



Chevrons

Chicago Police Sergeants' Association Newsletter

October 2012 Volume 53 Number 4



Police Benevolent &
Protective Association

Unit 156A

Chicago Sergeants



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President's Message

By James Ade President

Congratulations to the recently promoted sergeants. Thirty hit the streets in September and another fifty-four will be out of the academy in November. Word is that another class of between forty and forty-five will begin in November as well. These groups are the first promotions to our rank since 2010 and will increase our membership closer to the recently reduced budgeted strength of 1190. We will be losing almost fifty sergeants to retirement in November and December of this year, but we will still be closer to budgeted strength that we have been for a long time. We'll be heading into 2013 with sixty more sergeants than we had at this time last year.

Negotiations for a successor collective bargaining agreement were moving along until the teachers went on strike. At that point, we were placed on the back burner so the city could concentrate on getting the teachers and students back to school. We met with the city only once since then, however, I fully expect to get back to more frequent meetings and wrap up negotiations in the next month or two. We have met with the city and / or the department to negotiate eighteen times since July, and expect to return to that pace until an agreement is reached. When the negotiating team feels that a fair and reasonable agreement has been reached, the contract committee, board of directors, and district representatives will meet and evaluate. If those groups concur, the agreement will be sent out to the membership for a ratification vote. I believe that we may be able to get the whole deal wrapped up so that a new collective bargaining agreement can take affect early in



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President's Message*...continued from page 1*

2013.

In recent court proceedings regarding the recovery of Association funds taken by its former president, we met our attorney Ed Maloney in forfeiture court on September 10 concerning the monies seized by the State's Attorney. Ed was able to recover a net \$463,824 for the Association. The defendant's mother had a legitimate claim which was settled with a check to her attorney for \$11,298 from the amount seized of \$475,122. Ed Maloney has taken over the civil case from the law firm of Pederson and Houpt. They had billed us for approximately \$80,000, and had made very little progress. A motion to reconsider the twelve year sentence of the defendant was up on October 11. Judge Diane Cannon made it very clear that if full restitution was made, she would consider reducing the sentence to probation. Until that time, when the Association is made whole, the defendant will continue to serve his twelve years. The motion was continued until December.

The roll-out of the wellness program has gone rather well. With some bumps along the way, we have worked with the city to straighten out any problems fairly quickly. Thanks to the members that have called the Association to alert us to these problems. The police department enrolled 92% of its eligible members. That was the highest rate of any other department, edging the fire department by ½%. The city and Healthways did not expect that volume of participation, which led to some problems with scheduling screenings in certain areas. Those issues were addressed and thousands of screening appointments were added to areas like Mt. Greenwood, Clearing, Portage Park, and Rogers Park. Another issue that was unexpected was the lack of interest in the city time – police location screenings. This led to the cancellations of many of the available appointments for that type of screening. It seems that many members were scheduling their screenings with their spouses at many of the city locations or Walgreens near their homes. Other than a few bumps in the road that have been dealt with rather quickly, the program is running pretty well. The next step is to complete your personal health assessment on line at www.chicagoliveshealthy.com.

In September, the Association held its annual pizza and awards meeting. Several members were honored for excellent work over the past year. Congratulations to Sgt. John Lucid, Sgt. Chris Papaioannou, Sgt. Denogya McElrath, Sgt. Chris Kapa, and Lt. Don Jerome.

Also, congratulations to our immediate past president, Bob Kirchner. Bob is retiring in November after thirty years on the job. He stepped up to the plate when the Association was going through some tough times. On behalf of the entire membership, I would like to thank Bob for all he has done.

Our next general meeting is scheduled for Thursday, November 15 at noon. We will again raffle off gift certificates for your Thanksgiving holiday. Until then, stay safe, take care of your people, and ensure that the job gets done.

Chevrons Additions

If you have any items of interest that you would like to see added to the Chevrons publication, please submit them to Jim Ade at jade@chicagosergeants.org. Your submissions will be considered by the Chevrons Committee depending upon space and content.

Vice-Presidents Report

By Paul Bilotta Vice-President

This year's golf outing was a huge success. There was \$20169.00 raised which was put directly into the death benefit. There were 237 golfers present and 244 guests attended the dinner. Although the weather was not cooperative everyone had a good time and enjoyed the day of golf and camaraderie. We had 42 raffle prizes with the grand prize of a 50" LG Plasma TV being won by Lt. Bob Lawjewski. Our staff of volunteers was again phenomenal. This group comes through each year and without them we would not have the success that is enjoyed. Whether they checked you in, sold raffle tickets, took your photograph or any number of other jobs that they perform please give them a thank you the next time you see them. Mark your calendars and save the date for 12 August next year as we all meet again to enjoy another round of golf.

I have received several calls asking what the mediation process is and how it works. If you are not familiar with this process it is done as a benefit for our members. What happens is either IPRA or IAD will call us and ask if our member is interested in mediating a case that they have under investigation. Not every case is open for mediation. What does this mean? It means that the member has been accused of something and a log number was generated. If mediation takes place all parties will agree upon a date and time and will generally meet in the CPSA office. The parties that meet will be the accused, CPSA Grievance Chairman, CPSA Attorney, IPRA attorney and Department Advocate if an IAD case. The member (accused) will explain what occurred and IPRA or IAD will make a recommendation for settling the case. If this recommendation is accepted a settlement agreement is drafted and signed. At this point the investigation ceases and no further questions are asked. If the member chooses not to accept the recommendation the investigation continues and the investigator will render a finding upon completion of the investigation. Up to this point our members have been satisfied with this process and have welcomed it as an alternative to the standard investigative process.

DISTRICT / FIELD REPRESENTATIVES

These members serve as Representatives of the PB&PA Sergeants' Association.

Scott Slavin 145
002

Robert Goode III 003

Milan Vujic 004

Kris Rigan 005

006

007

Al Cain 008

009

Jerry Negrete 010

Adam Zelitzky 011

Tom O'Connor 012

Mark Juska 013

Tom Linnane 014

015

Bill O'Reilly 050

Michelle Rubino 017

Gene Richmond 018

Angelo Hitiris 019

020

Tim Szarzinski 022

Dawn Jackson 024

Mike Tantilla 025

Saadia Carter 142

Homan Square

MEETING NOTICE

Annual Turkey Raffle

Annual Meeting

General Membership

General Membership

15 November 2012 Noon

17 January 2013 1800

1616 W. Pershing

1616 W. Pershing

Chaplain's Corner

By Fr. Dan Brandt Chaplain



Dear Sergeants: Have you seen the new mural on the railroad grade at 4700 W. Montrose? Dedicated last month, it's a beautiful piece of art listing all P.O.'s killed in the line of duty. In the teardrop on the woman's face is a likeness of ET Mike Flisk (Star 6962, EOW 27 NOV 2010). May he rest in peace, and may we never forget him or the hundreds of others who have made the ultimate sacrifice!

On September 10th, we had the opportunity once again to remember our fallen officers at the annual Candlelight Vigil at Gold Star Families Memorial and Park. Thank you to former superintendent Phil Cline and the Chicago Police Memorial Foundation for their hospitality...and

for arranging this annual ceremony. And thank God for the beautiful weather we enjoyed!

An interesting story... An officer assigned to Midway Airport recently texted me to ask if I was the minister who wrote in to "Dear Abby" published in the Chicago Sun -Times on 27 AUG. It *wasn't* me, but I certainly share the same sentiments as that minister, who was upset that he wasn't notified of the imminent death of one of his parishioners—until it was too late. Had he known the condition of this member of his flock, he could have paid a visit prior to the man's death.

In my years of parish ministry, I have had similar unfortunate experiences—which prompts me to write on the topic. Please, **please**, PLEASE: if a family member is very ill and does not happen to have a minister to accompany them in their final stages of life on earth, let one of us CPD chaplains know. Don't wait until the last minute or *after* God calls them home. If they are **your** family, then they are **OUR** police family as well! We will gladly assist them, at the very least holding them in prayer.

While I don't usually read "Dear Abby," I do know the author assigns made-up names to those who write her. So...in the same vein, I'll say, THANKS to my buddy "Don B." from Midway for directing me to this worthwhile article.

Our city has seen plenty of death—often violent—in recent months. Please know that as you (and the officers you supervise) are given the grave and stressful task of dealing with this urban reality, we chaplains are with **you** on the streets and in prayer. If we can accompany you in any other way, or if we may ever be of ANY service to you or your family, we are only a phone call away: Chaplain Bob Montelongo (773/459-5089), Rabbi Moshe Wolf (773/463-4780), Chaplain Kimberly Lewis-Davis (773/251-5351), Chaplain Joe Jackson (312/771-6684), or me (773/550-2369). All of these numbers also receive text messages.

Finally, in addition to our usual 11:00 a.m. Police Mass every 2nd and 4th Sunday, next month we'll celebrate a special Thanksgiving Mass on Thursday, 22 NOV, at 10:00 a.m. (Please note the adjustment in time for the holiday.) No matter your faith tradition, you are **most** welcome to attend. On-duty worshippers, you'll be out as usual in under 30 minutes.

God bless you in your most noble work,

Fr. Dan Brandt, CPD Chaplain

312/738-7588 (office) | 773/550-2369 (cell/text)

The C.P.D. and Sergeants Association in the 1950's *By Sgt. Mike Lazzaro Director*

Sgt. Tom Linnane purchased a copy of the December, 1956 edition of Chicago Police Digest Magazine on ebay and graciously donated it to the Sergeants' Asc. This magazine is a real treasure-trove of history about the CPD and the Sgts.' Asc. in a by-past era.

Also some of the writing back then is very amusing and shows how terminology and society has changed over the decades.

The cover story is about the Sergeants' Association celebrating its upcoming 50th Golden Jubilee anniversary in 1957. On the cover are the pictures of five board members of the Sgts' Association; the President in 1956 was Sgt. Edward Egan.

A banquet was held at the Sheraton Hotel on Michigan Ave. (now the Inter-Continental hotel). As you know, in February we have the corn beef and cabbage meeting in which we honor all the Sgts that retired the previous year. Back then, the February meeting was held at a downtown hotel and was "without a doubt the highlight of the social season in the CPD."

The Feb meeting of 1956 had "entertainment which consisted of ten separate acts!" Next time you are at the Sgts' office at Pershing and Ashland, check out the large picture in the basement of the February meeting in 1947. It was held at the old Morrison Hotel (long gone) that was at Clark & Madison. Hundreds of people attended these events. In the article about the upcoming February banquet it says "all Police Officers, regardless of rank, their wives and sweethearts...are invited to attend." Could cause problems if you brought both!

The structure of the CPD was very different back then. In 1956, there were 41 Districts; there were only 3 Detective Bureaus and Detectives were assigned to Districts (Past is prologue!). "D-1," was located at 6100 S. Racine, then the 15th District later 007, "D -2," at 2656 S. Lawndale was the 24th Dist., and "D-3," at 2138 N. California, was then the 32nd Dist., and later the old 014.

There also is an obituary about retired Chief of Detectives John O'Malley who died on Oct 22, 1956. Captain O'Malley was a Navy veteran of World War I and joined the CPD in 1921. The article states "six times O'Malley had dodged death in gun battles...he had bullet creases across his chin and scalp, a scarred knee and a set of false teeth. He lost his teeth while helping capture three post office burglars." Wow!

Then the article describes "one of his narrow escapes with death in 1923, during a gun battle in the old Rendez Vous Café. **A bandit's bullet struck him in the chin, clipped off his tie, punctured his hat and killed two bandits.**" Either the editor didn't proof-read the last sentence or else that was one magic bullet!

The terminology was different back then; honorable mentions were creditable mentions and other awards were extra compensations. The Superintendent was the Commissioner of Police, the Chief of Patrol was Chief, Uniformed Force, and OEC was the Central Complaint Room. Also, it must have been great to be an "ace detective on Chief Ryan's night raider force."

Back then the Police were complaining about the punk's (I guess the term we use today is gang-banger) "repulsive ducks-tail hairdos" and wanted them to "pull those levis up over their hips."

As Cicero said; "History is the witness that testifies to the passing of time; it illumines reality, vitalizes memory, provides guidance in daily life, and brings us tidings of antiquity."

For copies of selected pages of this magazine contact michael.lazzaro@chicagopolice.org

Food for Thought*By Rabbi Moshe Wolf Chaplain***Don't Forget Dad's Watching.....**

Did you ever have one of those days where you go to work and you ask yourself, "does anyone care about the hard work I put in every day?" Or how about those moments when that burden that we all carry called life, seems a bit heavy on the shoulders, and you start to slouch instead of standing straight. Then you have those days where you just feel alone and the world around feels like it's closing in on you. Or when you're having a day when your cup seems half empty instead of half full? Take a moment to take a step back and reflect on the story "Don't forget Dad's Watching".....

Bob Richards, the former pole-vault champion, shares a moving story about a skinny young boy who loved football with all his heart. Practice after practice, he eagerly gave every thing he had. But being half the size of the other boys, he got absolutely nowhere. At all the games, this hopeful athlete sat on the bench and hardly ever played.

This teenager lived alone with his father, and the two of them had a very special relationship. Even though the son was always on the bench, his father was always in the stands cheering. He never missed a game.

This young man was still the smallest of the class when he entered high school. But his father continued to encourage him but also made it very clear that he did not have to play football if he didn't want to.

But the young man loved football and decided to hang in there He was determined to try his best at every practice, and perhaps he'd get to play when he became a senior. All through high school he never missed a practice nor a game but remained a bench-warmer all four years. His faithful father was always in the stands, always with words of encouragement for him.

When the young man went to college, he decided to try out for the football team as a "walk-on." Everyone was sure he could never make the cut, but he did. The coach admitted that he kept him on the roster because he always puts his heart and soul to every practice, and at the same time, provided the other members with the spirit and hustle they badly needed.

The news that he had survived the cut thrilled him so much that he rushed to the nearest phone and called his father. His father shared his excitement and was sent season tickets for all the college games.

This persistent young athlete never missed practice during his four years at college, but he never got to play in a game. It was the end of his senior football season, and as he trotted onto the practice field shortly before the big playoff game, the coach met him with a telegram.

The young man read the telegram and he became deathly silent. Swallowing hard, he mumbled to the coach, "My father died this morning. Is it all right if I miss practice today?" The coach put his arm gently around his shoulder and said, "Take the rest of the week off, son.

...Continues on page 7

Food for Thought (continued)

And don't even plan to come back to the game on Saturday."

Saturday arrived, and the game was not going well. In the third quarter, when the team was ten points behind, a silent young man quietly slipped into the empty locker room and put on his football gear. As he ran onto the sidelines, the coach and his players were astounded to see their faithful teammate back so soon. "Coach, please let me play. I've just got to play today," said the young man. The coach pretended not to hear him. There was no way he wanted his worst player in this close playoff game. But the young man persisted, and finally feeling sorry for the kid, the coach gave in. "All right," he said. "You can go in."

Before long, the coach, the players and everyone in the stands could not believe their eyes. This little unknown, who had never played before was doing everything right. The opposing team could not stop him. He ran, he passed, blocked, and tackled like a star. His team began to triumph. The score was soon tied. In the closing seconds of the game, this kid intercepted a pass and ran all the way for the winning touchdown.

The fans broke loose. His teammates hoisted him onto their shoulders. Such cheering you never heard. Finally, after the stands had emptied and the team had showered and left the locker room, the coach noticed that this young man was sitting quietly in the corner all alone. The coach came to him and said, "Kid, I can't believe it. You were fantastic! Tell me what got into you? How did you do it?"

He looked at the coach, with tears in his eyes, and said, "Well, you knew my dad died, but did you know that my dad was blind?" The young man swallowed hard and forced a smile, "Dad came to all my games, but today was the first time he could see me play, and I wanted to show him I could do it!"

Like the athlete's father, G-d is always there cheering for us. He's always reminding us to go on and be proud of who we are. He's even offering us His hand for He knows what is best, and is willing to give us what we need and not simply what we want. G-d has never missed a single game, you win some you lose some but He wants us to have fun and do the best we can. What a joy to know that life is meaningful if lived for the Highest. Live for HIM for He's watching us in the game of life! Last but not least as the saying goes, "Remember who you REALLY work for".

On behalf of ALL the Chaplains, may G-d bless you keep you safe and always keep you in His loving care. Amen

Should you ever need a shoulder to lean on or have some good humor to share, don't hesitate to give us a call, or drop us a line.

Compliments of your Chaplain Rabbi Moshe Wolf

773-463-4780 or e-mail: moshewolf@hotmail.com

PENSION QUESTIONS??? VISIT OUR WEBSITE

firstresponderspensionfacts.com

Retiree Report*By Don Januszyk Retiree Liaison*

First I wanted to thank Paul Bilotta and his golf committee who did a fantastic job on our 50th Annual Golf Outing which brought in a record sum to the Death Benefit Fund. Also, thanks to all the retirees who participated and sent in their raffle tickets. Superintendent McCarthy attended and participated, and to the best of my knowledge he was the first Police Superintendent to attend our golf outing. While it did rain, it was a super day.

Those retirees interested in qualifying for IROCC now have a range on the west side where they can qualify. The facility is the Article II Gun Range, located at 250 Cortland, in Lombard. No, do not call them, as appointments must be made through IROCC. However, I saw the place online and it looks new. Don't forget there is also the facility in Lake County, which does the qualifying on the 1st Friday of every month. I'll stick with the outdoor Will County range near Joliet. I qualify in February and it's always an interesting session. Stay away from any ammo made in Russia. While the ammo is cheap, the casings are made of steel instead of brass, which can damage your ejector pins. Also, there have been reports of misfires.

A retiree asked me about the procedure for trading an old retirement star for one of the new stars. Back in 2004 you were able to order one free of charge, however I was informed shortly after that, they ran out of money for that perk. Currently, a retiree may order one of the new stars, but there is fee of no more than \$25.00 which must be in the form of a money order, no cash. According to Sgt. Ken Johnson of the Human Resource Division (that's what it's called now), it takes about six weeks for the order to be processed and ready for you to pick up. When you pick up the new star you must turn in the old one. You can call the HR Div. at 312-745-5300 to find out how to order one.

When an active duty Sergeant retires, they are given a temporary retirement star. When their new retirement star comes in, which again takes about six weeks, they must turn in the temporary star for the new star.

The Korshak Ruling expires in June 2013, which is eight months away. The court appointed attorney for the Korshak class is Clinton Krislov. He recently sent a communication to the City of Chicago advising them of his standing in Korshak and requested inclusion in Health Committee meetings (which have been ongoing), and copies of any letter, reports, or documents the Committee may have initiated. To this date the City has not responded. If anyone has any questions relative to Korshak, they may contact the President Ken Hauser of the Retired Chicago Police Association at 773-726-9537, who is also the retirees representative to the Pension Board, and serves on the Korshak Health Committee.

This November are both the local and national elections. There are many individuals running for office who are anti-pension, anti-union, and want to curtail our health care. Please take the time to find out who they are, and do not vote for them. Here in Illinois there is a bill to amend the Illinois Constitution. It is **CA-49**. If this amendment passes it will give the Illinois legislature the authority to change our pensions. **VOTE NO**. The legislature is responsible for our current situation, which some of them admit to, however they want use this amendment to resolve the pension financial mess with our tax dollars. After the elections, and in the January veto session we can expect action that can negatively impact our pensions. Keep informed as to the issues and keep the pressure on your elected officials.

Stay healthy and stay safe.

In Memoriam

The following Sergeants have passed away and will be missed. We extend our condolences to their families and friends. Please contact our office if you hear of any of our brothers or sisters passing on, as we are not always notified in a timely manner of their passing.

Name (Age)	Status	Passed Away
Sgt. James Malcotte	Retired	01 Dec 2007
Sgt. John J. Cleary	Retired	2009
Sgt. Michael J. Hencke	Retired	26 Mar 2009
Sgt. Herbert W. Gordon	Retired	15 Feb 2011
Sgt. Charles Duncan	Retired	05 Apr 2011
Sgt. Edward A. Watkins	Retired	23 Dec 2011
Sgt. James A. Juhas	Retired	08 May 2012
Sgt. Robert F. Zadek (99)	Retired	30 June 2012
Sgt. Dan Townsend Jr.	Retired (Ga.)	02 Aug 2012
Sgt. Jerold A. Wojnar (65)	Retired	03 Sep 2012
Sgt. Alvin W. Kersten (86)	Retired (Ak)	05 Sep 2012
Sgt. John E. Kane (63)	Retired	07 Sep 2012

Retiree Roll

Congratulations to all of our retirees. These sergeants have provided the City of Chicago with many years of service. We wish a long, healthy and prosperous retirement to all!!

Name	Star	Unit	Age	Years	Retire Date
Sgt. Deborah M. Chiczewski	2173	079	60	29	15 Apr 12
Sgt. Darryl Gilliam	1803	004	61	34	15 Apr 12
Sgt. Collis Tate	2191	610	61	32	15 Apr 12
Sgt. Regino Saenz	1730	013	60	31	15 Apr 12
Sgt. Robert Cargie		124/DPR	51	21	04 May 12
Sgt. Eileen Guest	1096	231	52	30	15 May 12
Sgt. Raymond Mazzola	2371	059	62	39	01 Jun 12
Sgt. Jeanette Killmer	948	002/DPR	49	17	06 Jun 12
Sgt. Mary T. Boyle	1015	020	51	27	15 Jun 12
Sgt. James R. Washburn	1765	193	63	18	03 Aug 12
Sgt. Gerald J. Ewalt	1467	051	61	35	15 Aug 12
Sgt. Anita M. Bielicki	2122	014	54	23	20 Aug 12

Pension Report*By Brian Wright Pension Board Representative***Pension “Reform”**

Pension reform was a hot issue up until the special session of the state legislature. Even though there was not any legislation passed in the special session, there will be a proposed amendment to the Illinois Constitution on the ballot in November, House Joint Resolution Constitutional Amendment 49, or HJRCA0049.

If passed, HJRCA0049 would increase the percentage of the legislature from a simple majority (51%) to a super majority (3/5 or 60%) on any legislation that provides a benefit increase under any pension or retirement system of the state. However, the language of the resolution also states any ordinance, resolution, rule or action of the governing body that provides an increase to any officials or employees that would result in an increase to the pension of a member of a pension system of this state also has to have a 3/5, or super, majority. This essentially requires a governing body, such as the City Council, to pass any wage increases by 3/5 of that body. Since the wage increases would have an effect on the pension system. This is just a snippet of the myriad of problems with this bill. Spread the word: **BE SURE TO VOTE NO ON HJR CA 49 IN NOVEMBER!!!**

DV Urban

I know many of you did not like the fact that the Fund was doing business with DV Urban, a company of which the former mayor’s nephew was a partner. DV Urban has been removed as the General Partner of the real estate investment that they controlled and we are doing our best at the fund to ensure this type of business is not transacted in the future.

Disability

As many of you are aware, disability benefits have been on the front page of the Sun-Times a few times now. I will be the first to admit that the system needs to be modified to better serve the fund and its members. However, we cannot ignore our due process procedures and the statute because the Sun-Times prints a few pictures. The Fund contacted the State’s Attorney’s office to investigate possible fraud by one of our members currently on disability. We also directed our staff to make an appointment with this individual so it may be determined that he is currently disabled. This is the proper course of action to take. The statute states: “When the disability ceases, the board shall discontinue payment of the benefit, and the policeman shall be returned to active service.” (Sec. 5/5 -156) Two problems arise with terminating any disability payments to a member. First, the burden is on the Fund to prove that the disability no longer exists once it is awarded. Second, even if the Fund determines the member is no longer disabled, we cannot return them to active service, only the Department can do that. So, if the Department does not take the member back and return them to active service, they will be in limbo. They would not be receiving disability benefits from the Fund and the Department will not put them back to work. When this has happened in the past and the member filed suit, the Fund lost and was ordered to reinstate the disability benefits. So, either we get together with the Department and work towards getting members back to work or the Fund is always going to be stuck footing the bill for members that may no longer be disabled.

Pursuant to “fixing” the disability program, procedures and benefits administration discussed

Pension Report*Continued*

above, the President of the Fund, Kenneth Hauser, has formed a committee to address this concern. I am a member of the committee and will work diligently to try and fix what I consider to be a broken system. Both the Fund and the Department should have the same goal: get disabled officers healthy and back to work as soon as possible. That would both serve the Department, by increasing the number of active officers, and the Fund, by saving it money. The committee was just formed and is in its beginning stages, I will update the membership as needed in the future.

Board Changes

Patrolman's Trustee Michael Shields will not be seeking re-election to his position on the Board. Working alongside Mr. Shields this past year was as much a pleasure as it was informative. I wish Mr. Shields luck in all his future endeavors. There are six candidates to replace Mr. Shields on the ballot that all members below the rank of Sergeant may vote for in this election. Of the six, I only know one that has attended every meeting of the Board since I was elected. That person is Mike Lappe. Mr. Lappe has shown a dedication to the pension fund in more ways than one and has demonstrated a working knowledge of the disability program. I endorse Mr. Lappe's candidacy and believe he would make an excellent addition to the Board.

Lastly, remember to vote in your best interest in November. The politicians write the laws and the laws control your rights and benefits to a pension. Vote for the candidates that will protect those *rights*. Please stay safe and enjoy the upcoming holiday season with your family and friends.

Thank you and Farewell*By Bob Kirchner Past -President*

After over 30 years of service it is time for me to call it quits. I want to thank all of the members for their support and patience while I was President of the Association. We went through some difficult and trying times with the Pallohusky scandal. Our Association has become stronger and more viable because of the changes that were instituted. The Association is in good hands with the current President and Board.

So thank you to the members and the Board of Directors who assisted me through this time of trouble.

Sgt Robert Kirchner

After 30 Years of Honorable Service join us in Celebrating the Retirement of

Past President Sgt. Robert Kirchner

Friday, 16 November, 2012 6:30-10:30 pm
115 Bourbon Street

Food, 4 hour open bar, DJ, dancing and fun. Tickets are \$40.00.
Contact Jim Ade or Paul Bilotta at the CPSA for tickets.

Golf Outing

First of all I want to thank everyone that purchased raffle tickets this summer. The retirees deserve a big thanks for their continued support of our organization, as some donate their time and many buy raffle tickets. We had over 200 golfers attend the golf outing and dinner. The weather was wet, but it didn't dampen the spirits of those who attended and enjoyed the entire day.

The golf outing and raffle raised over \$20,000 for the Death Benefit Fund. The Death Benefit Fund was set up by the Chicago Police Sergeants' Association as a benefit paying \$1000 to the family of a deceased sergeant. The benefit was increased to \$3000 several years ago in an effort to help the families when most in need. The golf outing is our only fund raising event and everyone's support is not only appreciated but needed. Again, THANK YOU.

A list of our sponsors and links to their websites can be found on our website (www.chicagosergeants.org). Please support them as they have us. Without their support the golf outing would not be possible, nor would we raise money for the Death Benefit Fund.

Thank you to all the volunteers that made the golf outing so fun.

Contest Winners:

North Course:

Men's Longest Drive
Mike Cooney

Women's Longest Drive
E. Williams

Closest to the Pin
Tim Kusinski

South Course:

Men's Longest Drive
Will Averill

Women's Longest Drive
Davina Ward

Closest to the Pin
Sean Rice



Golf Outing Pictures

by John Stahl Treasurer



VOTE **NO** on the Proposed Constitutional Amendment!

HJRCA 49

On the November Ballot, Illinois voters will be asked if they believe the Illinois Constitution should be amended to require a three-fifths majority vote in order to increase a benefit under any public pension or retirement system. We say **Vote NO on the Proposed Constitutional Amendment.**

This Constitutional Amendment would also require that any local collectively bargained agreement be approved by a 3/5th majority if those agreements had incentives or additional compensation increases beyond salary.

The PBPA is urging members, and ALL public employee groups, to Vote NO on the Proposed Constitutional Amendment.

Here's why:

- This Constitutional Amendment will make our ability to fight for fair contracts much harder.
- This Constitutional Amendment will limit the bargaining power of employers and employees.
- This Constitutional Amendment would make it nearly impossible to remedy the Social Security issues with the Tier 2 benefit package for our members employed by the State..
- This Constitutional Amendment will make it harder to attract the best people to the law enforcement profession.

The question on the November ballot will ask, "If you believe the Illinois Constitution should not be amended to require a three-fifths majority vote in order to increase a benefit under any public pension or retirement system, you should **Vote NO.**"

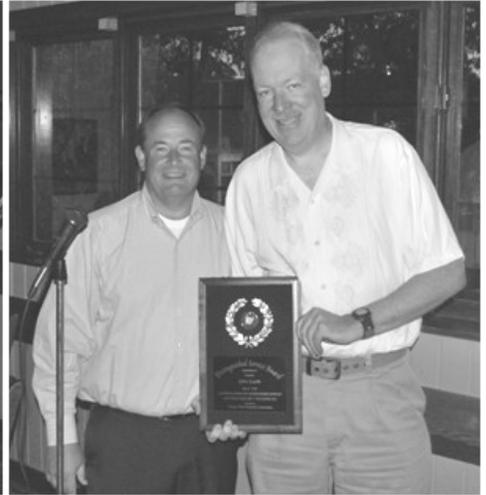
Please join our Effort to Defeat this Constitutional Amendment by alerting your colleagues and family members!

Join us in **Voting NO** against the proposed Constitutional Amendment on the November Ballot.

Membership Report

By Paul Bilotta Vice President

As of this writing there are 1076 members in the 9171 pay code. There are 54 new sergeants in the academy that are due to graduate on 31 October. There is supposed to be one more promotional class this year. As of this time there are approximately 50 sergeants that have submitted PAR forms to retire this November or December. The Annual Pizza / Awards dinner at Home Run Inn was enjoyed by all who attended. Below are pictures of the awardees.



Congratulations to all of the awardees!!!
 Pictured with CPSA President Jim Ade (from top left clockwise) Sgt. Denogya McElrath, Lt. Don Jerome, Sgt. John Lucid, Sgt. Chris KapaDon Januszyk, and Sgt. Chris Papaioannou



Police Benevolent Labor Committee

One of the benefits of membership in the Police Benevolent Labor Committee is legal representation for appearances at the Internal Affairs Division and the Independent Police Review Authority. When you receive notice as an accused, call the office of Robert D. Kuzas, Ltd., at 312-629-1400 so an attorney can be scheduled. If you receive notice to give a witness statement, legal representation is usually not necessary. However, if questions become accusatory in nature, you have the right to stop the interview and request another date so that you can have an attorney with you. Call Robert D. Kuzas, Ltd. at 312-629-1400 to schedule an attorney.

Chicago Police Sergeants' Association

Police Benevolent & Protective Association, Unit 156A

1616 West Pershing Road

Chicago, Illinois 60609

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Have you moved, changed units, or changed your star number? Make sure we know!

Name _____ Star # _____ Unit _____

I have moved. My current address information is as follows

Old Address _____ Zip Code _____

New Address _____ Apt./Unit _____

City _____ State _____ Zip Code _____

Phone (new) _____

I have changed Units. My current unit is as follows

Old Unit _____ New Unit _____ Day Off Group _____

I have a new star number. My current star number is as follows

Old Star Number _____ New Star Number _____

Member's Signature: _____ Date: _____

**You may mail this form via Police Mail to: Unit 545 or U.S. Mail to:
CPSA/PB&PA Unit 156A, 1616 W. Pershing Rd., Chicago, IL 60609**

Chevrons

The Official Publication of the
Chicago Police Sergeants' Association

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