



PBPA

Police
Benevolent &
Protective
Association
Unit 156a



Chevrons

news from the

CHICAGO POLICE SERGEANTS' ASSOCIATION

PB&PA Legislative Update

Our PBPA General Counsel and our Lobbyist, Don Snyder have been very active representing us in Springfield. The PBPA has introduced 43 separate Bills related to various concerns of its membership during the current 94th General Assembly in downstate Springfield. The following is a brief synopsis of eight (8) of these Bills and their status.

HB0373:

Amends the Downstate Police and IMRF Articles of the Illinois Pension Code. Authorizes a member of a downstate police fund who has up to 8 years of creditable service under IMRF to transfer his or her service credit under IMRF to that downstate police fund. Authorizes a member of the IMRF who has up to 8 years creditable service in a fund under the Downstate Police Article to transfer his or her service credit under that downstate police fund to IMRF. Provides that if the amount transferred under this amendatory Act is less than the true cost to the receiving pension fund of allowing that creditable service to be established, then the amount of that creditable service the person may establish under this amendatory Act shall be reduced by a corresponding amount. Effective immediately.
Sent to the Governor 9 Jun 05.

HB3597:

Amends the Illinois Police Training Act. Authorizes the Illinois Law Enforcement Training Standards

Board to initiate, administer and conduct annual firearm certification courses for retired law enforcement officers that are qualified under federal law to carry a concealed weapon. Amends the Peace Officer Firearms Training Act. Provides that the annual range qualification for peace officers shall consist of range fire approved by the Illinois Law Enforcement Training Standards Board. Changes the definition of "peace officer" to include any

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Dear Fellow Sergeants,

As another summer draws to a close I hope all is well with you and yours. Speaking of summer, on July 8, 2005 the Chicago Police Sergeants Association marked the one year anniversary of occupying our new Union headquarters. We have adapted well to our new surroundings, our membership meetings are held on site and we have long range plans for future improvements.

Contract Dispute Resolution

As previously reported on our web site, Arbitrator Elliot Goldstein has been chosen to arbitrate our contract dispute with the City. We have met with the City on two dates, June 27th and July 13th without the arbitrator and our first meeting with the arbitrator was July 15th. Progress was made at these meetings and several issues have been tentatively agreed on. We hope to continue this progress in future meetings, with the arbitrator ultimately deciding the unresolved issues. The Officers and Board of Directors of the Chicago Police Sergeants Association appreciate your support and patience in this lengthy process.

Right to Carry

The following information was taken from the Illinois Law Enforcement Training and Standards Board web site. (www.PTB.state.IL.us)

In July 2005 Governor Blagojevich signed into law the Law Enforcement Officer Safety Act, P.A. 094-0103, which amends the Illinois Police Training Act. It authorizes the Illinois Law Enforcement Training Standards Board to initiate, administer and conduct annual firearm certification courses for retired law enforcement officers that qualify under federal law to carry a concealed weapon. It amends the Peace Officer Firearm Training Act and provides that the annual

range qualification for peace officers will consist of range fire approved by the Illinois Law Enforcement Training Standards Board. The Training Board and the Conceal/Carry Committee are currently in the process of recommending a course of fire and administrative rules/regulations to meet the requirements of Federal and State Legislation to insure compliance of annual certification. This is an important step in the implementation of the certification process. Check our web site (www.chicagosergeants.org) for contract/arbitration updates and other pertinent information.

Stay safe and healthy and wear your seatbelts. 🚗

James Cosgrove



CPSA Star Offer

The CPSA tie tack/lapel pin is being offered for sale to our current and retired members.

These pins are perfect for trading with officers from other law enforcement



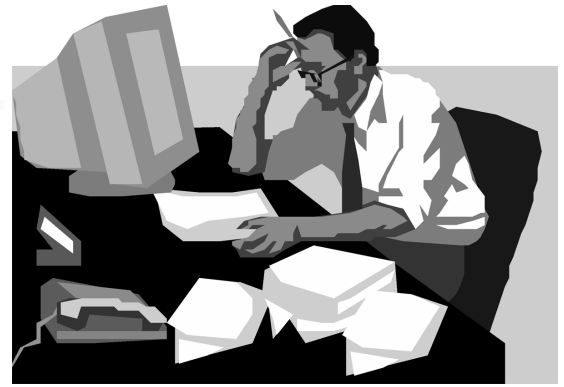
agencies or during the CPSA European Tour. The pin, as depicted in the accompanying picture, is a miniature replica of the CPD Sergeant's star and is gold in color with black printing. The pin costs only \$2.00 or 3 pins for \$5.00. CPSA members who want to purchase a pin (or pins) should send a written request with a check or money order payable to the CPSA. Include your name, address, phone and number of pins wanted in your written request and send it to:

Chicago Police Sergeants Association
1616 W. Pershing Rd., Chicago, IL 60609

Those who wish to have the pins mailed to their home, please add 50¢ for postage for orders of six pins or less and \$1.00 for orders of more than six pins. 🚗

From the Desk of the Editor

We wish to thank you, our members, for your responses to our requests for help. Several of you signed up as Ushers and others, signed up for the Call-Out Team (Shooting incidents involving fellow sergeants). If you are interested in assisting us in either of these responsibilities, please call the office (773-376-7272).



Since January of this year we have seen our website taking a significant increase in hits (visits)... thousands of hits (April & May over 24,000 each). A significant number of these hits have been directed to our Contract Page (contract updates etc...), our Memorial Page and the Newsletter Page. We will continue to try and keep you up to date and informed as much as possible as our Arbitration with the City proceeds.

Please visit our website (www.chicagosergeants.org or www.pbpa156a.org). If you use click on the "LINKS Page" you can get information about the State PBPA, the Chicago Police Memorial Foundation and many other interesting sites. Have a safe and enjoyable summer. 🏠

Sgt Gordon Barnhill, Editor & VP

Mark Your Calendar!



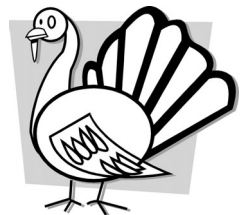
**CPSA 43RD ANNUAL
GOLF OUTING**
Monday, 8 August 2005
Silver Lake Country Club
147th & 82nd Ave
Orland Park
Tee-off Time:
9:00 AM for all

Call the office for reservations and info
773-376-7272



**ANNUAL
PIZZA MEETING**
Thursday, 15 September 2005
7:00 PM
Home Run Inn
4254 W. 31st Street

**ANNUAL
TURKEY MEETING**
Thursday, November 17, 2005
7:00 PM
Union Hall
1616 West Pershing Road



Please note that all General Membership Meetings begin at 7:00 PM unless otherwise indicated.



Legal Benefit

One of the Union benefits is legal representation for appearances at I.A.D., O.P.S., and sergeant involved shooting incidents. For representation at I.A.D. or O.P.S., please call the offices of **Robert D. Kuzas - 312.629.1400**. In the case of a sergeant involved shooting, please call the Union office at 773.376.7272. Remember to identify yourself as a member of the Sergeants' Association, PBPA Unit 156 Sergeants. Ask for Attorneys **Bob KUZAS, Hugh GORMAN, or Richard BLASS.** 🏠

Legislative Update . . . cont'd from page 1

retired law enforcement officer who is qualified under federal law to carry a concealed weapon. Amends the intergovernmental Law Enforcement Officer's In-Service Training Act. Includes retired law enforcement officers qualified under federal law to carry a concealed weapon among the law enforcement person to whom a Mobile Team In-Service Training Unit may provide in-service training in order to be eligible for State funding. Effective 1 July 2005. **Sent to the Governor 14 Jun 05.**

SB0021:

Amends the Chicago Police Article in the Pension Code to provide that the provision prohibiting certain policemen who are assigned to non-civil service positions from making certain contributions does not apply to a policeman assigned to a non-civil service position with the title of Captain. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately. **Passed both Houses 31 May 2005.**

SB0274:

Amends the Illinois Public Labor Relations Act. Requires a public employer to furnish the exclusive bargaining representative with the names and addresses of its public employees if requested by the representative. Limits the number of requests that must be met to 4 per calendar year. **Passed both Houses 27 May 2005.**

SB1669:

Amends the Uniform Peace Officers' Disciplinary Act. Requires that a peace officer under investigation shall be informed in writing (now, not required to be written) of the name, rank and unit or command of the officer in charge of the investigation, the interrogators, and all persons who will be present on the behalf of the employer (now, all persons present during any interrogation) during any interrogation except at a public administrative proceeding. House Amendment No.1: Further amends the Uniform Peace Officers' Disciplinary Act. Provides that an officer must inform

the officer's employer of any person who will be representing the officer during any interrogation.

Passed both Houses 27 May 2005.

SB1670:

Amends the Uniform Peace Officers' Disciplinary Act. Provides that any party wishing to conduct an interrogation pursuant to the Uniform Peace Officers' Disciplinary Act must provide all required notices at least 72 hours prior to conducting the interrogation. **House: Rule 19(a): Re-referred to Rules Committee on 13 May 2005.**

SB1693:

Amends the Illinois Municipal Retirement Fund (IMRF) Article of the Illinois Pension Code. Increases the retirement formula for the sheriff's law enforcement employees (SLEPs) to 2.5% of the final rate of earnings for each year of SLEP service. Increases the maximum pension payable to a SLEP from 75% to 80% of the final rate of earnings. Removes the 2-year service requirement for earning new benefits after a return of service as a SLEP. Makes these changes apply to persons in service on or after 1 July 2004. Also increases the additional employee contribution paid by SLEPs to 2.5% of salary. Eliminates the reduction in benefit imposed on a surviving spouse who is more than 5 years younger than the deceased member, for the surviving spouse of any member who dies on or after the effective date. Allows a SLEP to convert up to 10 years of non-SLEP service credit into SLEP credit by paying the differences in employee and employer Contributions, plus interest. Makes the additional unfunded liability for all changes subject to a full 30-year amortization period. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately. **Passed Senate 15 Apr 2005. House: Re-referred to Rules Committee 31 May 2005.**

SB1180:

Amends the unified Code of Corrections. Makes a technical change in a section concerning the organization of the Department of Corrections. **Passed both Houses 30 May 2005.** ⚡

Pension Report

By Sgt. Timothy Brophy, Sergeants Pension Representative

More Questions:

Here are a few more questions that might be of interest.

Q. Two Officers are married to each other, one officer retires (before age sixty) and goes on the spouse's health care, and then, at age sixty, the other spouse retires. Do both officers then get free health care?

A. Yes, both officers receive free health care until the spouse that stayed to sixty reaches sixty-five, and then they both would get their individual health care and pay the prevailing rate for their status.

Q. Now that both officers are retired and have their own health care, what portion does the city pay for each?

A. The date of your retirement will determine what the City pays. If your date of retirement is before 1 July 2005 the City will pay 55%. If your date of retirement is after 30 Jun 2005 the City will pay 50%.


Q. If I'm married when I retire and some time after that my spouse dies, will I get a widow's annuity refund?

A. No, to get a widow's annuity refund you must be unmarried at the time of retirement.

Q. If, after I retire, my spouse dies and I re-marry, would my new spouse be eligible for a widow's annuity in the event of my death?

A. Yes, a future spouse would be eligible for a widow's annuity in the event of your death, provided that you are married at least one year prior to your death and as long as you never received a widow's annuity refund when you retired or, if you did, that you repaid that refund with interest within one year after the date of marriage.

A situation that you would have to consider if marrying after being retired is that a new spouse could not be on your Health Care Insurance and that any children from that marriage would not be eligible for any pension benefits.

If you have any questions regarding your retirement or pension call the Pension Fund Office at 312-744-3891. 

In recent years, Coyne Financial, a family owned and operated mortgage broker, has helped many Chicago Police families achieve the American dream of home ownership. As a police family ourselves, we at Coyne Financial have worked diligently to eliminate the confusion and stress related to the mortgage loan application process and can provide a variety of programs and the most competitive rates. Many of your constituents have used our services already and we hope the Sergeants feel welcome to contact us for their mortgage needs.

- 0% Down Payment Programs • Investor Loans (10%) •
- Bi-Weekly Payment Plan • Refinance/Home Equity •
- Construction Loans •

Coyne Financial LLC
7789 West Talcott Ave.
Chicago IL 60631

773-774-4900

Illinois Residential Mortgage Licensee

FYI: You Can Email Us at:

Association Email: cpsa_sgts@ameritech.net

Newsletter Email: chevrons@ameritech.net

Grievance Information: grievances@ameritech.net

FYI: Visit our websites

www.chicagosergeants.org

www.pbpa156a.org

also check out:

www.pbpa.org

A Study of Emotional Intelligence

By Sgt. Michelle Engstrom

I would like to take this opportunity to thank you for helping me with my research. I successfully completed my dissertation and graduated with my doctorate in Education from Loyola University in May. It would not have been possible without your assistance! Thank You!

Several people have inquired about the results of my research. What follows is a very brief description of my research. The title of my dissertation is "A study of emotional intelligence as it relates to organizational outcomes beyond what is contributed by personality." The specific research questions I addressed were:

1. Does higher emotional intelligence contribute to job satisfaction in addition to that accounted for by psychological type?
2. Does higher emotional intelligence contribute to organizational commitment in addition to that accounted for by psychological type?
3. Are psychological type and emotional intelligence separate constructs?

Basically, my research found that sergeants with higher levels of emotional intelligence also had more job satisfaction and organizational commitment than sergeants with lower levels of emotional intelligence, holding personality constant. My research also supported the hypothesis that emotional intelligence and psychological type are separate constructs.

The Myers Briggs Type Indicator (MBTI®) is substantiated by over 50 years of research and development and it is the most widely used instrument in the world for understanding personality differences. The MBTI explains common patterns in human behavior and has been used for a wide variety of purposes including self-understanding and development, career development and exploration, team building, organization development, problem-solving, management and leadership training, education and

curriculum development, and diversity and multicultural training.

The MBTI is based on Jung's theory of psychological types. Jung's (1921) theory is based on three dimensions he developed to explore individual cognitive style. These aspects are: 1) how an individual approaches life; 2) the way in which an individual becomes aware of the world, and 3) the way in which an individual reaches conclusions about the world. Jung's theory is also based on a few assumptions, which are that personality is influenced by past experience as well as expectations about the future; individuals are capable of constant and creative development; and personality is not a static system, but is open to inputs and exchanges from the environment.

Essentially, the Emotional Quotient Inventory (EQ-i®) measures our abilities and traits related to recognizing and regulating emotions in ourselves and others. Emotional intelligence influences one's ability to succeed in coping with environmental pressures.

The EQ-i that I utilized for my study has been included in the Chicago Police Department's Executive Development Program for supervisors. I co-teach the class and participants are given the opportunity to take the assessment and are given their results with one-on-one feedback. I am also qualified to administer the MBTI. If you are interested in taking an assessment, reading my dissertation, or have any questions, please contact me at m_engstrom@comcast.net.

A STUDY OF EMOTIONAL INTELLIGENCE AS IT RELATES TO ORGANIZATIONAL OUTCOMES BEYOND WHAT IS CONTRIBUTED BY PERSONALITY

By Michelle Engstrom
Loyola University Chicago

This study explores the relationship between psychological type (as measured by the Myers-Briggs Type Indicator® - MBTI®) and emotional

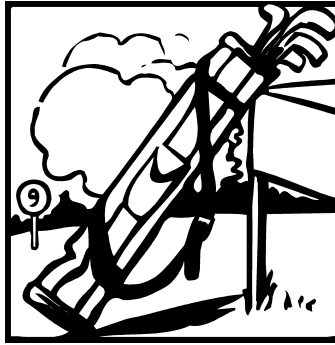
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2005 Annual Golf Outing & Death Benefit Raffle

The Golf Committee, Mike Stather & Don Januszyk

The Golf Outing and Death Benefit Raffle are scheduled to be held on Monday August 8th at the Silver Lake Country Club located at 147th and 82nd Avenue in Orland Park. **PLEASE NOTE that there is only one tee time, and that is 9AM.**

Golf will be followed by a dinner and then the raffle will be held. Call the office to reserve a place for your foursome. The cost for a foursome is \$340.00 (\$85.00/golfer). Last year we had 23 fantastic prizes: airline tickets, cash prizes and more. Additionally, there were 220 door prizes,



which were given away to our golfers.

The retirees have been exceptional supporters of this event. We are hoping that all our active duty Sergeants will support this raffle with the same vigor since it will be there families that will benefit from this fund.

If anyone knows of someone or a company who would like to make a donation to the raffle or sponsor a hole for \$125.00 please contact the office ASAP, as time is short. A list of winners and donators will be published in the next Chevrons issue. ⚡

Executive Board Elections

Election Committee, Mike Stather 773-792-3023, Don Januszyk 708-364-9903

This November 2005, there will be an election for all of the positions on the Sergeants Association Executive Board.

One of the prime requirements is that a candidate be a member in good standing, AND has attended (3) three meetings within the last calendar year. Nominating petitions will be available from the election committee at the September General Meeting.

The list of offices to be filled are: President, Vice-President, Secretary, Financial Secretary, Treasurer, Sergeant at Arms, a Director for each Area, and four (4) Directors at Large. Terms are for three (3) years, and any officer may choose to run

for their office or another Board position in consecutive elections, except for the Presidents position. An individual may only hold the Office of President for two (2) consecutive terms.

Each candidate must obtain the signatures of at least 10% of the current active duty Sergeants on their petitions. Candidates running for Area Director need only obtain the signatures of 10% of the Sergeants in that Area.

If anyone has any questions or expresses intent to be a candidate for a position on the Executive Board, please contact any member of the election committee or the Sergeant's office 773-376-7272. ⚡



The Retirees' Corner

By Retired Sgts. Don Januszyk (South Side Rep.) & Michael Stather (North Side Rep.)

Southside Retiree Report

Don't forget, all ranks and friends from other departments, we meet the 2nd Wednesday of the month at the Jedi Restaurant, Southwest Hwy. and Cicero, at 1000 hours for breakfast. Other units are welcomed to join us.

If your fellow Sgt. is not getting a copy of the Chevron's give the office a call. One of the biggest problems is that Sergeants, active or retired, are not notifying the Sgt's office of a change of address.

Recently retired Sgt's make sure you submit your application to the Retired Chicago Police Association. They are the organization that accurately represents all Chicago Police Retired Officers (all ranks). Their phone is 773-767-1771.

Southside police looking to get out. Contact OPLEO. The Orland Park Law Enforcement Organization meets the 3rd Thursday of the month starting again in September at 1930 hours. There is a \$10.00 donation at the door for refreshments and pizza. About 85% of the members are from Chicago. It's a fun time for all. For additional information contact Don Ada at the Orland Police Dept. or give me a call.

The golf outing and raffle is Monday 08 August at the Silver Lake County Club. If any retiree wants to help out give me a call at the office. This year we tee off at 0900 hours. Make sure you get your raffle tickets in, as I hope the prizes will be even better than they were last year. Don't forget September is the PIZZA MEETING which will be held at the Home Run Inn, 4254 W. 31st Street at 7:00 PM, Thursday 15 Sept 2005.

Northside Retiree Report


Our Golf Outing is getting close (Monday 8 Aug. @ 0900 hrs. Tee Offs ONLY) and will once again be held at Silver Lake Country Club in Orland Park. Call the Office for reservations now please.

The raffle letters went out, and as usual our retirees have responded magnificently. We would like to see a little better response from our active members, as this raffle provides the support for YOUR death benefit fund. (Retirees do not receive a death benefit)

The "Right to Carry" bills, provisions, qualifications etc. are moving along, and we should see some action soon. In the meantime we would caution you to beware of several individuals who have indicated they are "APPROVED" firearms instructors who are "AUTHORIZED" to qualify you and issue you a card. Seems strange to us that they can do this without any of the criteria being known at this time.

A recent incident prompts us to remind you to update, modify, add/remove information from your wills, insurances, deeds etc. to prevent any misunderstanding about what your wishes are, and cause your survivors to go through the legal gauntlet, which usually has a considerable \$\$\$\$ amount attached.

Have a good summer, stay healthy and drive safely.

Mike Stather, Northside Retiree Liaison 

Retiree Roll

By Sgt. Michael Dejanovich, Membership Chairman

Congratulations to all of our retirees. These sergeants have provided the City of Chicago with many years of service. We wish a long, healthy and prosperous retirement to all!!

Last Name	First Name	Unit	Star	Age	Years of Service	Retirement
VELEZ	Louis	121	1749	54	30	13 Mar 05
SICILIANO	Michael	025	2572	44	20	15 Mar 05
SMITH	James	016	2251	56	32	15 Mar 05
MALONE	John	022	1907	55	34	16 Mar 05
PATTERSON	Thomas	022	2223	53	32	01 Apr 05
LABERN	Linda	020	965	56	32	15 Apr 05
PACANOWSKI	Donna	141	974	58	31	15 Apr 05
RYAN	Thomas	148	2048	54	32	15 Apr 05
SHEAD	Brenda	006	1258	55	26	15 Apr 05
THOMAS	Henry	023	853	57	32	15 Apr 05
SMALL	John	022	1571	60	39	16 Apr 05
RYAN	Bernard	002	2211	52	28	02 May 05
BLAKE	Steven	019	1569	59	32	04 May 05
EGAN	Michael	007	1363	55	27	10 May 05
DEVINE	Daniel	148	1939	53	32	15 May 05
DOMURET	Eugene	007	1447	55	35	15 May 05
WILLIAMSON	Michael	123	2007	55	34	15 May 05
CURETON	Pamela	603	1233	50	25	31 May 05

In Memoriam

The following Sergeants have passed away and will be missed. We extend our condolences to their families and friends. Please contact our office if you hear of any of our brothers or sisters passing on, we are not always notified in a timely manner.

Name	Status	Passed Away
Frances TANDYK	Active	03 Apr 05
John BIEGUS	Retired	18 July 04
Michael SASSO	Retired	24 Aug 04
Martin MAHER	Retired	Unknown
Cy MARTIN	Retired	March 05
Phillip DAVIS	Retired	16 Mar 05
William MINES	Retired	27 Apr 05
Harry SWANSON	Retired	01 May 05
Daniel GROTH	Retired	04 May 05
James LISTON	Retired	12 May 05

Chaplain's Corner

Compliments of your police chaplain Rabbi Moshe Wolf, 773-463-4780 or moshewolf@hotmail.com.

“You Do Make A Difference”

I was asked by a policeman on the street, “I sometimes wonder can the act of kindness by one person make a difference in the big picture?” And the answer is a big YES. Let me explain with the following story.

A man was walking down the beach at sunset. As he walked along, he saw another man in the distance. He noticed this man kept leaning down, picking up something and throwing it out into the water, again and again. As, he approached even closer, he noticed that the man was picking up starfish that had been washed up on the beach. He was throwing them back into the water, one by one.

Puzzled, he approached the man and said, “Good Evening. I was wondering what you are doing.”

“I’m throwing these starfish back into the ocean. You see, its low tide and all these starfish have been washed up onto the shore. If, I don’t throw them back into the ocean, they’ll die up here from lack of oxygen.”

“But, there must be thousands of starfish on this beach. You can’t possibly get to all of them. And, don’t you realize this is probably happening on hundreds of beaches all up and down this coast. Can’t you see that you can’t possibly make a difference?”

The man bent down and picked up yet another starfish, and threw it back into the ocean. With a smile he replied, “Made a difference to that one!!!”

Just remember, no matter how small the deed, it really does makes a difference. You are G-d’s presence on the streets. To you it might seem as a small deed, but to the person you are assisting, **YOU MADE A BIG DIFFERENCE.**

The question is, how do you want people to remember you when you move on? Some points to

ponder; Ready or not, someday it will all come to an end. It will not matter what you owned or what you were owed. Your grudges, resentments and frustrations will finally disappear.

So, too, your hopes, ambitions, plans, are not what they used to be and the to-do lists will get shorter. The wins and losses that once seemed so important will fade away.

It won’t matter where you came from, or on which side of the city you lived. It won’t matter whether you were beautiful or brilliant, even your gender and background will be irrelevant.

So what will matter? How will the value of your days be measured? What will matter is not what you bought, but what you built; not what you got, but what you gave.

What will matter, included with what you learned, is how much you have taught others. Not what you gave in to, but what you stood up for. What will matter is every act of integrity, compassion, courage, love or sacrifice that enriched, empowered or encouraged others to emulate your example.

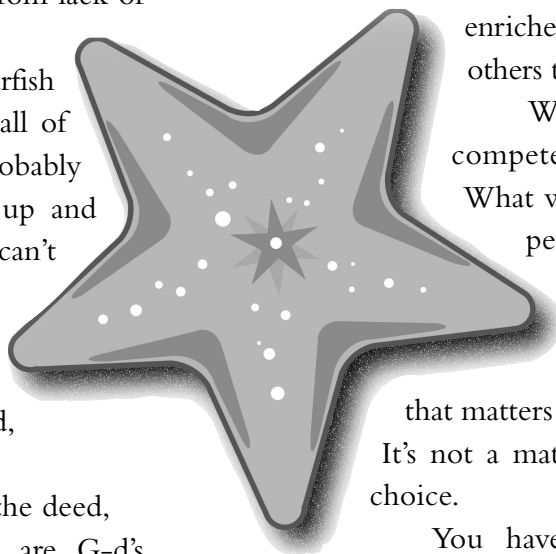
What will matter is not your competence, but your character.

What will matter is not how many people you knew, but how many people will remember you when you’re gone. Living a life that matters doesn’t happen by accident.

It’s not a matter of circumstance, but of choice.

You have chosen a profession of serving others and helping G-d’s children, and that’s what makes you so special. You have earned the privilege to feel proud, **BECAUSE YOU DO MAKE A DIFFERENCE.**

On behalf of All your Chaplains, may you be blessed with a healthy, safe summer. Amen. 🙏





1359 W. Washington Blvd. • Chicago, IL 60607-1905
(312) 726-8814 • (800) 326-8814 • Fax (312) 726-5349

Chicago Patrolmen's Federal Credit Union Meets the Needs of Your Changing Lifestyle

Over the past sixty-six years, Chicago Patrolmen's Federal Credit Union has evolved into its present state by meeting the needs of the members of the Chicago Police Department and their families. Today, we make a wide variety of financial products and services available for your convenience. As a financial co-operative, the dividends that would otherwise be passed on to shareholders are returned to you in the form of lower rates on your loans and higher rates on your deposits.

A significant number of you joined Chicago Patrolmen's around the time you came on the job. We may have helped you finance your first uniform through Chicago Patrolmen's. In the early stages of your career, we might have begun to be of help by having assisted you in the acquisition or financing of an automobile. Through our alliance with National Buyers Federation (carquotes.com), we can help you save time and money in selecting the vehicle that is a perfect fit for you. In addition to help in the selection process, we can assist you in financing either the new or used vehicle of your choice. Beyond these features, look for Chicago Patrolmen's limited time, summer auto loan promotion, which will make financing your vehicle that much more affordable.


We also feature a wide variety of flexible mortgage products to meet your specific needs. A recent survey indicated that over 30% of individuals could benefit from refinancing their mortgage. Chicago Patrolmen's representatives would be delighted to assist you in determining how to cut your payments with the proper mortgage or home equity financing.

As you begin to plan for major financial challenges, Chicago Patrolmen's can help. Utilize the specialists in the Chicago Patrolmen's Education and Planning Center to help you with credit counseling, investment advice, constructing a comprehensive financial plan or a variety of other services. The initial consultation is free, and it can help pave the way for your financial success.

For complete details on any products or services, call Chicago Patrolmen's Federal Credit Union at 312-726-8814. Alternatively, you can visit us on our website at www.patrolmensfcu.org, or in person at 1359 West Washington, Chicago, IL 60607. Give us a call today and let Chicago Patrolmen's achieve our mission of helping you meet your life's financial goals.


Emotional Intelligence . . . cont'd from pg 6

intelligence (as measured by the Emotional Quotient Inventory® - EQ-i®) and how they relate to work outcomes, specifically job satisfaction (as measured by the Job Satisfaction Survey© - JSS adjusted) and organizational commitment (as measured by the Organizational Commitment Questionnaire). Survey instruments were administered on-line via the researcher's website. Participants were active Chicago Police Department sergeants. Survey sample sizes ranged from 179 (EQ-i) to 245 (JSS). Canonical correlation analysis and hierarchical multiple regression analysis were used to examine the relationships among the data from 131 participants who completed all four survey instruments.

In the first canonical function, emotional intelligence correlated with job satisfaction and organizational commitment. The significance of an overall relationship was established by Wilks's $\lambda = .741, p < .001$. Hierarchical multiple regression analysis confirmed the contribution of psychological type and also supported the hypotheses that emotional intelligence contributes to organizational outcomes over and above psychological type. However, when the opposite dependent variable (JSS or OCQ) was controlled for, the effect of emotional intelligence was lessened and no longer significant. Multiple regression analysis supported the existence of a partial relationship between psychological type and emotional intelligence. 

Legal Defense Team

By Sgt. Patrick Fitzgerald

Due to recent retirements and promotions, we have three (3) vacancies on the Legal Defense Team. We are looking for former detectives with violent crime experience, interested in working on the legal defense team, particularly to handle call-outs when sergeants are involved in shootings. Please contact the office at 773-376-7272 if you are interested in helping out. 

Chicago Police Sergeants' Association

Police Benevolent & Protective Association, Unit 156a
1616 West Pershing Road
Chicago, IL 60609

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PERMIT NO. 328
CHICAGO, IL



Have you moved, changed units, or changed your star number?



Name _____ Star # _____ Unit _____

I have moved. My current address information is as follows

Old Address _____ Zip Code _____

New Address _____ Zip Code _____

Phone (new) _____

I have changed Units. My current unit is as follows

Old Unit _____ New Unit _____

I have a new star number. My current star number is as follows

Old Star Number _____ New Star Number _____

Member's Signature: _____ Date: _____

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Chevrons

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