duty. There are so many nuances to that phrase: the wagon man-heart attack carrying a dead body down three flights of stairs; the chase, whether foot or car; wrestling with a prisoner or resister; the gunshot or knife; a simple but fatal auto accident; friendly fire; a fall, a training accident, an incident on the range, even a speeding train. Whatever the cause, the end result is a police officer's life taken. Language is powerful, words are packed with energy, and it always irritates me to hear a person at a microphone talk about them "giving" their lives. Do you know a single police officer who gave his or her life? I know a number who had it taken or torn from them, but not a single one who gave it freely, willingly leaving behind a spouse or family or kids with dreams and plans for a future. Their lives were taken, not given. It's the difference between a fatal armed robbery and a charitable donation: taken, not given. Words are so powerful.

Guaranteed we'll be hearing the mellow, haunting notes of "Taps" sometime during May. E-mail has been circulating with the words to "Taps" and further e-mails tell the story of how the music came to be. Still further e-mails from military researchers de-bunk the earlier ones about how the words were found and by whom they were written, and some say there are in fact no official words to the melody. But picture the memorial outside the FOP Hall, or the memorial in Washington, and the faces of those you knew who had their lives taken (not given) because they were police officers. Then hum the melody as you read these words, official or not:

**Day is done
Gone the sun
From the lakes
From the hills
From the sky,
All is well,
Safely rest.
God is nigh.**

**Fading light
Dims the sight
And a star
Gems the sky,
Gleaming bright
From afar,
Drawing nigh,
Falls the night.**

**Thanks and praise
For our days,
Neath the sun,
Neath the stars,
Neath the sky,
As we go,
This we know,
God is nigh.**

Wherever they came from, official or not, these simple words and phrases have the power to touch the police soul. If the soul is not involved in our work, whatever that work is, the job will be a struggle, something we endure or even dread. We end up counting the minutes and hours of every workday; we count the months and years until we can stop working. But if the work and our soul are in harmony—if we chose a job that satisfies our soul, that occasionally gives us pleasure, that calls for bursts of heroism now and then, that allows us to do something we deeply believe in—we are blessed beyond description. For all the legitimate complaints and need for improvement, isn't it one of the best jobs left on earth? 

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