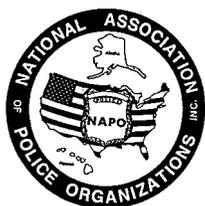




**PBPA**

Police  
Benevolent &  
Protective  
Association  
Unit 156a



# Chevrons

news from the

CHICAGO POLICE SERGEANTS' ASSOCIATION

## Sergeants' Death Benefit Fund Revised

*The Executive Board recently revised the Death Benefit for active duty Sergeants. Where before there was a difference between in line of duty deaths and death on or off duty, there will now be one payment to the beneficiary of the Sergeant. This benefit will now be \$3,000 dollars, up from the \$2,000 and \$1,000 benefit previously available. This fund is totally supported with the proceeds from our annual golf outing and raffle. In the very near future we will be mailing Beneficiary Cards to all of the active duty Sergeants. Listed below is Death Benefit Fund as approved by the Board and reviewed by our Attorney.*

### DEATH BENEFIT FUND for ACTIVE POLICE SERGEANTS

**T**he Chicago Police Sergeants Association, (herein referred to as the Association) after being notified by the City of Chicago of the death of any active duty Sergeant, who is a member in good standing, will pay the sum of three thousand dollars (\$3,000.00), to the named surviving beneficiary. A member on leave of absence for military duty shall be considered an active member.

Payment to the named beneficiary will be made as soon as practical after the Association receives the death notification.

If all of the beneficiaries are deceased, or the member has failed to name a beneficiary, then the payment will be made to the estate of the deceased Sergeant after the Executor of the estate makes a written request to the Association. If the Sergeant

#### What's Inside

##### President's Message

**Pension Report:**  
The Pension Fund and the  
Executive Director

**2005 Corned Beef &  
Cabbage Dinner**

**Golf Outing:**  
NOTE CHANGE!

**Chaplain's Corner:**  
"Thinking Outside the Bag"

**Retirees' Corner**



# President's Message

Dear Fellow Sergeants,

Once again our annual Corned Beef Dinner

honoring our retirees from 2004

was a success. A large part of that success is owed to board member George Whiteside, 025th district. Sgt. Whiteside not only alerted us to the fact that the usual north side location (Turner Hall) had closed, he also arranged for the new location (The Golden Fawn) just one block west of the original location. Making the change convenient.

I would like to welcome back Vice President Gordon Barnhill who was off recovering from a recent auto accident. We're glad to see you feeling better.

The Officers and Board of Directors of the Chicago Police Sergeants Association would like to extend our condolences to the family of Sergeant Frances Tandyk (Court Section). Our thoughts and prayers are with you in your time of sorrow.

## Contract

As you are all aware the Fraternal Order of Police Lodge 7 arbitration decision has been issued. The main points of their contract that may affect us are the financial issues.

At our April 1, 2005 contract negotiation session the City made a financial package offer to us that was almost identical to the Lodge 7 award. The raises are the same, the salary compression is the same and the proposed medical insurance is the same with one exception. The City wants to increase the salary cap for employee contributions to \$100,000 from the current cap of \$90,000. This is the amount that the percentage of your salary you must pay out of your paycheck is based on. Hopefully, now that the Lodge 7 contract is settled we will make progress with our negotiations.

## Reminder

If you are considering retiring in the next few months we would like to remind you of the scheduled increase in health insurance for retiree's effective July 1, 2005. If you retire by June 30, 2005, the City will continue to pay fifty-five percent of the cost of your medical insurance. Effective July 1, 2005, the City's contribution will drop to fifty percent of the cost. This change will cause an increase to your share of the cost.

Please, be careful, stay safe and wear your seat belts. ⚡



*James Cosgrove*

## CPSA Star Offer

The CPSA tie tack/lapel pin is being offered for sale to our current and retired members.



These pins are perfect for trading with officers from other law enforcement agencies or during the CPSA European Tour. The pin, as depicted in the accompanying picture, is a miniature replica of the CPD Sergeant's star and is gold in color with black printing. The pin costs only \$2.00 or 3 pins for \$5.00. CPSA members who want to purchase a pin (or pins) should send a written request with a check or money order payable to the CPSA. Include your name, address, phone and number of pins wanted in your written request and send it to:

**Chicago Police Sergeants Association  
1616 W. Pershing Rd., Chicago, IL 60609**

Those who wish to have the pins mailed to their home, please add 50¢ for postage for orders of six pins or less and \$1.00 for orders of more than six pins. ⚡

# From the Desk of the Editor



We hope that you have all survived the numerous St. Patrick's Day celebrations intact. City Hall is not being very fair to us. They are still holding onto their hard-line and continue to be negative on several of the Financial and non-financial matters that we have presented to them in our Contract Proposals. The F.O.P. has had their contract Arbitrated and you are no doubt aware of the Arbitrators Decision. We can anticipate that the Medical Benefits, Salary and Wage Compression that they received will be what the City's' final offer is to us. We continue to negotiate with the City.

There are some financial matters such as the difference in the salary between Sergeants and Detectives that are still in heated negotiation. Also there are several non-financial matters regarding Bidding, Seniority and Details that have not been resolved. Several of these items are unique to Supervisors (Sgts as well as Lts & Cpts) and should not be based on what the F.O.P. has received, whether good or not. We continue to attempt to get you, our Members, the best and fairest Contract possible. For more information, visit our web site at [www.chicagosergeants.org](http://www.chicagosergeants.org) or [www.pbpa156a.org](http://www.pbpa156a.org) and "click" on "CONTRACT".

*Sgt Gordon Barnhill*, Editor & VP

## Editorial Policy

Any member, active or retired, wishing to submit an article for inclusion in *The Chevrons* can forward it to: Chicago Police Sergeants Association/Chevrons, 1616 W. Pershing Rd., Chicago, IL. 60609 All articles must be signed and unless specifically requested, said articles and photographs so submitted, will not be returned. The Editor reserves the right to edit or reject any material so submitted. The overall goal of *The Chevrons* is to provide the membership of the C.P.S.A. with informative and timely articles of interest and benefit to the membership. The Editor will reject any material that is found to be contrary to these goals or which may be offensive because of race, ethnicity, national origin, sex, religion, age or veteran status.

## Political Action Committee – PAC Fund

*By Sgt. Mike Lazzaro, PAC Chair*

The C.P.S.A. Political Action Committee (PAC) was incorporated on April 3, 1998. The PAC became active in January 1999.

The PAC Fund is separate from our General Operating Funds, as is required by law. The PAC Fund is solely funded by Sergeants who have signed an authorization form that specifies that one (\$1.00) dollar of their monthly dues will go into the PAC Fund. This dollar is taken from the established dues deduction and does not raise their dues.

Numerous candidates (local, state and federal

levels) have asked for our endorsement. Each candidate is sent a questionnaire asking for their stand on issues that affect us. The candidate must respond in writing before the CPSA Board will vote to endorse them or to contribute to their campaign.

Our PAC Fund gives us access to elected officials whose votes control benefits for our contract and pension. If you are not a PAC Fund contributor and would like more information or if you would like to participate in the Fund, please call the office at 773-376-7272.

# C.P.S.A. 2005 Annual Corned Beef & Cabbage Retirees' Dinner

Despite some last minute location shuffling, the 2005 Annual Corned Beef & Cabbage Dinner came off without a hitch. Our thanks to Sgt. George Whiteside for his eagle eye and observations that lead to making our annual dinner a success. This year's event was held at the GOLDEN FAWN Banquet Hall located at 6725 W. Belmont. Our thanks to the owner and staff for helping us out and providing us with excellent service.

that was prepared by Harrington's and enjoyed by all present. 🍴



*Gathering before dinner*

The Dinner was attended by almost three hundred retired and active members. 2004 saw eighty-four (84) Sergeants retire. Of these, approximately thirty (30) attended the dinner and received their C.P.S.A. retirement Stars and Proclamations from the City recognizing their years of service to the City and the citizens of Chicago. We would like to thank Alderman Virginia Rugi for her assistance in obtaining the proclamations.



*Retirees reminiscing*

The lack of conversation and the rapid clinking of forks and knives during the dinner attested to the fine meal



*Enough talk ... let's eat!*



*Dinner's done and the program begins*



*President Cosgrove presenting Star and Proclamation*

**Congratulations to all the 2004 Retirees!**

# Pension Report

*By Sgt. Timothy Brophy, Sergeants Pension Representative*

## THE PENSION FUND AND THE EXECUTIVE DIRECTOR

Here's a little history of our Pension Fund and the position of Executive Director. The earliest information I could find was that in 1877 an act of the Illinois General Assembly created the Police & Fire Relief Fund. This was a fund that benefited disabled policemen and firemen as well as the families of those killed in the line of duty. Ten years later, in 1887, the Policemen's Annuity and Benefit Fund of Chicago began when the Illinois General Assembly authorized the creation of the Fund.

The first annual report covered the fiscal year from July 1, 1887 to June 30, 1888.

Receipts: \$30,253

Benefits paid out: \$21,389

Balance: \$8,864

Over the years, laws governing the Pension fund have changed many times. The assets of the Fund have grown to about \$3,600,000,000 and the benefits have been greatly enhanced. For the last 118 years, the Fund has had someone that ran its day to day operations. In the early years that person was called the Accountant for the Fund, later that person was called the Executive Secretary of the Fund, and for the last 32 years, that person has been called the Executive Director. As one can imagine, the job of running the day to day operations of the Fund has evolved into an extremely demanding position. The education, experience, knowledge and skills needed are quite extensive.

Recently, James Waters, who acted as the Executive Director for the last 17 years, retired. At our October Board meeting, the Trustees unanimously decided to appoint John Gallagher the Acting Executive Director, and also, to look into hiring a consultant for the purpose of doing a search for the replacement of Mr. Waters.

At our November Board meeting the Trustees discussed the need for having a search for Executive Director and those wanting a search prevailed and a committee was formed to interview competing search consultants.

At our December Board meeting the search committee reported their findings to the full board and the Trustees again discussed whether there was a need to hire a search consultant. It was at this meeting that the majority of the Trustees decided not to hire a search consultant. Mr. Gallagher has been with the Pension Fund for over twenty-four years and during that time has advanced from Accounting Clerk to the position of Comptroller. He has taken advantage of our Tuition Reimbursement Program, acquiring both a BS/Accounting degree and a MBA/Finance degree. Mr. Gallagher has been committed to the Fund and has expressed his desire to be the Executive Director.

I, along with the majority of the Trustees, see no need, at this time, to conduct a search for this position. There has never been a need for such a search in the past and I think that the Trustees are very capable of filling this vacancy without a search in the future. If the need arises it will be addressed at that time. I would add, in the interest of fairness, that if there is a Police Officer, who is qualified and interested in this position, he or she would have to convince a majority of the Trustees that he or she is the right person for the job. It's been done once before. In December of 1960, Sergeant Richard Jones was appointed by a majority of the Trustees to be the Executive Secretary of the Fund, in 1973 his title changed to Executive Director.

On a slightly different topic there has been some concern expressed that the Executive Director has some control over the outcome of disability cases. Officers who claim disability must prove that they are disabled and the decision to grant or deny benefits is made by a vote of the Trustees. The Executive Director has no vote on these issues. The same is true of other issues that come before the Board. 🏠

# Chaplain's Corner

Compliments of your police chaplain Rabbi Moshe Wolf, 773-463-4780 or moshewolf@hotmail.com.

## “Thinking Outside The Bag”

**D**o you ever find yourself in a situation that leaves you stumped, then maybe its time to take a step back and take a different look ...

Many years ago in a small village, a farmer had the misfortune of owing a large sum of money to the village moneylender. The money-lender, who was old and crusty, fancied the farmer's young, beautiful daughter. So he proposed a bargain. He said he would forgive the farmer's debt if he could marry his daughter. Both the farmer and his daughter were horrified by the proposal. So the cunning money-lender suggested that they let providence decide the matter. He told them that he would put a black pebble and a white pebble into an empty money bag. Then the girl would have to reach in and pick one pebble from the bag. 1) If she picked the black pebble, she would become his wife and her father's debt would be forgiven. 2) If she picked the white pebble she need not marry him and her father's debt would still be forgiven. 3) But if she refused to pick a pebble, her father would be thrown into jail until the debt was paid.

They were standing on a pebble strewn path in the farmer's field. As they talked, the moneylender bent over to pick up two pebbles. As he picked them up, the sharp-eyed girl noticed that he had picked up two black pebbles and put them into the bag. He then asked the girl to pick a pebble from the bag. Now, imagine that you were standing in the field. What would you have done if you were the girl? If you had to advise her, what would you have told her? Take a moment to think through this story. Sometimes we need to force ourselves to find alternate solutions beyond the obvious. The girl's dilemma cannot be solved with traditional logical thinking. You may be in a similar situation. You may be in a position you hate – but the benefits are great. You have two choices (1) You can stay in a position

you hate. (2) You can change positions but will then give up the great benefits. Are these really all the options? What would you recommend to the Girl to do? Well, here is what she did ...

The girl put her hand into the moneybag and drew out a pebble. Without looking at it, she fumbled and let it fall onto the pebble-strewn path where it immediately became lost among all the other pebbles. “Oh, how clumsy of me,” she said. “But never mind, if you look into the bag for the one that is left, you will be able to tell which pebble I picked.” Since the remaining pebble is black, it must be assumed that she had picked the white one and since the money-lender dared not admit his dishonesty, the girl changed what seemed an impossible situation into an extremely advantageous one.

**MORAL OF THE STORY:** Most complex situations do have a solution. It is up to us to, say a prayer, look beyond the obvious choices and think ‘outside the bag’.

As we look forward in life, we pray that we be blessed with a new perspective to our difficult burdens. and remember take a moment to bring a smile to the face of someone you love, especially the person in the mirror.

On behalf of all the Chaplains, may G-d bless you, keep you safe, and always keep you in his loving care. 🙏



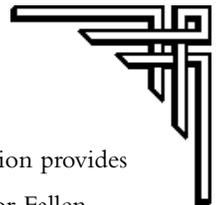
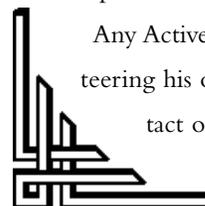
## Volunteer

Traditionally, the Sergeants Association provides

Ushers for the Funeral Detail for Fallen

Department Members. Due to retirements and promotions, our call out list has been depleted.

Any Active Sergeant who is interested in volunteering his or her services as an Usher, please contact our office at 773-376-7272. 🙏





### Legal Benefit

One of the Union benefits is legal representation for appearances at I.A.D., O.P.S., and sergeant involved shooting incidents.

For representation at I.A.D. or O.P.S., please call the offices of **Robert D. Kuzas - 312.629.1400**. In the case of a sergeant involved shooting, please call the Union office at 773.376.7272.

Remember to identify yourself as a member of the Sergeants' Association, PBPA Unit 156 Sergeants. Ask for Attorneys **Bob KUZAS** or **Laurel HICKMAN**. ⚡

## Sgt. Death Benefit . . . cont'd from page 1

dies without a will, the appropriate letters of office will be accepted.

All current dues paying Sergeants, and newly promoted Sergeants will fill out a beneficiary card, which will be kept on file and maintained by the Association. Information on the beneficiary cards will not be available to parties other than Association Board members. Beneficiary cards will be printed in the "Chevrons", and distributed to both district and area Representatives. Newly promoted Sergeants will receive beneficiary cards while they are at the Training Division, which will be distributed by Association officers. A social security number will be required of the member and the beneficiary.

Any deceased Sergeant who was on a duty related disability pension will have their case reviewed by the next meeting of the Executive Board, at which time the Board will determine if benefits are appropriate.

In the event of an extraordinary incident resulting in the death of a large number of Sergeants, the Association's Executive Board will determine the amount of benefits to the beneficiary(s).

There will be a fundraiser to provide assets for the Death Benefit Fund held at least once a year, sponsored by the Association. All proceeds after expenses will be deposited into the Death Benefit Fund.

The cash on hand and procedures of the Death Benefit Fund will be reviewed each year at the January Executive Board meeting. The Association's Executive board retains the authority to raise or lower the cash benefit paid to the beneficiary, and make changes to the Death Benefit Fund policies. This proposal will cover all applicable members as of the 20th of January 2005.

*Please fill out and send in the Beneficiary Form included in this Newsletter.* ⚡

## A VIP Reminder

**I**f you have recently divorced, married, remarried or had an addition to the family, please remember to update all your Beneficiary information with the Department, Benefits Management and the Pension Board.

It would not hurt to check your information. Recently one of our Sergeants thought to verify his Beneficiary's with the Pension Board and discovered that the changes he thought he made several years ago were in fact not made. Needless to say he secured the required papers, went to the Pension Board and updated his information immediately

**CHICAGO POLICE SERGEANTS' DEATH BENEFIT FUND  
BENEFICIARY CARD**

Members Name: \_\_\_\_\_ Star: \_\_\_\_\_ Employee#: \_\_\_\_\_

Address: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Phone: \_\_\_\_\_

Additional Contact Phone: \_\_\_\_\_ SS# \_\_\_\_\_

Beneficiary #1: Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

SS#: \_\_\_\_\_ DOB: \_\_\_\_\_

---

**Additional Beneficiary(s) ----- (Use back if necessary)**

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

SS#: \_\_\_\_\_ DOB: \_\_\_\_\_

---

Members Signature: \_\_\_\_\_ Date: \_\_\_\_\_

CPSA\_Jan\_2005

**CHICAGO POLICE SERGEANTS' CHANGE OF INFORMATION**

Name: \_\_\_\_\_ Star: \_\_\_\_\_ Unit #: \_\_\_\_\_

I have moved. My current address information is as follows:

Old Address: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

New Address: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

I have changed my Unit:

Old Unit: \_\_\_\_\_ New Unit: \_\_\_\_\_

I have a New Star Number. My current star number is as follows:

Old Star Number: \_\_\_\_\_ New Star Number: \_\_\_\_\_

Members Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**You may mail this form via Police Mail to:  
UNIT 545 or via U.S. Mail to: CPSA/PBPA Unit 156A, 1616 W. Pershing Rd., Chicago, IL. 60609**

# The Retirees' Corner

By Retired Sgts. Don Januszzyk (South Side Rep.) & Michael Stather (North Side Rep.)

## Southside Retiree Report

The south side police officers are having breakfast at a new location. It's still the 2nd Wednesday of the month at 1000 hours, and it's at the Jedi's Restaurant 9266 S. Cicero, Oak Lawn. You can contact Don Januszzyk 708-364-9903 for more info.

**Identity Theft** — If your wallet with credit cards was lost or stolen, immediately contact the police and make out the appropriate report. Then your **next call** is to the national credit reporting organizations. They will place a fraud alert on your name and social security number. This gets the alert out faster. Then contact your individual credit card company. **The credit organizations are: Equifax 1-800-525-6285, Experian 1-888-397-3742, Trans Union 1-800-680-7289, Social Security Administration (fraud line) 1-800-269-0271.** In some cases contacting one organization is sufficient as they will forward the information to the other two. Also, if there is a death in your family, and they had credit cards, notify the above organizations to help deter fraud. Clip this info out and keep it in a handy place.

The Retired Police Officers of Chicago just recently had a meeting. They are seriously considering alternating the meeting between the north and south sides instead of having them at a central location. If you have an opinion, call them at 773-767-1771. Remember they are the one organization that speaks for all Chicago Police Retirees. They have also initiated a committee to monitor the Right to Carry Bill, and its implementation. Recently information was received that there is a move to amend the Illinois Public Safety Act to provide for the certification of retirees to carry firearms.

**Health Care Tax Deduction Action of 2005 H.R. 218** — this bill was introduced into the 109th Congress. In short it provides for reimbursement of prescription drugs and medical insurance paid by you the tax payer. See the full bill at [www.theorator.com/bills109/hr218.html](http://www.theorator.com/bills109/hr218.html).

Don Januszzyk, Southside Rep. 

## Northside Retiree Report

It was good to see so many of our retirees at our annual Corned Beef Dinner, and we were pleased to present the stars and city proclamations to the recent retirees who chose to attend.

A HUGE thank you to Board Member Sgt. George Whiteside (025) who was able to secure an alternate site for the dinner on very short notice, after a unexpected closure of our usual spot.

Look for the Golf Outing announcement elsewhere in this issue. Once again a new one start time for all golfers at 9:00 AM at Silver Lake in Orland Park, Get into the reservations book ASAP by calling the office. If you can recommend a sponsor or prize donator, please call the office.

### HELP WANTED...NO PAY...NO BENEFITS

*(Donuts and sandwiches will be provided)*

We need help organizing and filling the goody bags for the Golf Outing.

- Elections for officers will be coming up in November, and we could use some assistance from our retirees to get the ballots folded, mailed, etc DATES TO BE ANNOUNCED SOON
- The annual "Pizza Meeting" will be held on Thursday, 15 September.
- Our annual "Turkey Meet" will be held on Thursday 17 November at "Da Hall"

If you know of any of our members active or retired who are serving in the armed forces, please let us know, and we'll send them a *Chevrons* and a letter letting them know they are not forgotten (An APO, FPO address is vital). If you were in the service, you will remember how important letters from friends and family were.

Take care.

Mike Stather, Northside Rep. 

# Retiree Roll

*By Sgt. Michael Dejanovich, Membership Chairman*

Congratulations to all of our retirees. These sergeants have provided the City of Chicago with many years of service. We wish a long, healthy and prosperous retirement to all!!

<b>Last Name</b>	<b>First Name</b>	<b>Unit</b>	<b>Star</b>	<b>Age</b>	<b>Years of Service</b>	<b>Retirement</b>
BOYLAN	James	021	830	51	28	02 Jul 04
BROWNFIELD	Freddie	175	1138	54	29	29 Nov 04
MEEHAN	Eugene	701	752	60	34	29 Nov 04
WOJCIK	Robert	701	2046	60	32	09 Jan 05
ENGELSMAN	Richard	701	2481	54	32	11 Jan 05
McCOLLOM	James	002	1989	51	28	14 Jan 05
ROBERTSON	John	018	1449	50	28	14 Jan 05
GILES, Jr	Calvin	021	1856	54	33	15 Jan 05
NEWTON	Thomas	020	1994	61	37	15 Jan 05
OAKES	Brian	163	975	52	32	15 Jan 05
BRANNIGAN	Daniel	606	1649	58	36	15 Feb 05
COLLINS	Tyrone	001	1761	53	23	15 Feb 05
CYMBALISTY	Edward	167	2484	53	28	15 Feb 05
DOYLE	John	022	1795	60	37	15 Feb 05
MARGELEWSKI	Robert	001	2111	53	31	15 Feb 05
SHAUGHNESSY, Jr	John	022	820	56	32	15 Feb 05
SHERWIN	Stephen	124	1249	59	37	15 Feb 05
ELLIS, Jr	Douglas	140	951	57	32	16 Feb 05
ROMAN	Robert	140	812	53	32	28 Feb 05

## In Memoriam

The following Sergeants have passed away and will be missed. We extend our condolences to their families and friends. Please contact our office if you hear of any of our brothers or sisters passing on, we are not always notified in a timely manner.

<b>Name</b>	<b>Status</b>	<b>Passed Away</b>
Michael SASSO	Retired	24 Aug 2004
Sharon MALCZYK-JEDRZEJCZYK	Active	21 Dec 04
Lawrence Raymond JOHNSTON	Retired	08 Jan 05
Colbert CARTER	Retired	14 Jan 05
James J. O'NEILL	Retired	22 Jan 05
William "Mickey" STEVENS	Retired	21 Feb 05
Frances TANDYK	Active	03 April 05



**CHICAGO PATROLMEN'S**  
FEDERAL CREDIT UNION



1359 W. Washington Blvd. • Chicago, IL 60607-1905  
(312) 726-8814 • (800) 326-8814 • Fax (312) 726-5349

Chicago Patrolmen's Federal Credit Union ("CPFCU") is offering a special promotion on our Visa Classic and Visa Platinum Cards. You can enjoy a low, everyday fixed rate of 11.9% on the Visa Classic and 8.9% on Visa Platinum. However, if you transfer a balance from another financial institution onto your CPFCU Visa Classic or Visa Platinum Card by March 31, 2005, you will receive a special rate reduction. The rate for balances transferred to your CPFCU Visa Classic and Platinum Cards will be 7.9%, and 4.9%, respectively. In contrast to some short-term promotions in the market today (with durations of only a few months), both of the CPFCU Visa rates will apply for the life of the balance transferred.

Of course our Visa cards come with no annual fee, a 25-day grace period on purchases, plus the convenience that comes from using a card that's welcomed the world over. Contact us for complete details.

To apply, simply call us at 312-726-8814 and push 1 for our Call Center. You can also apply while you are in the branch or by responding to the mailer sent to you.

Act today, and let CPFCU help you obtain significant savings on your Visa Classic or Platinum Card.



# Legal Defense Team

*By Sgt. Patrick Fitzgerald*

Due to recent retirements and promotions, we have three (3) vacancies on the Legal Defense Team. We are looking for former detectives with violent crime experience, interested in working on the legal defense team, particularly to handle call-outs when sergeants are involved in shootings. Please contact the office at 773-376-7272 if you are interested in helping out. 🏠

In recent years, Coyne Financial, a family owned and operated mortgage broker, has helped many Chicago Police families achieve the American dream of home ownership. As a police family ourselves, we at Coyne Financial have worked diligently to eliminate the confusion and stress related to the mortgage loan application process and can provide a variety of programs and the most competitive rates. Many of your constituents have used our services already and we hope the Sergeants feel welcome to contact us for their mortgage needs.

- 0% Down Payment Programs • Investor Loans (10%) •
- Bi-Weekly Payment Plan • Refinance/Home Equity •
- Construction Loans •

**Coyne Financial LLC**  
7789 West Talcott Ave.  
Chicago IL 60631

773-774-4900

Illinois Residential Mortgage Licensee

## FYI: You Can Email Us at:

Association Email: [cpsa\\_sgts@ameritech.net](mailto:cpsa_sgts@ameritech.net)

Newsletter Email: [chevrons@ameritech.net](mailto:chevrons@ameritech.net)

Grievance Information: [grievances@ameritech.net](mailto:grievances@ameritech.net)

## FYI: Visit our websites

[www.chicagosergeants.org](http://www.chicagosergeants.org)

[www.pbpa156a.org](http://www.pbpa156a.org)

*also check out:*

[www.pbpa.org](http://www.pbpa.org)

# 2005 Annual Golf Outing

## NOTE CHANGE

The 2005 CPSA Annual Golf Outing will be held at the Silver Lake Country Club located at 147th & 82nd Ave, Orland Park on

**Monday, 8 August 2005.**

*Please note:*

**ONE TEE OFF TIME—SHOT GUN START  
9:00 AM**



This year we will not host two separate tee-off times. All Golfers will tee-off at **9:00 AM**. We will be utilizing one and a half of the three courses at Silver Lake CC to accomplish this. Golfing will be followed by a mid-afternoon Lunch with the usual Door Prizes, Raffles, etc. **The cost per golfer remains at \$85.00** and includes Golf, Cart and the Luncheon.



**Remember, ALL Proceeds go to the Sergeants' Death Benefit Fund.** Hope to see you there!

## Las Vegas Reunion

Recently we were contacted by Jeff Vana, a former VP of our Association, who is enjoying retirement in Las Vegas. Jeff has been elected the President of the Chicago Police Association of Nevada (CPAON).



Jeff wishes to extend an invitation to attend their 2005 Annual Law Enforcement Reunion.

The C.P.A.O.N. is hosting their 10th Annual Law Enforcement Reunion this coming May.

**Dates: 2 May – 5 May 2005**

**Location: Star Dust Hotel & Casino  
Las Vegas, Nevada**

Activities include a Reception in the evening on the 2nd, a luncheon & golf outing on the 3rd and a Dinner Dance on the 4th. Throughout the Reunion the C.P.A.O.N. will host a Hospitality Room.



You need not be a member to attend. The invitation is extended to all Police Officers and their guests no matter from which Police Department they are from. For additional information or a Reunion Package:

**Call George Hitzman at: (702) 459-4576 or  
email: [the-hitman@outdrs.net](mailto:the-hitman@outdrs.net)**

You can also access information about the 2005 Annual Law Enforcement Reunion at their web site:

**[www.cpaon.org](http://www.cpaon.org).**

# Chicago Police Sergeants' Association

*Police Benevolent & Protective Association, Unit 156a*

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